

2017 Baptist Associations Survey Summary Tables

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Total of 448 survey responses (446 valid surveys)

Sampling error is +/-4.6%

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Section 1: Demographics

Table 1.1
Ministry Role Breakdown

Ministry Role	# of Respondents	% of Total Respondents
Senior Pastor	159	36.2%
Director of Missions	116	26.4%
Church Staff Member	42	9.6%
Laymember	37	8.4%
Other	37	8.4%
Denomination/Agency Staff	33	7.5%
Seminary Student	8	1.8%
Church Planter	7	1.6%
Not Answered	7	N/A
Total	446	100.0%

Table 1.2
Age Breakdown of All Survey Respondents

Age	# of Respondents	% of Total Respondents
18 to 29	28	6.3%
30 to 39	89	20.3%
40 to 49	74	16.9%
50 to 59	105	23.9%
60 to 69	108	24.6%
70 or older	35	8.0%
Not Answered	7	N/A
Total	446	100.0%

Table 1.3
Age Breakdown of Senior Pastors

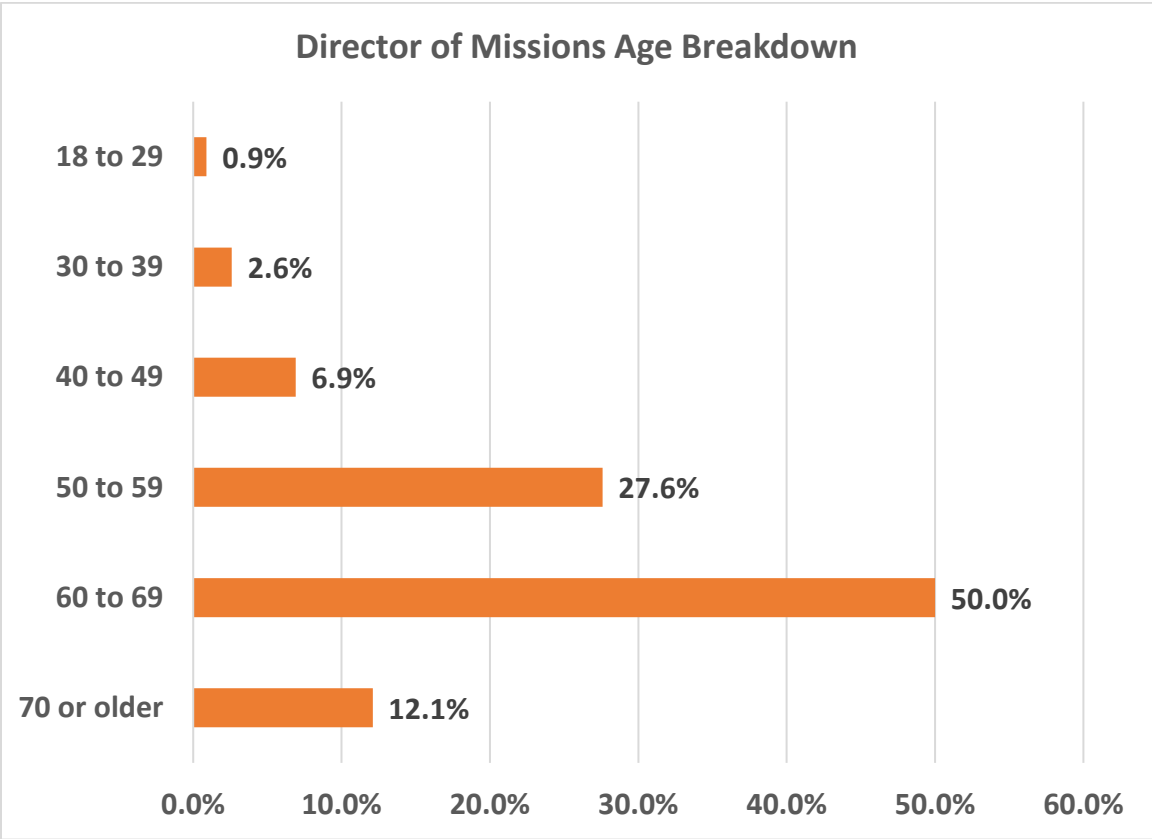
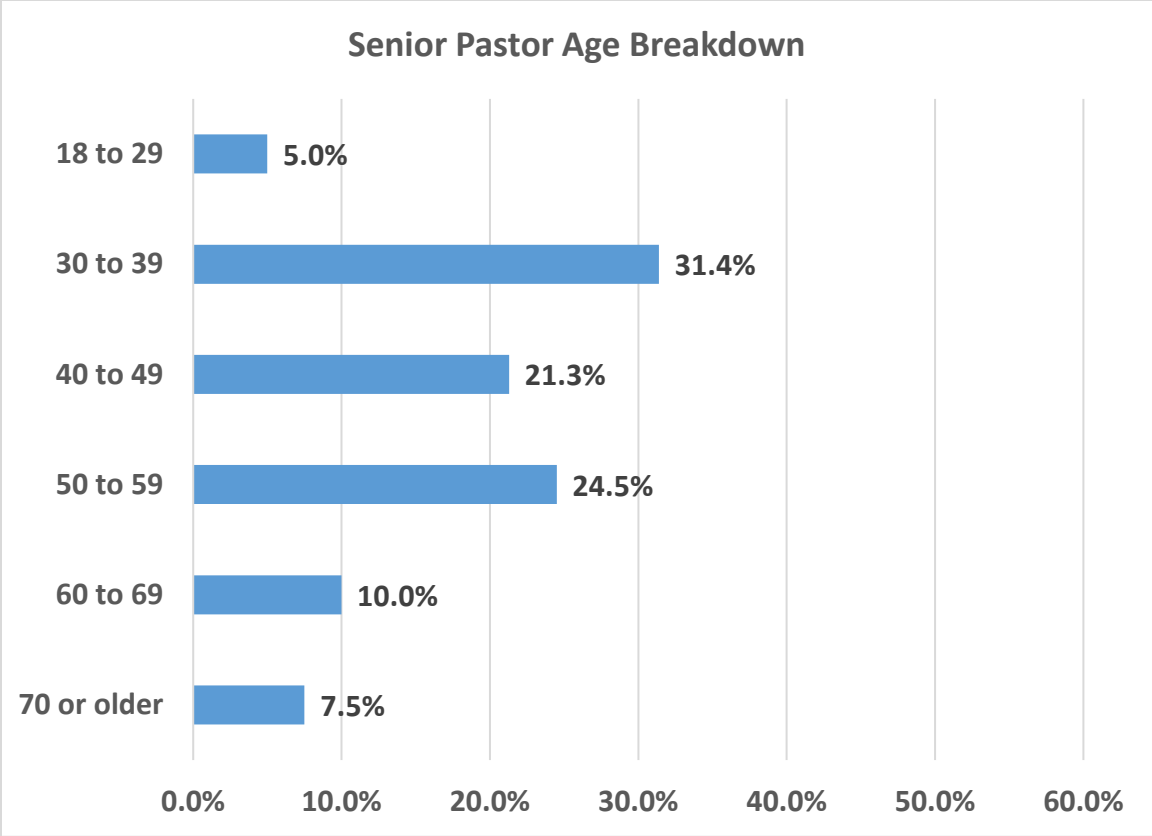
Age	# of Respondents	% of Respondents	Overall Comparison
18 to 29	8	5.0%	6.3%
30 to 39	50	31.4%	20.3%
40 to 49	34	21.3%	16.9%
50 to 59	39	24.5%	23.9%
60 to 69	16	10.0%	24.6%
70 or older	12	7.5%	8.0%
Total	159	100.0%	100.0%

Table 1.4
Age Breakdown of Directors of Missions

Age	# of Respondents	% of Respondents	Overall Comparison
18 to 29	1	0.9%	6.3%
30 to 39	3	2.6%	20.3%
40 to 49	8	6.9%	16.9%
50 to 59	32	27.6%	23.9%
60 to 69	58	50.0%	24.6%
70 or older	14	12.1%	8.0%
Total	116	100.0%	100.0%

Table 1.5
Age Breakdown of All Other Ministry Roles

Age	# of Respondents	% of Respondents	Overall Comparison
18 to 29	19	11.6%	6.3%
30 to 39	36	21.9%	20.3%
40 to 49	32	19.5%	16.9%
50 to 59	34	20.7%	23.9%
60 to 69	34	20.7%	24.6%
70 or older	9	5.5%	8.0%
Not Answered	7	N/A	N/A
Total	171	100.0%	100.0%



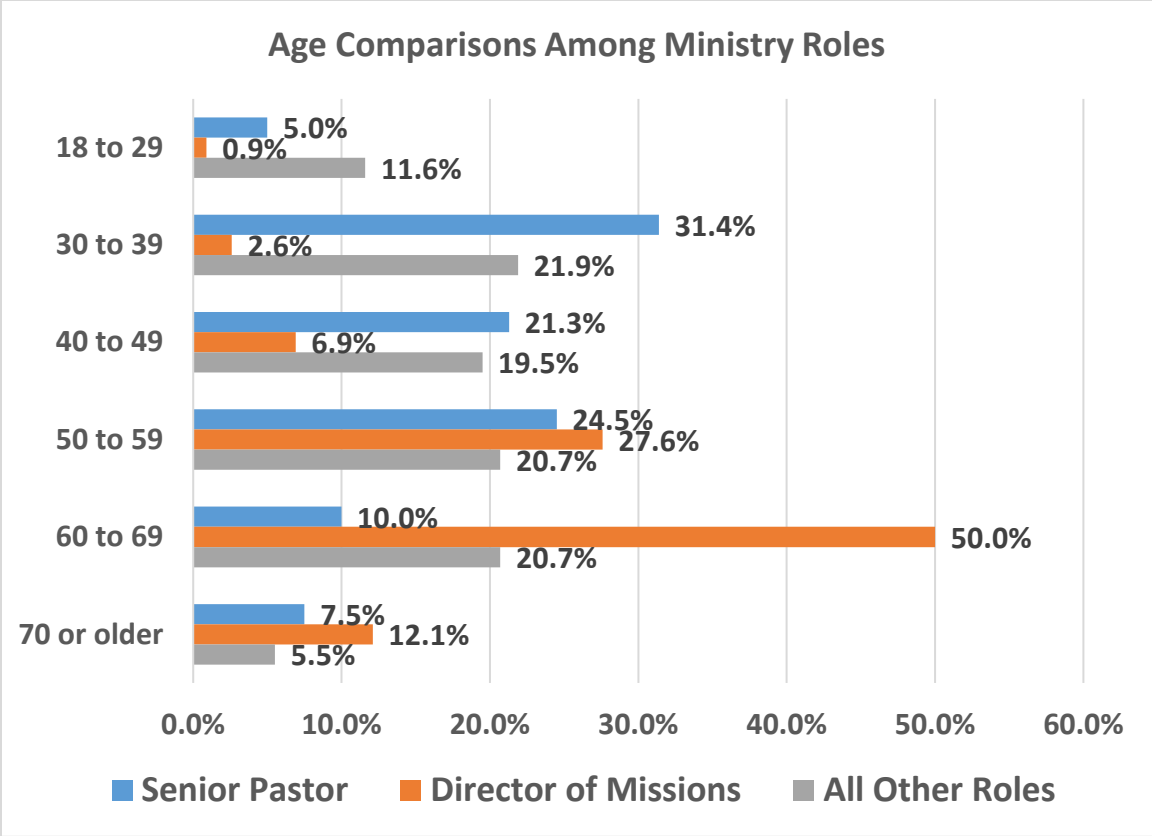


Table 1.6
Worship Attendance
(All Church Leaders)

Worship Attendance	# of Respondents	% of Total Respondents
Less than 50	54	17.0%
50 to 99	74	23.2%
100 to 249	104	32.7%
250 to 499	50	15.7%
500 to 999	24	7.5%
1000 or more	12	3.8%
Total	318	100.0%

Table 1.7
Worship Attendance
(Senior Pastors)

Worship Attendance	# of Respondents	% of Total Respondents
Less than 50	36	22.6%
50 to 99	38	23.9%
100 to 249	53	33.3%
250 to 499	22	13.8%
500 to 999	9	5.7%
1000 or more	1	0.6%
Total	159	100.0%

Table 1.8
Association Size
(DOMs)

# of Churches	# of Respondents	% of Total Respondents
Less than 15	3	2.6%
15 to 29	19	16.4%
30 to 49	42	36.2%
50 to 74	30	25.9%
75 to 99	10	8.6%
100 or More	12	10.3%
Total	116	100.0%

Table 1.9
Geographic Setting
(All Church Leaders)

Church Setting	# of Respondents	% of Total Respondents
Rural	107	33.6%
Small Town	118	37.1%
Suburban	52	6.9%
Urban	41	12.9%
Total	318	100.0%

Table 1.10
Geographic Setting
(Senior Pastors)

Church Setting	# of Respondents	% of Total Respondents
Rural	68	42.8%
Small Town	56	35.2%
Suburban	20	12.6%
Urban	15	9.4%
Total	318	100.0%

Table 1.11
Geographic Setting
(DOMs)

Association Setting	# of Respondents	% of Total Respondents
Rural	51	44.0%
Small Town	28	24.1%
Suburban	16	13.8%
Urban	21	18.1%
Total	116	100.0%

Section 2: Involvement

Table 2.1
Church Involvement in Association
(All Church Leaders)

Involvement Level	# of Respondents	% of Total Respondents
Extremely involved	21	6.6%
Very involved	83	26.3%
Moderately involved	99	31.3%
Slightly involved	88	27.8%
Not at all involved	25	7.9%
Total	316	100.0%

Overall Score: 48.75

Table 2.2
Church Involvement in Association
(All Senior Pastors)

Involvement Level	# of Respondents	% of Total Respondents
Extremely involved	10	6.3%
Very involved	37	23.3%
Moderately involved	51	32.1%
Slightly involved	47	29.6%
Not at all involved	14	8.8%
Total	159	100.0%

Overall Score: 47.25

Table 2.3
Personal Involvement of Senior Pastors in Association

Involvement Level	# of Respondents	% of Total Respondents
Extremely involved	34	21.5%
Very involved	33	20.9%
Moderately involved	36	22.8%
Slightly involved	37	23.4%
Not at all involved	18	11.4%
Total	158	100.0%

Overall Score: 54.50

Table 2.4
Involvement in Association By Churches
With Senior Pastors Who Are Extremely or Very Involved

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	10	14.9%	6.6%
Very involved	32	47.8%	26.3%
Moderately involved	21	31.3%	31.3%
Slightly involved	3	4.5%	27.8%
Not at all involved	1	1.5%	7.9%
Total	67	100.0%	100.0%

Overall Score: 67.50

Table 2.5
Involvement in Association By Churches
With Senior Pastors Who Are Moderately Involved

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	0	0.0%	6.6%
Very involved	5	13.9%	26.3%
Moderately involved	20	55.6%	31.3%
Slightly involved	10	27.8%	27.8%
Not at all involved	1	2.8%	7.9%
Total	36	100.0%	100.0%

Overall Score: 45.25

Table 2.6
Involvement in Association By Churches
With Senior Pastors Who Are Slightly Involved or Not At All Involved

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	0	0.0%	6.6%
Very involved	0	0.0%	26.3%
Moderately involved	9	16.4%	31.3%
Slightly involved	34	61.8%	27.8%
Not at all involved	12	21.8%	7.9%
Total	55	100.0%	100.0%

Overall Score: 23.75

Table 2.7
Involvement in Association By Churches
Located in Rural or Small Town Settings

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	8	7.5%	6.6%
Very involved	31	29.0%	26.3%
Moderately involved	33	30.8%	31.3%
Slightly involved	31	29.0%	27.8%
Not at all involved	4	3.7%	7.9%
Total	107	100.0%	100.0%

Overall Score: 51.75

Table 2.8
Involvement in Association By Churches
Located in Urban or Suburban Settings

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	5	5.4%	6.6%
Very involved	21	22.6%	26.3%
Moderately involved	29	31.2%	31.3%
Slightly involved	27	29.0%	27.8%
Not at all involved	10	10.8%	7.9%
Total	92	100.0%	100.0%

Overall Score: 45.75

Table 2.9
Involvement in Association By Churches
With Worship Attendance Under 50

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	1	1.9%	6.6%
Very involved	16	30.2%	26.3%
Moderately involved	13	24.5%	31.3%
Slightly involved	20	37.7%	27.8%
Not at all involved	3	5.7%	7.9%
Total	53	100.0%	100.0%

Overall Score: 46.25

Table 2.10
Involvement in Association By Churches
With Worship Attendance Between 50-99

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	4	5.5%	6.6%
Very involved	20	27.4%	26.3%
Moderately involved	27	37.0%	31.3%
Slightly involved	14	19.2%	27.8%
Not at all involved	8	11.0%	7.9%
Total	73	100.0%	100.0%

Overall Score: 49.25

Table 2.11
Involvement in Association By Churches
With Worship Attendance Between 100-249

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	9	8.7%	6.6%
Very involved	30	28.8%	26.3%
Moderately involved	30	28.8%	31.3%
Slightly involved	27	26.0%	27.8%
Not at all involved	8	7.7%	7.9%
Total	104	100.0%	100.0%

Overall Score: 51.25

Table 2.12
Involvement in Association By Churches
With Worship Attendance 250-499

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	7	14.0%	6.6%
Very involved	10	20.0%	26.3%
Moderately involved	14	28.0%	31.3%
Slightly involved	17	34.0%	27.8%
Not at all involved	2	4.0%	7.9%
Total	50	100.0%	100.0%

Overall Score: 51.50

Table 2.13
Involvement in Association By Churches
With Worship Attendance 500 or More

Involvement Level	# of Respondents	% of Total Respondents	Overall Comparison
Extremely involved	0	0.0%	6.6%
Very involved	7	19.4%	26.3%
Moderately involved	15	41.7%	31.3%
Slightly involved	10	27.8%	27.8%
Not at all involved	4	11.1%	7.9%
Total	36	100.0%	100.0%

Overall Score: 42.25

Table 2.14
Personal Involvement of Senior Pastor in Association
In Churches That Are Extremely Involved or Very Involved

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	28	59.6%	21.5%
Very involved	14	29.8%	20.9%
Moderately involved	5	10.6%	22.8%
Slightly involved	0	0.0%	23.4%
Not at all involved	0	0.0%	11.4%
Total	47	100.0%	100.0%

Overall Score: 87.25

Table 2.15
Personal Involvement of Senior Pastor in Association
In Churches That Are Moderately Involved

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	5	10.0%	21.5%
Very involved	16	32.0%	20.9%
Moderately involved	20	40.0%	22.8%
Slightly involved	9	18.0%	23.4%
Not at all involved	0	0.0%	11.4%
Total	50	100.0%	100.0%

Overall Score: 58.50

Table 2.16
Personal Involvement of Senior Pastor in Association
In Churches That Are Slightly Involved or Not At All Involved

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	1	1.6%	21.5%
Very involved	3	4.9%	20.9%
Moderately involved	11	18.0%	22.8%
Slightly involved	28	45.9%	23.4%
Not at all involved	18	29.5%	11.4%
Total	47	100.0%	100.0%

Overall Score: 33.50

Table 2.17
Personal Involvement in Association By Senior Pastors
Located in Rural or Small Town Settings

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	24	19.5%	21.5%
Very involved	22	17.9%	20.9%
Moderately involved	33	26.8%	22.8%
Slightly involved	30	24.4%	23.4%
Not at all involved	14	11.4%	11.4%
Total	123	100.0%	100.0%

Overall Score: 52.50

Table 2.18
Personal Involvement in Association By Senior Pastors
Located in Urban or Suburban Settings

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	10	28.6%	21.5%
Very involved	11	31.4%	20.9%
Moderately involved	3	8.6%	22.8%
Slightly involved	7	20.0%	23.4%
Not at all involved	4	11.4%	11.4%
Total	35	100.0%	100.0%

Overall Score: 61.50

Table 2.19
Personal Involvement in Association By Senior Pastors
Located in Churches With Worship Attendance Under 50

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	7	20.0%	21.5%
Very involved	6	17.7%	20.9%
Moderately involved	13	37.1%	22.8%
Slightly involved	8	22.9%	23.4%
Not at all involved	1	2.9%	11.4%
Total	35	100.0%	100.0%

Overall Score: 57.25

Table 2.20
Personal Involvement in Association By Senior Pastors
Located in Churches With Worship Attendance Between 50-99

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	8	21.1%	21.5%
Very involved	9	23.7%	20.9%
Moderately involved	8	21.1%	22.8%
Slightly involved	8	21.1%	23.4%
Not at all involved	5	13.2%	11.4%
Total	38	100.0%	100.0%

Overall Score: 54.50

Table 2.21
Personal Involvement in Association By Senior Pastors
Located in Churches With Worship Attendance Between 100-249

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	14	26.4%	21.5%
Very involved	13	24.5%	20.9%
Moderately involved	10	18.9%	22.8%
Slightly involved	10	18.9%	23.4%
Not at all involved	6	11.3%	11.4%
Total	53	100.0%	100.0%

Overall Score: 59.00

Table 2.22
Personal Involvement in Association By Senior Pastors
Located in Churches With Worship Attendance 250-499

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	4	18.2%	21.5%
Very involved	3	13.6%	20.9%
Moderately involved	5	22.7%	22.8%
Slightly involved	7	31.8%	23.4%
Not at all involved	3	13.6%	11.4%
Total	22	100.0%	100.0%

Overall Score: 47.75

Table 2.23
Personal Involvement in Association By Senior Pastors
Located in Churches With Worship Attendance 500 or Above

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	1	10.0%	21.5%
Very involved	2	20.0%	20.9%
Moderately involved	0	0.0%	22.8%
Slightly involved	4	40.0%	23.4%
Not at all involved	3	30.0%	11.4%
Total	10	100.0%	100.0%

Overall Score: 35.00

Table 2.24
Personal Involvement in Association
By Senior Pastors Under the Age of 30

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	3	37.5%	21.5%
Very involved	1	12.5%	20.9%
Moderately involved	2	25.0%	22.8%
Slightly involved	1	12.5%	23.4%
Not at all involved	1	12.5%	11.4%
Total	8	100.0%	100.0%

Overall Score: 62.50

Table 2.25
Personal Involvement in Association
By Senior Pastors Between the Ages of 30-39

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	9	18.0%	21.5%
Very involved	11	22.0%	20.9%
Moderately involved	12	24.0%	22.8%
Slightly involved	10	20.0%	23.4%
Not at all involved	8	16.0%	11.4%
Total	50	100.0%	100.0%

Overall Score: 51.50

Table 2.26
Personal Involvement in Association By Senior Pastors
Between the Ages of 40-49

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	9	26.5%	21.5%
Very involved	5	14.7%	20.9%
Moderately involved	5	14.7%	22.8%
Slightly involved	10	29.4%	23.4%
Not at all involved	5	14.7%	11.4%
Total	34	100.0%	100.0%

Overall Score: 52.25

Table 2.27
Personal Involvement in Association By Senior Pastors
Between the Ages of 50-59

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	9	23.1%	21.5%
Very involved	7	17.9%	20.9%
Moderately involved	9	23.1%	22.8%
Slightly involved	11	28.2%	23.4%
Not at all involved	3	7.7%	11.4%
Total	39	100.0%	100.0%

Overall Score: 55.25

Table 2.28
Personal Involvement in Association By Senior Pastors
Between the Ages of 60-69

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	4	25.0%	21.5%
Very involved	4	25.0%	20.9%
Moderately involved	5	31.3%	22.8%
Slightly involved	3	18.8%	23.4%
Not at all involved	0	0.0%	11.4%
Total	16	100.0%	100.0%

Overall Score: 64.00

Table 2.29
Personal Involvement in Association By Senior Pastors
Age 70 or Older

Involvement Level	# of Respondents	% of Total Respondents	All Senior Pastors Surveyed
Extremely involved	0	0.0%	21.5%
Very involved	5	45.5%	20.9%
Moderately involved	3	27.3%	22.8%
Slightly involved	2	18.2%	23.4%
Not at all involved	1	9.1%	11.4%
Total	11	100.0%	100.0%

Overall Score: 52.25

Table 2.30
DOM's Perceived Involvement of the Majority of Churches in Association

Involvement Level	# of Respondents	% of Total Respondents
Extremely involved	1	0.9%
Very involved	18	15.7%
Moderately involved	77	67.0%
Slightly involved	19	16.5%
Not at all involved	0	0.0%
Total	115	100.0%

Overall Score: 50.25

Table 2.31
DOM's Perceived Involvement of the Majority of Churches in Associations
With Less Than 30 Churches

Involvement Level	# of Respondents	% of Total Respondents	All DOMs Surveyed
Extremely involved	0	0.0%	0.9%
Very involved	5	22.7%	15.7%
Moderately involved	15	68.2%	67.0%
Slightly involved	2	9.1%	16.5%
Not at all involved	0	0.0%	0.0%
Total	22	100.0%	100.0%

Overall Score: 53.50

Table 2.32
DOM's Perceived Involvement of the Majority of Churches in Associations
With 30-49 Churches

Involvement Level	# of Respondents	% of Total Respondents	All DOMs Surveyed
Extremely involved	1	2.4%	0.9%
Very involved	5	11.9%	15.7%
Moderately involved	28	66.7%	67.0%
Slightly involved	8	19.0%	16.5%
Not at all involved	0	0.0%	0.0%
Total	42	100.0%	100.0%

Overall Score: 49.50

Table 2.33
DOM's Perceived Involvement of the Majority of Churches in Associations
With 50-74 Churches

Involvement Level	# of Respondents	% of Total Respondents	All DOMs Surveyed
Extremely involved	0	0.0%	0.9%
Very involved	0	0.0%	15.7%
Moderately involved	23	79.3%	67.0%
Slightly involved	6	20.7%	16.5%
Not at all involved	0	0.0%	0.0%
Total	29	100.0%	100.0%

Overall Score: 44.75

Table 2.34
DOM's Perceived Involvement of the Majority of Churches in Associations
With 75 or More Churches

Involvement Level	# of Respondents	% of Total Respondents	All DOMs Surveyed
Extremely involved	0	0.0%	0.9%
Very involved	8	36.4%	15.7%
Moderately involved	11	50.0%	67.0%
Slightly involved	3	13.6%	16.5%
Not at all involved	0	0.0%	0.0%
Total	22	100.0%	100.0%

Overall Score: 55.75

Table 2.35
DOM's Perceived Involvement of the Majority of Churches
In Rural/Small Town Associations

Involvement Level	# of Respondents	% of Total Respondents	All DOMs Surveyed
Extremely involved	1	1.3%	0.9%
Very involved	10	12.8%	15.7%
Moderately involved	54	69.2%	67.0%
Slightly involved	13	16.7%	16.5%
Not at all involved	0	0.0%	0.0%
Total	78	100.0%	100.0%

Overall Score: 49.75

Table 2.36
DOM's Perceived Involvement of the Majority of Churches
In Urban/Suburban Associations

Involvement Level	# of Respondents	% of Total Respondents	All DOMs Surveyed
Extremely involved	0	0.0%	0.9%
Very involved	8	21.6%	15.7%
Moderately involved	23	62.2%	67.0%
Slightly involved	6	16.2%	16.5%
Not at all involved	0	0.0%	0.0%
Total	37	100.0%	100.0%

Overall Score: 51.25

Table 2.37
DOM's Perceived Involvement of the Majority of Churches
In Associations With DOM Under the Age of 50

Involvement Level	# of Respondents	% of Total Respondents	All DOMs Surveyed
Extremely involved	0	0.0%	0.9%
Very involved	2	16.7%	15.7%
Moderately involved	9	75.0%	67.0%
Slightly involved	1	8.3%	16.5%
Not at all involved	0	0.0%	0.0%
Total	12	100.0%	100.0%

Overall Score: 52.00

Table 2.38
DOM's Perceived Involvement of the Majority of Churches
In Associations With DOM Age 50 or Above

Involvement Level	# of Respondents	% of Total Respondents	All DOMs Surveyed
Extremely involved	1	1.0%	0.9%
Very involved	16	15.5%	15.7%
Moderately involved	68	66.0%	67.0%
Slightly involved	18	17.5%	16.5%
Not at all involved	0	0.0%	0.0%
Total	103	100.0%	100.0%

Overall Score: 50.00

Table 2.39
% of Church Participation in Association
All Associations

Metric	Average Percentage
% of Churches Financially Supporting Association Monthly	75.7%
% of Churches Actively Participating in Associational Events	53.2%
% of Churches Submitting Annual Church Profile	73.7%
% of Churches Attending Association's Annual Meeting	57.3%
% of Churches Attending Executive Board Meetings	39.5%
Overall Participation %	59.9%

Table 2.40
% of Church Participation in Association
Associations With Less Than 30 Churches

Metric	Avg Pct	All Associations
% of Churches Financially Supporting Association Monthly	86.3%	75.7%
% of Churches Actively Participating in Associational Events	61.3%	53.2%
% of Churches Submitting Annual Church Profile	88.0%	73.7%
% of Churches Attending Association's Annual Meeting	67.7%	57.3%
% of Churches Attending Executive Board Meetings	54.4%	39.5%
Overall Participation %	71.5%	59.9%

Table 2.41
% of Church Participation in Association
Associations With 30-49 Churches

Metric	Avg Pct	All Associations
% of Churches Financially Supporting Association Monthly	81.3%	75.7%
% of Churches Actively Participating in Associational Events	52.5%	53.2%
% of Churches Submitting Annual Church Profile	80.8%	73.7%
% of Churches Attending Association's Annual Meeting	65.2%	57.3%
% of Churches Attending Executive Board Meetings	42.6%	39.5%
Overall Participation %	64.5%	59.9%

Table 2.42
% of Church Participation in Association
Associations With 50-74 Churches

Metric	Avg Pct	All Associations
% of Churches Financially Supporting Association Monthly	70.4%	75.7%
% of Churches Actively Participating in Associational Events	48.7%	53.2%
% of Churches Submitting Annual Church Profile	66.2%	73.7%
% of Churches Attending Association's Annual Meeting	44.3%	57.3%
% of Churches Attending Executive Board Meetings	28.5%	39.5%
Overall Participation %	51.6%	59.9%

Table 2.43
% of Church Participation in Association
Associations With 75 or More Churches

Metric	Avg Pct	All Associations
% of Churches Financially Supporting Association Monthly	61.8%	75.7%
% of Churches Actively Participating in Associational Events	52.6%	53.2%
% of Churches Submitting Annual Church Profile	55.4%	73.7%
% of Churches Attending Association's Annual Meeting	49.1%	57.3%
% of Churches Attending Executive Board Meetings	31.0%	39.5%
Overall Participation %	40.0%	59.9%

Table 2.44
% of Church Participation in Rural/Small Town Associations

Metric	Avg Pct	All Associations
% of Churches Financially Supporting Association Monthly	80.5%	75.7%
% of Churches Actively Participating in Associational Events	54.9%	53.2%
% of Churches Submitting Annual Church Profile	81.9%	73.7%
% of Churches Attending Association's Annual Meeting	62.5%	57.3%
% of Churches Attending Executive Board Meetings	43.2%	39.5%
Overall Participation %	64.6%	59.9%

Table 2.45
% of Church Participation in Urban/Suburban Associations

Metric	Avg Pct	All Associations
% of Churches Financially Supporting Association Monthly	65.7%	75.7%
% of Churches Actively Participating in Associational Events	49.8%	53.2%
% of Churches Submitting Annual Church Profile	56.3%	73.7%
% of Churches Attending Association's Annual Meeting	46.4%	57.3%
% of Churches Attending Executive Board Meetings	30.6%	39.5%
Overall Participation %	49.8%	59.9%

Table 2.46
% of Church Participation in Association
Associations With DOMs Under the Age of 50

Metric	Avg Pct	All Associations
% of Churches Financially Supporting Association Monthly	64.6%	75.7%
% of Churches Actively Participating in Associational Events	58.8%	53.2%
% of Churches Submitting Annual Church Profile	72.0%	73.7%
% of Churches Attending Association's Annual Meeting	63.3%	57.3%
% of Churches Attending Executive Board Meetings	43.9%	39.5%
Overall Participation %	60.5%	59.9%

Table 2.47
% of Church Participation in Association
Associations With DOMs Age 50 or Above

Metric	Avg Pct	All Associations
% of Churches Financially Supporting Association Monthly	77.0%	75.7%
% of Churches Actively Participating in Associational Events	52.6%	53.2%
% of Churches Submitting Annual Church Profile	73.8%	73.7%
% of Churches Attending Association's Annual Meeting	56.6%	57.3%
% of Churches Attending Executive Board Meetings	38.9%	39.5%
Overall Participation %	59.8%	59.9%

Section 3: Value

Table 3.1
Ways Association Has Effectively Served Church in Past 3 Years
(All Church Leaders)

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	163	58.4%
Leadership Development & Training	129	46.2%
Local Evangelism/Community Engagement	83	29.7%
Mission Trip Planning & Opportunities	68	24.4%
None of the Above	55	19.7%
Pastor Search Committee Training	54	19.4%
Women's Ministries	54	19.4%
Counseling Services	42	15.1%
Disaster Relief	42	15.1%
Church Planting	38	13.6%
Stewardship Resources/Training	35	12.5%
Other	35	12.5%
Men's Ministries	31	11.1%
Total Respondents	279	N/A

Table 3.2
Ways Association Has Effectively Served Church in Past 3 Years
(Senior Pastors)

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	91	57.2%
Leadership Development & Training	67	42.1%
Local Evangelism/Community Engagement	42	26.4%
Mission Trip Planning & Opportunities	35	22.0%
None of the Above	31	19.5%
Women's Ministries	28	17.6%
Counseling Services	27	17.0%
Stewardship Resources/Training	24	15.1%
Pastor Search Committee Training	23	14.5%
Men's Ministries	20	12.6%
Other	19	11.9%
Disaster Relief	17	10.7%
Church Planting	16	10.1%
Total Respondents	159	N/A

Table 3.3
Ways Association Has Effectively Served Church in Past 3 Years
By Churches That Are Extremely/Very Involved In Association

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	78	75.0%
Leadership Development & Training	69	66.3%
Local Evangelism/Community Engagement	47	45.2%
Mission Trip Planning & Opportunities	40	38.5%
Women's Ministries	34	32.7%
Pastor Search Committee Training	29	27.9%
Counseling Services	23	22.1%
Stewardship Resources/Training	22	21.2%
Church Planting	19	18.3%
Disaster Relief	19	18.3%
Men's Ministries	17	16.3%
Other	7	6.7%
None of the Above	4	3.8%
Total Respondents	104	N/A

Table 3.4
Ways Association Has Effectively Served Church in Past 3 Years
By Churches That Are Moderately Involved In Association

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	51	51.5%
Leadership Development & Training	39	39.4%
Local Evangelism/Community Engagement	28	28.3%
Mission Trip Planning & Opportunities	19	19.2%
Women's Ministries	15	15.2%
Disaster Relief	14	14.1%
Other	13	13.1%
Counseling Services	12	12.1%
None of the Above	12	12.1%
Pastor Search Committee Training	12	12.1%
Church Planting	9	9.1%
Men's Ministries	9	9.1%
Stewardship Resources/Training	7	7.1%
Total Respondents	99	N/A

Table 3.5
Ways Association Has Effectively Served Church in Past 3 Years
By Churches That Are Slightly or Not At All Involved In Association

Ministry/Service To Church	# of Respondents	% of Respondents
None of the Above	39	34.5%
Fellowship/Networking	34	30.1%
Leadership Development & Training	21	18.6%
Other	16	14.2%
Pastor Search Committee Training	13	11.5%
Church Planting	10	8.8%
Disaster Relief	9	8.0%
Mission Trip Planning & Opportunities	9	8.0%
Local Evangelism/Community Engagement	8	7.1%
Counseling Services	7	6.2%
Stewardship Resources/Training	6	5.3%
Men's Ministries	5	4.4%
Women's Ministries	5	4.4%
Total Respondents	113	N/A

Table 3.6
Ways Association Has Effectively Served Church in Past 3 Years
By Senior Pastors Who Are Extremely/Very Involved In Association

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	57	85.1%
Leadership Development & Training	48	71.6%
Local Evangelism/Community Engagement	33	49.3%
Mission Trip Planning & Opportunities	25	37.3%
Women's Ministries	23	34.3%
Counseling Services	19	28.4%
Stewardship Resources/Training	18	26.9%
Pastor Search Committee Training	15	22.4%
Men's Ministries	15	22.4%
Disaster Relief	11	16.4%
Church Planting	10	14.9%
Other	8	11.9%
None of the Above	3	4.5%
Total Respondents	67	N/A

Table 3.7
Ways Association Has Effectively Served Church in Past 3 Years
By Senior Pastors Who Are Moderately Involved In Association

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	19	52.8%
Leadership Development & Training	14	38.9%
Mission Trip Planning & Opportunities	8	22.2%
Counseling Services	7	19.4%
Other	7	19.4%
Local Evangelism/Community Engagement	5	13.9%
None of the Above	5	13.9%
Pastor Search Committee Training	5	13.9%
Church Planting	4	11.1%
Women's Ministries	4	11.1%
Disaster Relief	3	8.3%
Stewardship Resources/Training	3	8.3%
Men's Ministries	2	5.6%
Total Respondents	36	N/A

Table 3.8
Ways Association Has Effectively Served Church in Past 3 Years
By Senior Pastors Who Are Slightly or Not Involved At All In Association

Ministry/Service To Church	# of Respondents	% of Respondents
None of the Above	23	41.8%
Fellowship/Networking	14	25.5%
Leadership Development & Training	5	9.1%
Local Evangelism/Community Engagement	4	7.3%
Other	4	7.3%
Men's Ministries	3	5.5%
Pastor Search Committee Training	3	5.5%
Stewardship Resources/Training	3	5.5%
Church Planting	2	3.6%
Disaster Relief	2	3.6%
Mission Trip Planning & Opportunities	2	3.6%
Counseling Services	1	1.8%
Women's Ministries	1	1.8%
Total Respondents	55	N/A

Table 3.9
Ways Association Has Effectively Served Church in Past 3 Years
In Rural/Small Town Associations

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	55	51.4%
Leadership Development & Training	52	48.6%
Local Evangelism/Community Engagement	35	32.7%
Mission Trip Planning & Opportunities	29	27.1%
Pastor Search Committee Training	26	24.3%
Women's Ministries	22	20.6%
Counseling Services	18	16.8%
Stewardship Resources/Training	18	16.8%
Disaster Relief	17	15.9%
Other	17	15.9%
Men's Ministries	16	15.0%
None of the Above	13	12.1%
Church Planting	6	5.6%
Total Respondents	107	N/A

Table 3.10
Ways Association Has Effectively Served Church in Past 3 Years
In Urban/Suburban Associations

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	48	51.6%
Leadership Development & Training	34	36.6%
Local Evangelism/Community Engagement	24	25.8%
None of the Above	18	19.4%
Church Planting	16	17.2%
Counseling Services	11	11.8%
Mission Trip Planning & Opportunities	11	11.8%
Other	10	10.8%
Disaster Relief	9	9.7%
Women's Ministries	8	8.6%
Pastor Search Committee Training	7	7.5%
Stewardship Resources/Training	7	7.5%
Men's Ministries	3	3.2%
Total Respondents	93	N/A

Table 3.11
Ways Association Has Effectively Served Church in Past 3 Years
For Churches Under 50 in Worship Attendance

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	32	59.3%
Leadership Development & Training	26	48.1%
Local Evangelism/Community Engagement	19	35.2%
Mission Trip Planning & Opportunities	17	31.5%
Pastor Search Committee Training	14	25.9%
Church Planting	13	24.1%
Counseling Services	13	24.1%
Disaster Relief	12	22.2%
Stewardship Resources/Training	12	22.2%
Women's Ministries	12	22.2%
Men's Ministries	11	20.4%
Other	8	14.8%
None of the Above	6	11.1%
Total Respondents	54	N/A

Table 3.12
Ways Association Has Effectively Served Church in Past 3 Years
For Churches With Worship Attendance Between 50-99

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	43	58.1%
Leadership Development & Training	37	50.0%
Local Evangelism/Community Engagement	22	29.7%
Mission Trip Planning & Opportunities	22	29.7%
Women's Ministries	16	21.6%
Pastor Search Committee Training	15	20.3%
Counseling Services	10	13.5%
Other	10	13.5%
Disaster Relief	7	9.5%
Men's Ministries	7	9.5%
None of the Above	7	9.5%
Stewardship Resources/Training	7	9.5%
Church Planting	6	8.1%
Total Respondents	74	N/A

Table 3.13
Ways Association Has Effectively Served Church in Past 3 Years
For Churches With Worship Attendance Between 100-249

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	52	50.0%
Leadership Development & Training	44	42.3%
Local Evangelism/Community Engagement	26	25.0%
None of the Above	20	19.2%
Women's Ministries	19	18.3%
Pastor Search Committee Training	19	18.3%
Mission Trip Planning & Opportunities	18	17.3%
Other	12	11.5%
Stewardship Resources/Training	12	11.5%
Counseling Services	11	10.6%
Disaster Relief	10	9.6%
Men's Ministries	10	9.6%
Church Planting	7	6.7%
Total Respondents	104	N/A

Table 3.14
Ways Association Has Effectively Served Church in Past 3 Years
For Churches With Worship Attendance Between 250-499

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	20	40.0%
Leadership Development & Training	15	30.0%
None of the Above	14	28.0%
Local Evangelism/Community Engagement	9	18.0%
Mission Trip Planning & Opportunities	6	12.0%
Pastor Search Committee Training	6	12.0%
Women's Ministries	6	12.0%
Church Planting	5	10.0%
Disaster Relief	5	10.0%
Counseling Services	4	8.0%
Other	3	6.0%
Stewardship Resources/Training	3	6.0%
Men's Ministries	2	4.0%
Total Respondents	50	N/A

Table 3.15
Ways Association Has Effectively Served Church in Past 3 Years
For Churches With Worship Attendance Between 500 or More

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	16	44.4%
Disaster Relief	8	22.2%
None of the Above	8	22.2%
Church Planting	7	19.4%
Leadership Development & Training	7	19.4%
Local Evangelism/Community Engagement	7	19.4%
Mission Trip Planning & Opportunities	5	13.9%
Counseling Services	4	11.1%
Other	3	8.3%
Men's Ministries	1	2.8%
Stewardship Resources/Training	1	2.8%
Women's Ministries	1	2.8%
Pastor Search Committee Training	0	0.0%
Total Respondents	36	N/A

Table 3.16
Ways Association Has Effectively Served Church in Past 3 Years
According to Church Leaders Under the Age of 30

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	14	50.0%
Leadership Development & Training	11	39.3%
Local Evangelism/Community Engagement	9	23.7%
Mission Trip Planning & Opportunities	8	28.6%
None of the Above	5	17.6%
Disaster Relief	4	14.3%
Women's Ministries	4	14.3%
Church Planting	3	10.7%
Counseling Services	3	10.7%
Pastor Search Committee Training	3	10.7%
Men's Ministries	2	5.4%
Other	2	5.4%
Stewardship Resources/Training	2	5.4%
Total Respondents	28	N/A

Table 3.17
Ways Association Has Effectively Served Church in Past 3 Years
According to Church Leaders Ages 30-39

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	41	46.1%
Leadership Development & Training	27	30.3%
None of the Above	17	19.1%
Counseling Services	14	15.7%
Local Evangelism/Community Engagement	14	15.7%
Pastor Search Committee Training	12	13.5%
Women's Ministries	12	13.5%
Church Planting	9	10.1%
Disaster Relief	9	10.1%
Mission Trip Planning & Opportunities	9	10.1%
Other	8	9.0%
Stewardship Resources/Training	8	9.0%
Men's Ministries	3	3.4%
Total Respondents	89	N/A

Table 3.18
Ways Association Has Effectively Served Church in Past 3 Years
According to Church Leaders Ages 40-49

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	32	43.2%
Leadership Development & Training	30	40.5%
Local Evangelism/Community Engagement	23	31.1%
Mission Trip Planning & Opportunities	17	23.0%
Pastor Search Committee Training	14	18.9%
Women's Ministries	14	18.9%
None of the Above	12	18.5%
Stewardship Resources/Training	12	18.5%
Counseling Services	10	13.5%
Church Planting	9	12.2%
Other	8	10.8%
Disaster Relief	7	9.5%
Men's Ministries	7	9.5%
Total Respondents	74	N/A

Table 3.19
Ways Association Has Effectively Served Church in Past 3 Years
According to Church Leaders Ages 50-59

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	41	39.0%
Leadership Development & Training	34	32.4%
Local Evangelism/Community Engagement	25	23.8%
Mission Trip Planning & Opportunities	22	21.0%
Pastor Search Committee Training	14	13.3%
Men's Ministries	12	11.4%
Other	12	11.4%
Women's Ministries	12	11.4%
Disaster Relief	9	8.6%
Church Planting	8	7.6%
None of the Above	8	7.6%
Counseling Services	7	6.7%
Stewardship Resources/Training	6	5.7%
Total Respondents	105	N/A

Table 3.20
Ways Association Has Effectively Served Church in Past 3 Years
According to Church Leaders Ages 60-69

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	27	25.0%
Leadership Development & Training	21	19.4%
Disaster Relief	10	9.3%
Church Planting	9	8.3%
Local Evangelism/Community Engagement	9	8.3%
Mission Trip Planning & Opportunities	9	8.3%
Women's Ministries	9	8.3%
None of the Above	8	7.4%
Pastor Search Committee Training	8	7.4%
Counseling Services	6	5.6%
Men's Ministries	5	4.6%
Stewardship Resources/Training	5	4.6%
Other	4	3.7%
Total Respondents	108	N/A

Table 3.21
Ways Association Has Effectively Served Church in Past 3 Years
According to Church Leaders Ages 70 or Above

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	8	22.9%
Leadership Development & Training	6	17.1%
None of the Above	5	14.3%
Disaster Relief	3	8.6%
Local Evangelism/Community Engagement	3	8.6%
Mission Trip Planning & Opportunities	3	8.6%
Pastor Search Committee Training	3	8.6%
Women's Ministries	3	8.6%
Counseling Services	2	5.7%
Men's Ministries	2	5.7%
Other	2	5.7%
Stewardship Resources/Training	2	5.7%
Church Planting	0	0.0%
Total Respondents	35	N/A

Table 3.22
Ways Association Has Effectively Served Churches in Past 3 Years
(DOMs)

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	101	87.1%
Pastor Search Committee Training	101	87.1%
Leadership Development & Training	92	79.3%
Local Evangelism/Community Engagement	83	71.6%
Mission Trip Planning & Opportunities	83	71.6%
Church Planting	74	63.8%
Disaster Relief	74	63.8%
Counseling Services	67	57.8%
Women's Ministries	66	56.9%
Men's Ministries	39	33.6%
Stewardship Resources/Training	39	33.6%
Other	32	27.6%
None of the Above	2	1.7%
Total Respondents	116	N/A

Table 3.23
Ways Association Has Effectively Served Churches in Past 3 Years (DOMs)
Associations With Less Than 30 Churches

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	19	86.4%
Pastor Search Committee Training	17	77.3%
Local Evangelism/Community Engagement	16	72.7%
Leadership Development & Training	15	68.2%
Mission Trip Planning & Opportunities	14	63.6%
Church Planting	13	59.1%
Women's Ministries	13	59.1%
Disaster Relief	10	45.5%
Counseling Services	10	45.5%
Stewardship Resources/Training	6	27.3%
Men's Ministries	4	18.2%
None of the Above	2	9.1%
Other	2	9.1%
Total Respondents	22	N/A

Table 3.24
Ways Association Has Effectively Served Churches in Past 3 Years (DOMs)
Associations With 30-49 Churches

Ministry/Service To Church	# of Respondents	% of Respondents
Pastor Search Committee Training	37	88.1%
Mission Trip Planning & Opportunities	35	83.3%
Fellowship/Networking	34	81.0%
Local Evangelism/Community Engagement	34	81.0%
Leadership Development & Training	33	78.6%
Disaster Relief	27	64.3%
Women's Ministries	25	59.5%
Church Planting	24	57.1%
Counseling Services	23	54.8%
Men's Ministries	18	42.9%
Stewardship Resources/Training	14	33.3%
Other	10	23.8%
None of the Above	0	0.0%
Total Respondents	42	N/A

Table 3.25
Ways Association Has Effectively Served Churches in Past 3 Years (DOMs)
Associations With 50-74 Churches

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	27	90.0%
Pastor Search Committee Training	27	90.0%
Disaster Relief	25	83.3%
Leadership Development & Training	23	76.7%
Mission Trip Planning & Opportunities	20	66.7%
Counseling Services	20	66.7%
Church Planting	18	60.0%
Local Evangelism/Community Engagement	18	60.0%
Women's Ministries	18	60.0%
Men's Ministries	11	36.7%
Stewardship Resources/Training	8	26.7%
Other	7	23.3%
None of the Above	0	0.0%
Total Respondents	30	N/A

Table 3.26
Ways Association Has Effectively Served Churches in Past 3 Years (DOMs)
Associations With 75 Or More Churches

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	21	95.5%
Leadership Development & Training	21	95.5%
Pastor Search Committee Training	20	90.9%
Church Planting	19	86.4%
Local Evangelism/Community Engagement	15	68.2%
Counseling Services	14	63.6%
Mission Trip Planning & Opportunities	14	63.6%
Other	13	59.1%
Disaster Relief	12	54.5%
Stewardship Resources/Training	11	50.0%
Women's Ministries	10	45.5%
Men's Ministries	6	27.3%
None of the Above	0	0.0%
Total Respondents	22	N/A

Table 3.27
Ways Association Has Effectively Served Churches in Past 3 Years (DOMs)
Rural/Small Town Associations

Ministry/Service To Church	# of Respondents	% of Respondents
Pastor Search Committee Training	69	87.3%
Fellowship/Networking	67	84.8%
Leadership Development & Training	60	75.9%
Mission Trip Planning & Opportunities	60	75.9%
Local Evangelism/Community Engagement	59	74.7%
Disaster Relief	51	64.6%
Women's Ministries	48	60.8%
Counseling Services	45	57.0%
Church Planting	42	53.2%
Men's Ministries	30	38.0%
Stewardship Resources/Training	23	29.1%
Other	15	19.0%
None of the Above	2	2.5%
Total Respondents	79	N/A

Table 3.28
Ways Association Has Effectively Served Churches in Past 3 Years (DOMs)
Urban/Suburban Associations

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	34	91.9%
Church Planting	32	86.5%
Leadership Development & Training	32	86.5%
Pastor Search Committee Training	32	86.5%
Local Evangelism/Community Engagement	24	64.9%
Disaster Relief	23	62.2%
Mission Trip Planning & Opportunities	23	62.2%
Counseling Services	22	59.5%
Women's Ministries	18	48.6%
Other	17	45.9%
Stewardship Resources/Training	16	43.2%
Men's Ministries	9	24.3%
None of the Above	0	0.0%
Total Respondents	37	N/A

Table 3.29
Ways Association Has Effectively Served Churches in Past 3 Years (DOMs)
Associations with Director of Missions Under the Age of 50

Ministry/Service To Church	# of Respondents	% of Respondents
Fellowship/Networking	10	83.3%
Local Evangelism/Community Engagement	10	83.3%
Leadership Development & Training	9	75.0%
Mission Trip Planning & Opportunities	9	75.0%
Church Planting	7	58.3%
Pastor Search Committee Training	7	58.3%
Women's Ministries	7	58.3%
Counseling Services	6	50.0%
Disaster Relief	6	50.0%
Stewardship Resources/Training	4	33.3%
Other	3	25.0%
Men's Ministries	2	16.7%
None of the Above	0	0.0%
Total Respondents	12	N/A

Table 3.30
Ways Association Has Effectively Served Churches in Past 3 Years (DOMs)
Associations with Director of Missions Age 50 & Above

Ministry/Service To Church	# of Respondents	% of Respondents
Pastor Search Committee Training	94	90.4%
Fellowship/Networking	91	87.5%
Leadership Development & Training	83	79.8%
Mission Trip Planning & Opportunities	74	71.2%
Local Evangelism/Community Engagement	73	70.2%
Disaster Relief	68	65.4%
Church Planting	67	64.4%
Counseling Services	61	58.7%
Women's Ministries	59	56.7%
Men's Ministries	37	35.6%
Stewardship Resources/Training	35	33.7%
Other	29	27.9%
None of the Above	2	1.9%
Total Respondents	104	N/A

Table 3.31
Most Exciting Aspects of Local Baptist Association
(All Church Leaders)

Exciting Aspect Summary	# of Respondents	Rank
Nothing	45	1
Cooperative Efforts	34	2
Fellowship/Networking	28	3
Director of Missions	23	4
Missions	20	5
Support for Churches	17	6
Church Planting	16	7
Community Engagement/Local Evangelism	13	8
New Director of Missions	13	8
Leadership Development & Training	9	10
New Vision	7	11
Church Revitalization	6	12
Camps	3	13
Conferences	3	13
Prayer	3	13
BCM	2	16
Clothes Closet	2	16
Food Ministry	2	16
Growth of Association	2	16
New Building	2	16
Block Party Trailer	1	21
Disaster Relief	1	21
Foster Care Initiative	1	21
Pulpit Supply	1	21
WMU	1	21
Youth Involvement	1	21
Total	330	N/A

Most Exciting Aspects of Local Baptist Association Comments (All Church Leaders)

#1: "Nothing"

- "Nothing" (x26)
- "N/A" (x4)
- "Can't think of one."
- "Not much at this time."
- "CAN'T THINK OF ANYTHING."
- "Not much right now"
- "My association is mediocre, and thus my church is only minimally invested."
- "Nothing in particular"
- "Not much... they're 20 years behind on everything. Barely have a website and thinks a fax machine is the latest communication."
- "Nothing it's a waste of time and money."
- "At THIS time: Nothing !!"
- "Not much. Our association does very, very little."
- "Nothing excites me about it."
- "Nothing really. It's been a good ole boys association."
- "Honestly, nothing (see answer for question 10)"
- "Really honestly nothing. It's living and functioning in the past."
- "Our current local association does very little to serve our Churches."

#2: "Cooperative Efforts"

- "We are working together to our associational area for Christ."
- "Working with other churches in our association to share Christ and equip believers."
- "Working together for the kingdom."
- "Working together for common purpose."
- "Accomplishing together what we/one church can't do alone."
- "The cooperation and coming together of different ministries to reach this area for Christ."
- "Working together with a common goals are for filling the great commission."
- "Cooperative student ministries."
- "Partnership to reach groups not currently being reach in our area."
- "The common goal of all churches working together to reach our communities for Jesus."
- "The ability to pool the resources of so many different people and ministries."
- "Cooperative advance in reaching our city for Christ."
- "Cooperation amongst churches."
- "Gospel partnership."
- "Churches working together."

#2: "Cooperative Efforts" (continued)

- "Uniting churches."
- "Collegiality of shared mission and purpose."
- "Seeing churches help each other."
- "Cooperation among churches."
- "Doing big city/county evangelical events."
- "love loud"
- "Kingdom mindset."
- "The possibilities and the need for networking and collaborative ministry efforts."
- "The fellowship and partnership of participating churches. There is no sense of competition. Those who work together seem to do so for the good of the community as a whole."
- "Churches working together."
- "Fellowship of believers doing Kingdom work together."
- "Working together"
- "Cooperative Church planting"
- "Partnering in diversifying the local Baptist churches."
- "Churches working together to spread the gospel of Jesus Christ in our communities and farther."
- "The churches coming together; they are praying for one another instead of it being a competition!"
- "Annual local mission opportunity called LoveLoud that had over 150 members from 12 churches last year and is growing each year."
- "Churches working together."
- "LoveLoud"

#3: "Fellowship/Networking"

- "The Fellowship & Support"
- "Training and Fellowship opportunities"
- "Network of churches"
- "Antidote for pastoral isolation in rural northern New England"
- "The opportunities to fellowship and network. I also love how it supports a local BCM."
- "Fellowship/Unity"
- "Fellowship" (x2)
- "The fellowship of the churches"
- "The camaraderie and connection with other pastors."
- "Networking" (x2)
- "Relationships"

#3: "Fellowship/Networking" (continued)

- "We have a new part-time DOM. We meet monthly to pray, fellowship, and talk missions priorities."
- "Association is on move. Fellowship. Evangelism."
- "Fellowship of pastors" (x3)
- "It is an excellent networking resource where information and services are easily accessible. Further this resource fosters pastor interaction where ideas can be exchanged."
- "The intentional connection it brings with other area ministers."
- "Opportunities of networking, resources and training."
- "The association is there to assist pastors, equip church members and to connect pastors of the association in ministry."
- "The possibilities and the need for networking and collaborative ministry efforts."
- "The fellowship and partnership of participating churches. There is no sense of competition. Those who work together seem to do so for the good of the community as a whole."
- "Fellowship of believers doing Kingdom work together."
- "Network of brothers"
- "Unity"

#4: "Director of Missions"

- "Our DOM is an amazing man of God and personally cares for and encourages our pastors."
- "The DOM is there when I need him."
- "Leadership"
- "Our DOM is a great counselor and encourager of pastors, but he's only one person."
- "The relationship and encouragement that (our DOM) has given."
- "We love our DOM"
- "The DOM himself."
- "Dedication to the work of the local church. Whatever we need our missionary works to help us get it."
- "The current leadership is exceptional."
- "Our leader"
- "(Our DOM) and his heart for his churches and their people!"
- "Sense of revival within the leadership!"
- "Our DOM he has a dynamic yet humble personality and is always willing to help in any way possible."
- "Leadership that desires to benefit all member churches."
- "Energy and vision of our DOM"
- "The director"

#4: "Director of Missions" (continued)

- "The director"
- "(Our DOM) has a heart for Maine and is dedicated to my church's success! He goes well above and beyond the call of duty."
- "Great director and staff"
- "Great mission-minded AMD"
- "Great DOM"
- "Dynamic leadership - connecting churches with one another to plant and replant as well as revitalize."
- "The leadership is strong."
- "The vision of the DOM for the association."

#5: "Missions"

- "Missions activities"
- "Missions"
- "International partnerships"
- "the willingness to be involved in missions"
- "We have a new part-time DOM. We meet monthly to pray, fellowship, and talk missions priorities."
- "They are promoting missions - not only out of our area but locally."
- "Acts 1:8 strategy... a work in progress but we are making progress!"
- "Mission focus"
- "One part of accomplishing the Great Commission."
- "Hosting Kentucky Changers this summer. People from the association are really working together to prepare."
- "Providing mission opportunities for all (but especially the smaller) churches to be a part of. It helps them do missions and develop their own missions in their church."
- "Camp and missions opportunities."
- "Collegiality of shared mission and purpose"
- "possible short term foreign mission trip"
- "Great mission-minded AMD"
- "Mission Trip Planning and Mission Trip Opportunities"
- "It is great tool to help fuel a missionary mindset, and help people get plug into ways to engage the community with the gospel."
- "They are involved in Missions, as far as going elsewhere to serve."
- "Churches working together to spread the gospel of Jesus Christ in our communities and farther."
- "Our association is helping our churches to be on mission and planting churches."

#6: "Support for Churches"

- "The cooperative & supportive nature of its ministry to the churches."
- "How much the local association can and is a resource for the churches."
- "That they are there to help the churches in whatever the church is in need of."
- "It has the chance to update and is in tune with the needs of the local churches."
- "It's potential to minister to pastors and staff in a very personal way as well as impact church planting."
- "(Our DOM) has a heart for Maine and is dedicated to my church's success! He goes well above and beyond the call of duty."
- "The sharing of resources, including the gifts and talents that exist in other churches in our association."
- "The willingness and desire to be there for our church if any needs arise."
- "Care and assistance for the local churches."
- "They are helping us purchase property through financial, capital fundraising campaign, and other investments."
- "The association is there to assist pastors, equip church members and to connect pastors of the association in ministry."
- "The ability to sit down occasionally and discuss matters related to my church and/or my life."
- "Provides whatever training is needed specifically for our church."
- "Investment in the pastors."
- "Mentoring"
- "Our move from being a social justice based institution, to focusing on building up the local church to reach our cities for the gospel."
- "Revitalization of churches and Leadership Development for Pastors/Ministers"

#7: "Church Planting"

- "They are starting to put ministry dollars toward church planting and offering conferences that appeal to a larger audience and doing them with much higher excellence than before."
- "Church Planting" (x6)
- "It's potential to minister to pastors and staff in a very personal way as well as impact church planting."
- "Our new Director of Missions. While continuing all of our great initiatives, he has a desire to plant/revitalize churches."
- "Leading our churches in the Association in starting new churches within the Association."
- "Number of Mission Churches and the diversity of churches."
- "Spanish Churches Planting Catalyst"
- "New church starts"

#7: "Church Planting" (continued)

- "Emphasis on evangelism and church planting"
- "Our association is helping our churches to be on mission and planting churches."

#8: "Community Engagement/Local Evangelism"

- "Association is on move. Fellowship. Evangelism."
- "willingness to reach the lost in our community"
- "What it can be. Future opportunities for Hispanic outreach."
- "Increased focus on evangelism"
- "Strengthening local church and helping it engage its community for Christ."
- "Doing big city/county evangelical events"
- "LoveLoud" (x2)
- "It is great tool to help fuel a missionary mindset, and help people get plugged into ways to engage the community with the gospel."
- "Emphasis on evangelism and church planting"
- "Compassion for reaching the lost in our Association area."
- "Annual local mission opportunity called LoveLoud that had over 150 members from 12 churches last year and is growing each year."
- "Our association is helping our churches to be on mission and planting churches."

#8: "New Director of Missions"

- "Hopefully calling a younger new director of Missions."
- "We have a new part-time DOM. We meet monthly to pray, fellowship, and talk missions priorities."
- "The new leadership" (x2)
- "Our new Director of Missions. While continuing all of our great initiatives, he has a desire to plant/revitalize churches."
- "We have a new director who isn't 100 years old."
- "We have a new DOM"
- "New DOM hopefully a new helpful direction"
- "Think the new DOM is working hard at trying to change things"
- "That our DOM will retire soon."
- "We have a new DOM and we are praying the association might become relevant once more. Many times it seems DOMs are retired pastors just biding their time until retirement. Not a lot of gospel ambition."
- "New/fresh ideas from our new DOM."

#10: "Leadership Development & Training"

- "Training and Fellowship opportunities"
- "The available training opportunities that the association partners with the churches to train leaders."
- "Diversity and training"
- "Opportunities of networking, resources and training."
- "Provides whatever training is needed specifically for our church."
- "They are available to provide training events and resources. They provide information regarding pulpit supply and DOM actually will fill the pulpit when he can when we have the need."
- "Vision planning for the future and equipping the local church to do ministry."
- "Training"
- "Children's Camp Leadership Training"

#11: "New Vision"

- "Vision planning for the future and equipping the local church to do ministry."
- "The possibility of relaunching it and redoing the model of associational work."
- "Our move from being a social justice based institution, to focusing on building up the local church to reach our cities for the gospel."
- "We have a new DOM and we are praying the association might become relevant once more. Many times it seems DOMs are retired pastors just biding their time until retirement. Not a lot of gospel ambition."
- "Our association has an opportunity to reshift our focus for the future and we are beginning to take the necessary steps to do so."
- "Our Association is now out of debt, and is able to recreate itself."
- "The chance to revision and restructure."

#12: "Church Revitalization"

- "Keeps churches going that might likely die."
- "Our new Director of Missions. While continuing all of our great initiatives, he has a desire to plant/revitalize churches."
- "Leadership in restoring our church to "our first love "."
- "Dynamic leadership - connecting churches with one another to plant and replant as well as revitalize."
- "Desire for Church Revitalization"
- "Revitalization of churches and Leadership Development for Pastors/Ministers"

#13: "Camps"

- "Children and Youth Camps"
- "Camp and missions opportunities."
- "Children's Camp Leadership Training"

#13: "Conferences"

- "Women's Conference"
- "They are starting to put ministry dollars toward church planting and offering conferences that appeal to a larger audience and doing them with much higher excellence than before."
- "Evangelism Conference"

#13: "Prayer"

- "We have a new part-time DOM. We meet monthly to pray, fellowship, and talk missions priorities."
- "Praying for our whole county street by street."
- "The churches coming together; they are praying for one another instead of it being a competition!"

Other "Exciting" Comments

- "I love how it supports a local BCM."
- "Our BCM at the local Community College. Because of budget cuts, our BCM receives no funding from the KBC (except a WMU grant). It is completely funded and supported by our churches. We feed the students, staff, and faculty each week, and hand them a written devotion with a link to the BCM Facebook page. Also there is normally an oral devotion or Gospel presentation given by our DOM or one of our association Pastors. We have an excellent relationship with the leadership of the college, and they are glad we are on the campus. There have been so many stories about how lives are being affected by the Gospel of Jesus Christ. It is a great ministry!"
- "Resources they provide like block party trailers etc."
- "Provision of free clothing to the needy."
- "Local missions center (clothes closet, food pantry, etc)."
- "Its activity with Disaster Relief."
- "Foster care initiative"
- "food ministry"
- "It is growing"
- "We are adding churches to association."
- "A building has been donated. We need direction for what to do with it. But it is still a great gift."

Other “Exciting” Comments (continued)

- “We are (for the first time) building an actual office building, with space for various ministries. The association, est. in 1893, has owned a few properties but never an identifiable Baptist Center.”
- “They provide information regarding pulpit supply and DOM actually will fill the pulpit when he can when we have the need.”
- “WMU”
- “Youth Involvement”

Table 3.32
Most Exciting Aspects of Local Baptist Association
(Senior Pastors)

Exciting Aspect Summary	# of Respondents	Rank
Nothing	26	1
Fellowship/Networking	20	2
Cooperative Efforts	17	3
Director of Missions	14	4
Support for Churches	11	5
Missions	9	6
Church Planting	8	7
New Director of Missions	7	8
Community Engagement/Local Evangelism	5	9
Church Revitalization	3	10
Leadership Development & Training	3	10
Clothes Closet	2	12
New Vision	2	12
New Building	2	12
Camps	1	15
Conferences	1	15
BCM	1	15
Food Ministry	1	15
Growth of Association	1	15
Youth Involvement	1	15
Block Party Trailer	0	N/A
Disaster Relief	0	N/A
Foster Care Initiative	0	N/A
Pulpit Supply	0	N/A
Prayer	0	N/A
WMU	0	N/A
Total	159	N/A

Table 3.33
Most Exciting Aspects of Local Baptist Association (All Church Leaders)
In Churches That Are Extremely Involved or Very Involved in Association

Exciting Aspect Summary	# of Respondents	Rank
Cooperative Efforts	18	1
Fellowship/Networking	12	2
Church Planting	10	3
Missions	10	3
Community Engagement/Local Evangelism	9	5
Support for Churches	8	6
Church Revitalization	5	7
Director of Missions	4	8
Leadership Development & Training	4	8
New Director of Missions	3	10
New Vision	3	10
Camps	2	12
BCM	2	12
Clothes Closet	2	12
Conferences	1	15
Prayer	1	15
Food Ministry	1	15
Growth of Association	1	15
Foster Care Initiative	1	15
Pulpit Supply	1	15
Block Party Trailer	0	N/A
Disaster Relief	0	N/A
New Building	0	N/A
Nothing	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	104	N/A

Table 3.34
Most Exciting Aspects of Local Baptist Association (All Church Leaders)
In Churches That Are Moderately Involved in Association

Exciting Aspect Summary	# of Respondents	Rank
Nothing	13	1
Cooperative Efforts	10	2
Director of Missions	9	3
Fellowship/Networking	8	4
Missions	7	5
New Director of Missions	7	5
Support for Churches	6	7
Church Planting	4	8
Community Engagement/Local Evangelism	2	9
Conferences	2	9
New Building	2	9
Prayer	2	9
Food Ministry	1	13
Growth of Association	1	13
Leadership Development & Training	1	13
New Vision	1	13
WMU	1	13
Youth Involvement	1	13
BCM	0	N/A
Block Party Trailer	0	N/A
Camps	0	N/A
Church Revitalization	0	N/A
Clothes Closet	0	N/A
Disaster Relief	0	N/A
Foster Care Initiative	0	N/A
Pulpit Supply	0	N/A
Total	99	N/A

Table 3.35
Most Exciting Aspects of Local Baptist Association (All Church Leaders)
In Churches That Are Slightly or Not At All Involved in Association

Exciting Aspect Summary	# of Respondents	Rank
Nothing	32	1
Director of Missions	10	2
Fellowship/Networking	8	3
Cooperative Efforts	6	4
Leadership Development & Training	4	5
Missions	3	6
New Director of Missions	3	6
New Vision	3	6
Support for Churches	3	6
Church Planting	2	10
Community Engagement/Local Evangelism	2	10
Block Party Trailer	1	12
Camps	1	12
Church Revitalization	1	12
Disaster Relief	1	12
BCM	0	N/A
Clothes Closet	0	N/A
Conferences	0	N/A
Prayer	0	N/A
Food Ministry	0	N/A
Foster Care Initiative	0	N/A
Growth of Association	0	N/A
New Building	0	N/A
Pulpit Supply	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	113	N/A

Table 3.36
Most Exciting Aspects of Local Baptist Association
According to Senior Pastors Who Are Personally Extremely/Very Involved

Exciting Aspect Summary	# of Respondents	Rank
Fellowship/Networking	16	1
Cooperative Efforts	13	2
Missions	6	3
Support for Churches	6	3
Church Planting	4	5
New Vision	4	5
Community Engagement/Local Evangelism	3	7
Director of Missions	3	7
Church Revitalization	2	9
Leadership Development & Training	2	9
New Director of Missions	2	9
Nothing	2	9
BCM	1	13
Clothes Closet	1	13
Conferences	1	13
Food Ministry	1	13
Growth of Association	1	13
Block Party Trailer	0	N/A
Camps	0	N/A
Disaster Relief	0	N/A
Foster Care Initiative	0	N/A
New Building	0	N/A
Prayer	0	N/A
Pulpit Supply	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	67	N/A

Table 3.37
Most Exciting Aspects of Local Baptist Association
According to Senior Pastors Who Are Personally Moderately Involved

Exciting Aspect Summary	# of Respondents	Rank
Director of Missions	6	1
Nothing	5	2
Fellowship/Networking	3	3
Support for Churches	3	3
Church Planting	2	5
New Director of Missions	2	5
Church Revitalization	1	7
Clothes Closet	1	7
Cooperative Efforts	1	7
Leadership Development & Training	1	7
Missions	1	7
New Building	1	7
Youth Involvement	1	7
BCM	0	N/A
Block Party Trailer	0	N/A
Camps	0	N/A
Community Engagement/Local Evangelism	0	N/A
Conferences	0	N/A
Disaster Relief	0	N/A
Food Ministry	0	N/A
Foster Care Initiative	0	N/A
Growth of Association	0	N/A
New Vision	0	N/A
Prayer	0	N/A
Pulpit Supply	0	N/A
WMU	0	N/A
Total	36	N/A

Table 3.38
Most Exciting Aspects of Local Baptist Association
According to Senior Pastors Who Are Slightly Involved or Not At All Involved

Exciting Aspect Summary	# of Respondents	Rank
Nothing	19	1
Director of Missions	5	2
Cooperative Efforts	3	3
New Director of Missions	3	3
Church Planting	2	5
Community Engagement/Local Evangelism	2	5
Missions	2	5
Support for Churches	2	5
Camps	1	9
Fellowship/Networking	1	9
New Vision	1	9
BCM	0	N/A
Block Party Trailer	0	N/A
Church Revitalization	0	N/A
Clothes Closet	0	N/A
Conferences	0	N/A
Disaster Relief	0	N/A
Food Ministry	0	N/A
Foster Care Initiative	0	N/A
Growth of Association	0	N/A
Leadership Development & Training	0	N/A
New Building	0	N/A
Prayer	0	N/A
Pulpit Supply	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	55	N/A

Table 3.39
Most Exciting Aspects of Local Baptist Association
According to Respondents Located in Rural/Small Town Settings

Exciting Aspect Summary	# of Respondents	Rank
Nothing	32	1
Cooperative Efforts	25	2
Fellowship/Networking	19	3
Missions	16	4
Director of Missions	15	5
Support for Churches	14	6
Community Engagement/Local Evangelism	11	7
Church Planting	9	8
New Director of Missions	8	9
Church Revitalization	5	10
Leadership Development & Training	5	10
New Vision	4	12
Camps	3	13
Clothes Closet	2	14
New Building	2	14
BCM	1	16
Block Party Trailer	1	16
Conferences	1	16
Food Ministry	1	16
Foster Care Initiative	1	16
Growth of Association	1	16
Prayer	1	16
Pulpit Supply	1	16
Youth Involvement	1	16
Disaster Relief	0	N/A
WMU	0	N/A
Total	225	N/A

Table 3.40
Most Exciting Aspects of Local Baptist Association
According to Respondents Located in Urban/Suburban Town Settings

Exciting Aspect Summary	# of Respondents	Rank
Nothing	13	1
Cooperative Efforts	9	2
Fellowship/Networking	9	2
Director of Missions	8	4
Church Planting	7	5
New Director of Missions	5	6
Leadership Development & Training	4	7
Missions	4	7
New Vision	3	9
Support for Churches	3	9
Community Engagement/Local Evangelism	2	11
Conferences	2	11
Prayer	2	11
BCM	1	14
Church Revitalization	1	14
Disaster Relief	1	14
Food Ministry	1	14
Growth of Association	1	14
WMU	1	14
Block Party Trailer	0	N/A
Camps	0	N/A
Clothes Closet	0	N/A
Foster Care Initiative	0	N/A
New Building	0	N/A
Pulpit Supply	0	N/A
Youth Involvement	0	N/A
Total	93	N/A

Table 3.41
Most Exciting Aspects of Local Baptist Association
According to Respondents With Worship Attendance Under 50

Exciting Aspect Summary	# of Respondents	Rank
Director of Missions	9	1
Missions	7	2
Fellowship/Networking	5	3
Support for Churches	5	3
Cooperative Efforts	4	5
Leadership Development & Training	3	6
Nothing	3	6
Church Planting	2	8
New Director of Missions	1	9
Block Party Trailer	1	9
Clothes Closet	1	9
Church Revitalization	1	9
Growth of Association	1	9
New Building	1	9
Pulpit Supply	1	9
BCM	0	N/A
Camps	0	N/A
Community Engagement/Local Evangelism	0	N/A
Conferences	0	N/A
Disaster Relief	0	N/A
Food Ministry	0	N/A
Foster Care Initiative	0	N/A
New Vision	0	N/A
Prayer	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	54	N/A

Table 3.42
Most Exciting Aspects of Local Baptist Association
According to Respondents With Worship Attendance Between 50-99

Exciting Aspect Summary	# of Respondents	Rank
Nothing	12	1
Fellowship/Networking	10	2
Director of Missions	9	3
Cooperative Efforts	7	4
Support for Churches	5	5
Church Planting	3	6
New Director of Missions	3	6
Community Engagement/Local Evangelism	2	8
Conferences	2	8
Leadership Development & Training	2	8
Missions	2	8
Prayer	2	8
BCM	1	13
Church Revitalization	1	13
New Building	1	13
Youth Involvement	1	13
Block Party Trailer	0	N/A
Camps	0	N/A
Clothes Closet	0	N/A
Disaster Relief	0	N/A
Food Ministry	0	N/A
Foster Care Initiative	0	N/A
Growth of Association	0	N/A
New Vision	0	N/A
Pulpit Supply	0	N/A
WMU	0	N/A
Total	74	N/A

Table 3.43
Most Exciting Aspects of Local Baptist Association
According to Respondents With Worship Attendance Between 100-249

Exciting Aspect Summary	# of Respondents	Rank
Cooperative Efforts	12	1
Nothing	12	1
Fellowship/Networking	10	3
Missions	7	4
Support for Churches	6	5
Community Engagement/Local Evangelism	5	6
Leadership Development & Training	4	7
New Director of Missions	4	7
Camps	3	9
Church Planting	3	9
Church Revitalization	3	9
Director of Missions	3	9
New Vision	3	9
Clothes Closet	1	14
Conferences	1	14
Disaster Relief	1	14
Food Ministry	1	14
Growth of Association	1	14
WMU	1	14
BCM	0	N/A
Block Party Trailer	0	N/A
Foster Care Initiative	0	N/A
New Building	0	N/A
Prayer	0	N/A
Pulpit Supply	0	N/A
Youth Involvement	0	N/A
Total	104	N/A

Table 3.44
Most Exciting Aspects of Local Baptist Association
According to Respondents With Worship Attendance Between 250-499

Exciting Aspect Summary	# of Respondents	Rank
Nothing	9	1
Cooperative Efforts	6	2
Community Engagement/Local Evangelism	5	3
New Director of Missions	5	3
Church Planting	4	5
New Vision	3	6
Director of Missions	2	7
Missions	2	7
Church Revitalization	1	9
Fellowship/Networking	1	9
Foster Care Initiative	1	9
Prayer	1	9
Support for Churches	1	9
BCM	0	N/A
Block Party Trailer	0	N/A
Camps	0	N/A
Clothes Closet	0	N/A
Conferences	0	N/A
Disaster Relief	0	N/A
Food Ministry	0	N/A
Growth of Association	0	N/A
Leadership Development & Training	0	N/A
New Building	0	N/A
Pulpit Supply	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	50	N/A

Table 3.45
Most Exciting Aspects of Local Baptist Association
According to Respondents With Worship Attendance Of 500 or More

Exciting Aspect Summary	# of Respondents	Rank
Nothing	9	1
Cooperative Efforts	5	2
Church Planting	4	3
Fellowship/Networking	2	4
Missions	2	4
BCM	1	6
Community Engagement/Local Evangelism	1	6
Food Ministry	1	6
New Vision	1	6
Block Party Trailer	0	N/A
Camps	0	N/A
Church Revitalization	0	N/A
Clothes Closet	0	N/A
Conferences	0	N/A
Director of Missions	0	N/A
Disaster Relief	0	N/A
Foster Care Initiative	0	N/A
Growth of Association	0	N/A
Leadership Development & Training	0	N/A
New Building	0	N/A
New Director of Missions	0	N/A
Prayer	0	N/A
Pulpit Supply	0	N/A
Support for Churches	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	36	N/A

Table 3.46
Most Exciting Aspects of Local Baptist Association
According to Church Leaders Age 18-29

Exciting Aspect Summary	# of Respondents	Rank
Nothing	4	1
Director of Missions	3	2
Church Planting	2	3
Fellowship/Networking	2	3
Support for Churches	2	3
BCM	1	6
Camps	1	6
Church Revitalization	1	6
Community Engagement/Local Evangelism	1	6
Cooperative Efforts	1	6
Growth of Association	1	6
Leadership Development & Training	1	6
Missions	1	6
New Director of Missions	1	6
New Vision	1	6
Block Party Trailer	0	N/A
Clothes Closet	0	N/A
Conferences	0	N/A
Disaster Relief	0	N/A
Food Ministry	0	N/A
Foster Care Initiative	0	N/A
New Building	0	N/A
Prayer	0	N/A
Pulpit Supply	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	28	N/A

Table 3.47
Most Exciting Aspects of Local Baptist Association
According to Church Leaders Age 30-39

Exciting Aspect Summary	# of Respondents	Rank
Nothing	14	1
Cooperative Efforts	8	2
Director of Missions	6	3
New Director of Missions	6	3
Church Planting	5	5
Fellowship/Networking	5	5
Missions	4	7
New Vision	4	7
Support for Churches	4	7
Community Engagement/Local Evangelism	3	10
Church Revitalization	2	11
BCM	1	12
Clothes Closet	1	13
Food Ministry	1	14
Leadership Development & Training	1	15
Block Party Trailer	0	N/A
Camps	0	N/A
Conferences	0	N/A
Disaster Relief	0	N/A
Foster Care Initiative	0	N/A
Growth of Association	0	N/A
New Building	0	N/A
Prayer	0	N/A
Pulpit Supply	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	89	N/A

Table 3.48
Most Exciting Aspects of Local Baptist Association
According to Church Leaders Age 40-49

Exciting Aspect Summary	# of Respondents	Rank
Nothing	11	1
Cooperative Efforts	10	2
Director of Missions	6	3
Community Engagement/Local Evangelism	5	4
Church Planting	4	5
Fellowship/Networking	4	5
Missions	4	5
Support for Churches	3	8
Church Revitalization	2	9
Leadership Development & Training	2	9
New Director of Missions	2	9
Conferences	1	12
Food Ministry	1	12
Foster Care Initiative	1	12
New Building	1	12
New Vision	1	12
Prayer	1	12
WMU	1	12
BCM	0	N/A
Block Party Trailer	0	N/A
Camps	0	N/A
Clothes Closet	0	N/A
Disaster Relief	0	N/A
Growth of Association	0	N/A
Pulpit Supply	0	N/A
Youth Involvement	0	N/A
Total	74	N/A

Table 3.49
Most Exciting Aspects of Local Baptist Association
According to Church Leaders Age 50-59

Exciting Aspect Summary	# of Respondents	Rank
Cooperative Efforts	12	1
Nothing	7	2
Fellowship/Networking	6	3
Missions	5	4
Support for Churches	5	4
Director of Missions	4	6
Church Planting	3	7
Camps	2	8
Community Engagement/Local Evangelism	2	8
Leadership Development & Training	2	8
New Director of Missions	2	8
Block Party Trailer	1	12
Church Revitalization	1	12
Disaster Relief	1	12
Growth of Association	1	12
Prayer	1	12
Pulpit Supply	1	12
Youth Involvement	1	12
BCM	0	N/A
Clothes Closet	0	N/A
Conferences	0	N/A
Food Ministry	0	N/A
Foster Care Initiative	0	N/A
New Building	0	N/A
New Vision	0	N/A
WMU	0	N/A
Total	105	N/A

Table 3.50
Most Exciting Aspects of Local Baptist Association
According to Church Leaders Age 60-69

Exciting Aspect Summary	# of Respondents	Rank
Fellowship/Networking	7	1
Nothing	6	2
Missions	5	3
Leadership Development & Training	3	4
Support for Churches	3	4
Church Planting	2	6
Community Engagement/Local Evangelism	2	6
Conferences	2	6
Cooperative Efforts	2	6
Director of Missions	2	6
New Director of Missions	1	11
New Vision	1	11
Prayer	1	11
BCM	0	N/A
Block Party Trailer	0	N/A
Camps	0	N/A
Church Revitalization	0	N/A
Clothes Closet	0	N/A
Disaster Relief	0	N/A
Food Ministry	0	N/A
Foster Care Initiative	0	N/A
Growth of Association	0	N/A
New Building	0	N/A
Pulpit Supply	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	108	N/A

Table 3.51
Most Exciting Aspects of Local Baptist Association
According to Church Leaders Age 70 or Older

Exciting Aspect Summary	# of Respondents	Rank
Fellowship/Networking	4	1
Nothing	3	2
Director of Missions	2	3
Clothes Closet	1	4
Cooperative Efforts	1	4
Missions	1	4
New Building	1	4
New Director of Missions	1	4
BCM	0	N/A
Block Party Trailer	0	N/A
Camps	0	N/A
Church Planting	0	N/A
Church Revitalization	0	N/A
Community Engagement/Local Evangelism	0	N/A
Conferences	0	N/A
Disaster Relief	0	N/A
Food Ministry	0	N/A
Foster Care Initiative	0	N/A
Growth of Association	0	N/A
Leadership Development & Training	0	N/A
New Vision	0	N/A
Prayer	0	N/A
Pulpit Supply	0	N/A
Support for Churches	0	N/A
WMU	0	N/A
Youth Involvement	0	N/A
Total	35	N/A

Table 3.52
Most Exciting Aspects of Local Baptist Association
(As Perceived By DOM)

Exciting Aspect Summary	# of Respondents	Rank
Missions Opportunities	27	1
Community Engagement/Local Evangelism	18	2
Leadership Development & Training	12	3
Church Planting	11	4
Cooperative Efforts	11	4
Fellowship/Networking	8	6
Mission/Vision/Strategy	6	7
Church Revitalization	5	8
Children's Camp	4	9
Encouragement to Pastors	4	9
Disaster Relief	3	11
Annual Celebration	2	12
Director of Missions	2	12
Increase in Racial Diversity	2	12
Bible Drill	1	15
Block Party Trailer	1	15
Booth At Local Fair	1	15
Change in Leadership	1	15
Christmas Banquet	1	15
Connection With DOM	1	15
Finances	1	15
Medical/Dental Clinic	1	15
Not Sure	1	15
Office Relocation	1	15
Total	116	N/A

Most Exciting Aspects of Local Baptist Association Comments
(As Perceived By DOM)

#1: "Missions Opportunities"

- "Mission opportunities" (x3)
- "Mission trip"
- "Missions/hearing 'God moments'"
- "Missions, Evangelism"
- "Missions" (x5)
- "New emphasis on missions"
- "International missions in the Dominican Republic where we are planting a church with our own missionaries. It's been a ten year project."

#1: "Missions Opportunities" (continued)

- "Missions/ministry"
- "Mission trip activities"
- "Potential to organize local missions. Fellowship among pastors."
- "Getting involved in mission projects both at home and abroad."
- "Missions Involvement"
- "Mission teams"
- "Mission partnerships" (x2)
- "All of our Acts 1:8 mission and ministry points"
- "Association wide mission trips"
- "Mission oriented"
- "Mission Ministries and Leadership Development"

#2: "Community Engagement/Local Evangelism"

- "NETWORKING & COLLABORATION for Church Revitalization, Community Engagement, Leadership Development, and Church Planting."
- "Evangelism opportunities"
- "Missions and ministry events that are engaged in with various churches cooperating together."
- "Working together in large evangelistic emphases."
- "Missions, Evangelism"
- "Working with the community as a whole to break down walls that divide us so that we can reach people for Christ."
- "Involvement in local missions activities/projects."
- "Getting involved in mission projects both at home and abroad."
- "Missions and evangelism efforts with our 2 prisons and the less fortunate."
- "The ministry taking place at our Retreat Center."
- "Human needs ministry"
- "All of our Acts 1:8 mission and ministry points"
- "We do evangelism and church planting"
- "Benevolent ministries"
- "Common Purpose (Evangelism, Discipleship, Church Planting)"
- "Local evangelism/missions events in which our local churches work together to serve and reach our communities."
- "Cooperative Evangelism events locally."

#3: "Leadership Development/Training"

- "Leadership Training" (x2)
- "NETWORKING & COLLABORATION for Church Revitalization, Community Engagement, Leadership Development, and Church Planting."
- "Annual Equip Church Leadership Training Conference"
- "Equipping connections for church strengthening."
- "Activities or training centered around youth, children, senior adults."
- "Training events."
- "Leadership development." (x2)
- "Ministry of encouragement to the pastors. Organizing and promoting high end evangelism training."
- "Common Purpose (Evangelism, Discipleship, Church Planting)"
- "Mission Ministries and Leadership Development"

#4: "Church Planting"

- "NETWORKING & COLLABORATION for Church Revitalization, Community Engagement, Leadership Development, and Church Planting."
- "Church Planting" (x6)
- "Improving resources at the associational level that are shared with the churches for church planting / church health needs."
- "We do evangelism and church planting."
- "Common Purpose (Evangelism, Discipleship, Church Planting)"
- "Church Planting and Church Health."

#4: "Cooperative Efforts"

- "NETWORKING & COLLABORATION for Church Revitalization, Community Engagement, Leadership Development, and Church Planting."
- "Staff Support / Pastoral Networking"
- "Missions and ministry events that are engaged in with various churches cooperating together."
- "Working together in large evangelistic emphases."
- "The opportunities to partner together for Kingdom impact."
- "Network of pastors."
- "Cooperation."
- "Working together."
- "Working together to reach the lost."

#6: "Fellowship/Networking"

- "Fellowship" (x3)
- "Potential to organize local missions. Fellowship among pastors."
- "Connecting with other churches."
- "Fellowship/Networking"
- "Better fellowship among pastors and churches."
- "Hispanic pastor's fellowship."

#7: "Mission/Vision/Strategy"

- "We are working on a new mission statement, vision statement and structure to make us more relevant to our pastors and churches in the future."
- "Forward thinking. Always about the 'next.'"
- "We are striving to become more relevant to the churches."
- "The vision just cast and opportunities presented."
- "New Director of Missions (2 weeks) to cast a new vision for Associational work."
- "Our fresh vision and refocusing on relationships with the pastors when new staff came in."

#8: "Church Revitalization"

- "NETWORKING & COLLABORATION for Church Revitalization, Community Engagement, Leadership Development, and Church Planting"
- "Church Revitalization process"
- "Church Revitalization."
- "Improving resources at the associational level that are shared with the churches for church planting / church health needs."
- "Church Planting and Church Health."

#9: "Children's Camp"

- "Our Associational children's camp."
- "Camp" (x2)
- "Day camp for children and Back to School Fair."

#9: "Encouragement to Pastors"

- "Encouragement to pastors; active association lifestyle."
- "Ministers Study Groups."
- "Ministry of encouragement to the pastors. Organizing and promoting high end evangelism training."
- "Hispanic pastor's fellowship."

Other “Exciting” Comments

- “Annual Celebration.”
- “Worship at our Annual Meeting we call The BBA Summit.”
- “Bible Drill.”
- “Having a Block Party Trailer.”
- “Booth at the Fair.”
- “Change in leadership.”
- “Annual Christmas banquet.”
- “Personal connection and availability of the DOM. (According to focus group reports)”
- “Disaster Relief” (x3)
- “The AWESOME Director of Missions.”
- “Money.”
- “Increased racial diversity of member churches.”
- “Racial reconciliation.”
- “Free Medical/dental/counseling/food & eye ministries.”
- “Not sure”
- “Relocating the association office and possibly and starting a ministry resource store.”
- “Outreach ministry.”

Table 3.53
Most Exciting Aspects of Local Baptist Association (As Perceived By DOM)
Associations With Less Than 30 Churches

Exciting Aspect Summary	# of Respondents	Rank
Missions Opportunities	6	1
Community Engagement/Local Evangelism	4	2
Children's Camp	3	3
Fellowship/Networking	3	3
Church Planting	1	5
Church Revitalization	1	5
Cooperative Efforts	1	5
Not Sure	1	5
Annual Celebration	0	N/A
Bible Drill	0	N/A
Block Party Trailer	0	N/A
Booth At Local Fair	0	N/A
Change in Leadership	0	N/A
Christmas Banquet	0	N/A
Connection With DOM	0	N/A
Director of Missions	0	N/A
Disaster Relief	0	N/A
Encouragement to Pastors	0	N/A
Finances	0	N/A
Increase in Racial Diversity	0	N/A
Leadership Development & Training	0	N/A
Medical/Dental Clinic	0	N/A
Mission/Vision/Strategy	0	N/A
Office Relocation	0	N/A
Total	22	N/A

Table 3.54
Most Exciting Aspects of Local Baptist Association (As Perceived By DOM)
Associations With Between 30-49 Churches

Exciting Aspect Summary	# of Respondents	Rank
Missions Opportunities	14	1
Community Engagement/Local Evangelism	5	2
Cooperative Efforts	5	2
Leadership Development & Training	5	2
Church Planting	3	5
Mission/Vision/Strategy	3	5
Church Revitalization	2	7
Director of Missions	2	7
Fellowship/Networking	2	7
Annual Celebration	1	10
Bible Drill	1	10
Disaster Relief	1	10
Medical/Dental Clinic	1	10
Office Relocation	1	10
Block Party Trailer	0	N/A
Booth At Local Fair	0	N/A
Change in Leadership	0	N/A
Children's Camp	0	N/A
Christmas Banquet	0	N/A
Connection With DOM	0	N/A
Encouragement to Pastors	0	N/A
Finances	0	N/A
Increase in Racial Diversity	0	N/A
Not Sure	0	N/A
Total	42	N/A

Table 3.55
Most Exciting Aspects of Local Baptist Association (As Perceived By DOM)
Associations With Between 50-74 Churches

Exciting Aspect Summary	# of Respondents	Rank
Community Engagement/Local Evangelism	6	1
Missions Opportunities	5	2
Church Planting	2	3
Cooperative Efforts	2	3
Disaster Relief	2	3
Encouragement to Pastors	2	3
Fellowship/Networking	2	3
Leadership Development & Training	2	3
Annual Celebration	1	9
Block Party Trailer	1	9
Children's Camp	1	9
Christmas Banquet	1	9
Connection With DOM	1	9
Increase in Racial Diversity	1	9
Mission/Vision/Strategy	1	9
Bible Drill	0	N/A
Booth At Local Fair	0	N/A
Change in Leadership	0	N/A
Church Revitalization	0	N/A
Director of Missions	0	N/A
Finances	0	N/A
Medical/Dental Clinic	0	N/A
Not Sure	0	N/A
Office Relocation	0	N/A
Total	30	N/A

Table 3.56
Most Exciting Aspects of Local Baptist Association (As Perceived By DOM)
Associations With 75 or More Churches

Exciting Aspect Summary	# of Respondents	Rank
Church Planting	5	1
Leadership Development & Training	5	1
Community Engagement/Local Evangelism	3	3
Cooperative Efforts	3	3
Church Revitalization	2	5
Encouragement to Pastors	2	5
Mission/Vision/Strategy	2	5
Missions Opportunities	2	5
Change in Leadership	1	9
Fellowship/Networking	1	9
Finances	1	9
Increase in Racial Diversity	1	9
Annual Celebration	0	N/A
Bible Drill	0	N/A
Block Party Trailer	0	N/A
Booth At Local Fair	0	N/A
Children's Camp	0	N/A
Christmas Banquet	0	N/A
Connection With DOM	0	N/A
Director of Missions	0	N/A
Disaster Relief	0	N/A
Medical/Dental Clinic	0	N/A
Not Sure	0	N/A
Office Relocation	0	N/A
Total	22	N/A

Table 3.57
Most Exciting Aspects of Local Baptist Association (As Perceived By DOM)
Rural/Small Town Associations

Exciting Aspect Summary	# of Respondents	Rank
Missions Opportunities	24	1
Community Engagement/Local Evangelism	14	2
Cooperative Efforts	8	3
Leadership Development & Training	7	4
Fellowship/Networking	6	5
Church Planting	5	6
Children's Camp	4	7
Church Revitalization	3	8
Disaster Relief	3	8
Mission/Vision/Strategy	3	8
Director of Missions	2	11
Encouragement to Pastors	2	11
Annual Celebration	1	13
Bible Drill	1	13
Block Party Trailer	1	13
Christmas Banquet	1	13
Medical/Dental Clinic	1	13
Not Sure	1	13
Office Relocation	1	13
Booth At Local Fair	0	N/A
Change in Leadership	0	N/A
Connection With DOM	0	N/A
Finances	0	N/A
Increase in Racial Diversity	0	N/A
Total	79	N/A

Table 3.58
Most Exciting Aspects of Local Baptist Association (As Perceived By DOM)
Urban/Suburban Associations

Exciting Aspect Summary	# of Respondents	Rank
Church Planting	6	1
Leadership Development & Training	5	2
Community Engagement/Local Evangelism	4	3
Cooperative Efforts	3	4
Mission/Vision/Strategy	3	4
Missions Opportunities	3	4
Church Revitalization	2	7
Encouragement to Pastors	2	7
Fellowship/Networking	2	7
Increase in Racial Diversity	2	7
Annual Celebration	1	11
Booth At Local Fair	1	11
Change in Leadership	1	11
Connection With DOM	1	11
Finances	1	11
Bible Drill	0	N/A
Block Party Trailer	0	N/A
Children's Camp	0	N/A
Christmas Banquet	0	N/A
Director of Missions	0	N/A
Disaster Relief	0	N/A
Medical/Dental Clinic	0	N/A
Not Sure	0	N/A
Office Relocation	0	N/A
Total	37	N/A

Table 3.59
Most Exciting Aspects of Local Baptist Association (As Perceived By DOM)
Associations With DOM Under The Age of 50

Exciting Aspect Summary	# of Respondents	Rank
Community Engagement/Local Evangelism	3	1
Church Planting	2	2
Mission/Vision/Strategy	2	2
Missions Opportunities	2	2
Cooperative Efforts	1	5
Director of Missions	1	5
Disaster Relief	1	5
Fellowship/Networking	1	5
Finances	1	5
Leadership Development & Training	1	5
Annual Celebration	0	N/A
Bible Drill	0	N/A
Block Party Trailer	0	N/A
Booth At Local Fair	0	N/A
Change in Leadership	0	N/A
Children's Camp	0	N/A
Christmas Banquet	0	N/A
Church Revitalization	0	N/A
Connection With DOM	0	N/A
Encouragement to Pastors	0	N/A
Increase in Racial Diversity	0	N/A
Medical/Dental Clinic	0	N/A
Not Sure	0	N/A
Office Relocation	0	N/A
Total	12	N/A

Table 3.60
Most Exciting Aspects of Local Baptist Association (As Perceived By DOM)
Associations With DOM Age 50 or Above

Exciting Aspect Summary	# of Respondents	Rank
Missions Opportunities	25	1
Community Engagement/Local Evangelism	15	2
Leadership Development & Training	11	3
Cooperative Efforts	10	4
Church Planting	9	5
Fellowship/Networking	7	6
Church Revitalization	5	7
Children's Camp	4	8
Encouragement to Pastors	4	8
Mission/Vision/Strategy	4	8
Annual Celebration	2	11
Disaster Relief	2	11
Increase in Racial Diversity	2	11
Bible Drill	1	14
Block Party Trailer	1	14
Booth At Local Fair	1	14
Change in Leadership	1	14
Christmas Banquet	1	14
Connection With DOM	1	14
Director of Missions	1	14
Medical/Dental Clinic	1	14
Not Sure	1	14
Office Relocation	1	14
Finances	0	N/A
Total	104	N/A

Table 3.61
Most Frustrating Aspects of Local Baptist Association
(All Church Leaders)

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	53	1
Irrelevant	29	2
Lack of Strategy/Vision/Purpose	25	3
Nothing	20	4
Financial Concerns	12	5
Distance	11	6
Director of Missions	10	7
Poor Communication	10	7
Lack of Support for Churches	5	9
Lack of Training Resources	5	9
Politics	5	9
Lack of Church Planting	4	12
Lack of Fellowship	4	12
Lack of Missional Focus	4	12
Theological Differences Among Churches	4	12
Too Much Church Planting	4	12
Building Expenses	3	17
Competing with State/National Convention	3	17
Conflict Between Churches	3	17
Lack of Church Revitalization	3	17
Lack of Evangelism/Community Engagement	3	17
Lack of Generational Unity	3	17
Personal Busyness	3	17
Annual Meeting	2	24
Everything	2	24
Lack of Awareness/Knowledge	2	24
Pastor Vacancies	2	24
Lack of Accountability for Leaders	1	28
Lack of Diversity	1	28
Lack of Healthy Churches	1	28
Lack of Mentoring Opportunities	1	28
Lack of Support for Pastors' Wives	1	28
No Full-Time DOM	1	28
Potential Merger	1	28
Too Much Focus on International Missions	1	28
Website	1	28
Total	330	N/A

Most Frustrating Aspects of Local Baptist Association Comments (All Church Leaders)

#1: "Lack of Church Participation"

- "Lack of participation from many churches."
- "Lack of cooperation from other churches."
- "The lack of participation in the association from the churches."
- "Lack of effective engagement with member churches."
- "Pastors who do not participate/engage in this work!"
- "Apathy of some churches."
- "Poor involvement"
- "Lack of involvement of churches"
- "Getting folks from the local church to get involved. Associations are only as strong as (the) member churches. Getting churches to realize they play a role in making their associations."
- "Apathy."
- "Churches that use the association but don't give when they can to help support the association."
- "People wanting to do things on their own instead of getting involved."
- "Nothing except that it is hard to find people to help the Association do their work. Frustrating for the Association more than me."
- "Lack of church participation and understanding of the commands given by the Lord that apply to us today."
- "Lack of pastor participation."
- "Lack of participation from member churches and church members."
- "Lack of commitment from churches and individuals."
- "Churches disconnected to association."
- "Lack of interest on the part of pastors."
- "A lack of participation by every church in the association."
- "Lack of interest"
- "Lack of congregational volunteers"
- "Lack of support by others."
- "Not enough involvement by all churches."
- "Churches' refusal/failure to participate."
- "Lack of interaction between churches."
- "We do not fully take advantage of one another, and what each church can bring to the table."
- "Lack of participation by some who fail to see the value. If it's not directly beneficial to them or their church, they don't want to support it. But they fail to see how wonderful it is to use our resources for the kingdom TOGETHER."
- "Larger churches don't usually get involved."
- "Not all churches participating."

#1: "Lack of Church Participation" (continued)

- "Lack of support from other churches."
- "A lack of participation by our churches in the Association."
- "Lack of participation from more churches."
- "Lack of participation by some other Baptist churches."
- "Lack of participation."
- "Churches that don't want to be involved."
- "Just about 40% of our churches take advantage of the things we do best together."
- "Little participation and does nothing but take church dollars. Really a gigantic waste of time."
- "Seems like most churches are disconnected, only a few churches are involved."
- "Not enough churches are active in serving other churches."
- "Lack of participation from many churches."
- "The lack of participation from many of the churches."
- "Individual churches seem to run on their own independently of the association."
- "Lack of overall involvement of a significant number of our association churches."
- "Lack of involvement from large churches."
- "Not all churches and members participating."
- "Not enough churches are actively engaged or involved."
- "Lack of Church participation."
- "Local churches not as involved."
- "As much as I love our DOM we have little vision & cooperation within our association. Most pastors in our area are discouraged by the lack of work taking place there."
- "Lack of local church support."
- "Lack of participation of all churches."
- "Pastors refusing to see the need and refusing to not share information on the association."

#2: "Irrelevant"

- "Seems limited in its ability to stay relevant to younger guys in ministry."
- "Their non-involvement in helping the local church - not up with the times."
- "Provides very little value to the local churches."
- "Difficulty in moving past old modes and methods."
- "Lack of relevant seminars."
- "Same old people do the same old thing but offering little good to churches. This guarantees continuing attrition, and obsolescence."
- "Old, we've always done it this way pastors."

#2: "Irrelevant" (continued)

- "Our Associational WMU is stuck in the 1950s."
- "Because of its history, it struggles to diversify and stay relevant."
- "I don't find the association useful in any way. It's more of a nuisance because my members want me to attend the meetings the association holds."
- "It is stagnant. The methodology is outdated. Seems more like a glorified committee and the meeting are predominantly about business."
- "Before planting a church I served in established churches who were members of associations. I never saw the reason for or value of the association at work. And we were very involved in every church I served at. Then - once we planted a church with SBC funding...backing...training...etc...the association closest to us was largely in opposition to our presence...even though we sought to involve ourselves with them to build good will. In short: In 15 years of SBC ministry, I've found local associations to be largely irrelevant, out-of-touch, and even disruptive to gospel work. It seemed to be (in each association I've observed) a collection of the most unhealthy practices, of the most unhealthy churches, in a para-church form. Yikes."
- "Why? With the resource available online would much rather use \$ for missions rather than a salary."
- "The only thing it is doing is paying a DOM."
- "No missional focus."
- "Be part of a larger church, church leadership feels that association is for smaller churches."
- "Irrelevant."
- "Total lack of function."
- "Little participation and does nothing but take church dollars. Really a gigantic waste of time."
- "Ineffective."
- "We're not doing the things that need to be done. We're functioning as we have, but aren't relevant to the churches."
- "The complete lack of any gospel work."
- "Associations are so outdated. They cater to large churches and are almost exclusively led by small churches. It is not a network of like-minded churches as much as it is a place for bored people to complain about successful people."
- "Ineffectiveness."
- "Good old boys mentality."
- "They are running on a model from 1950 and have no desire to change. If the association closed tomorrow we would never know it."
- "Many people have a negative view of the association."
- "Inefficiencies, lack of meaningful training/resourcing, stuck in 1983."
- "Encouraging churches to move, to change in order to draw in new members. Too much 'tradition'."

#3: "Lack of Strategy/Vision/Purpose"

- "Not a real vision for the purpose of our association. They put on some good events occasionally, but they're not helping us connect to other local churches."
- "Strategy."
- "Leadership has little interest in personalized missions."
- "That too many misunderstand their purpose."
- "Churches are expected to serve the association rather than the association serving the churches."
- "No vision for how we cooperate. We lack both theological and missiological visions."
- "It seems religion, program, human reasoning oriented rather than biblically based."
- "Unbiblical mindset."
- "No vision or leadership. DOM believes his job is to be a "bulletin board" for local churches."
- "We have not had a visionary leader in a long time."
- "No needed paradigm shift plan."
- "Old and tired practices."
- "No vision." (x2)
- "No missional focus."
- "Lack of vision or outside the box thinking."
- "Lack of mission efforts, loss of vision to move forward."
- "That it seems as that there are so many people who do not understand that the association is the people and the churches."
- "I don't know what is their purpose."
- "Lack of vision/strategy to reach our community."
- "Lack of vision, no unity, poor leadership, irresponsible, poor management."
- "Lack of clear purpose."
- "As much as I love our DOM we have little vision & cooperation within our association. Most pastors in our area are discouraged by the lack of work taking place there."
- "Merely existing. No vision or strategy."

#4: "Nothing"

- "Nothing." (x17)
- "Nothing. MEBA is great! My frustration is more with BCNE and NAMB who are focused more on church planting rather than helping existing churches survive and thrive."
- "Nothing with our association, but it is different with some of our churches."
- "I am satisfied but aware that we are not perfect and always in need of maturing."

#5: "Financial Concerns"

- "Money is tied up in a building project."
- "Lack of funding."
- "Finances." (x2)
- "Other than the DOM himself, our association has nothing to offer us. They used to be involved in church planting and campus ministry but lack of funding ended that."
- "I don't have the money and resources that the Southern Baptist Convention other (than what the) Georgia Baptist convention gets and absolutely does nothing with that helps local churches. When was the last time that you did a survey about the Southern Baptist Convention?"
- "Cost with little effectiveness."
- "Most of the budget goes to hiring staff."
- "Difficulty of getting it funded."
- "The giving to the association is less and less every year."
- "Lack of financial resources."
- "Unnecessary expenses in paid staff and buildings."

#6: "Distance"

- "The distance between our churches."
- "In New England our "local" associations are so spread out they cannot stay connected with most of the churches in their area."
- "Distance of office from my home."
- "Lack of communication and difficulty fellowshiping because of distance from our church to the main area of our association."
- "Too many miles between churches to feel we are a part of the same ministry."
- "Not their fault, being located far away."
- "Everything is done at the Associational Office. It should be spread around over the Association."
- "We are really spread far out geographically in our state."
- "Hate not being around."
- "Focused all in one county."

#7: "Director of Missions"

- "DOM."
- "The Director of Missions himself."
- "Leadership."
- "Does not connect with State convention and only a few churches very isolated and not a team player."
- "No vision or leadership. DOM believes his job is to be a "bulletin board" for local churches."

#7: "Director of Missions" (continued)

- "We have not had a visionary leader in a long time."
- "Our Director of Missions doesn't seem to be especially energetic."
- "Lack of leadership."
- "DOM does not have a vision for church planting or more importantly for Cookeville for revitalization. He is not connecting churches to work together. I partner with other churches on my own."
- "The DOM tries to police my social media posts."

#7: "Poor Communication"

- "Inefficient communication systems."
- "Poor communication."
- "No reporting or communication regarding their activities, or about other churches in the Association."
- "Lack of communication and difficulty fellowshiping because of distance from our church to the main area of our association."
- "The short notice that is given with regard to upcoming events."
- "Hear nothing from them."
- "Lack of communication, other than asking for money."
- "Unclear what the association is doing. Unclear what it looks like to be involved."
- "That it seems as that there are so many people who do not understand that the association is the people and the churches."
- "No clue what's going on."

#9: "Lack of Support for Churches"

- "Lack of help beyond occasionally preaching a morning message."
- "Focuses more upon ministry it creates for itself than ministry to churches."
- "I wish there were more fellowship opportunities for ministerial staff outside of business hours."
- "They seem to be more interested in creating ministry needs for the "entity" of the association, rather than the association being local church centered- helping existing churches minister well in their own context."
- "Those who claim to old outmoded means of associational ministry. Associational leadership has viewed the local church existing for the association rather than the association existing for the local church."

#9: "Lack of Training/Resources"

- "Lack of relevant seminars."
- "Ability to do more than one event a year."
- "We need more resources."
- "Library of Bible study resources is outdated."
- "Inefficiencies, lack of meaningful training/resourcing, stuck in 1983."

#9: "Politics"

- "Politics." (x2)
- "Bureaucracy."
- "The Politics that is involved between churches and leaders."
- "So called "evangelism" as well as being identified with a political party over the Gospel of Jesus Christ."

Other "Frustrating" Comments

- "Pointless annual meetings."
- "Having meetings."
- "Need a better website."
- "We are wasting too much money and resources on a campground/retreat center."
- "The building process has taken about 3 years, using volunteers."
- "Unnecessary expenses in paid staff and buildings."
- "I have observed the association help set up two very small satellite churches within approximately 3 miles of our church to "help reach the people". However, all the satellite churches have done is to negatively impact our church and others in the area by taking them away from a supporting church. This practice needs to stop immediately. The association would receive a much greater return on its investment by supporting their member churches. As senior pastor I have been praying about this situation and am of the mind to withdraw from the association."
- "In a community of almost 30 Baptist churches, with an average attendance of about 20-30, the Association keeps wanting to plant more churches here, instead of merging the ones we have for better service."
- "Church planting while there are several churches without pastors."
- "Planting churches when many established churches are losing membership and are having trouble paying bills."
- "A low-grade sense of competition with state and national SBC entities."
- "It robs CP from valuable funds."
- "Petty fighting."
- "Complaining, bickering."
- "Local pastors who don't appreciate the work of the association and sometimes try to attack or undermine the association and director."

Other “Frustrating” Comments (continued)

- “Everything.” (x2)
- “Lack of accountability by leaders.”
- “More Churches participating in Church planting.”
- “Lack of coordination in church planting efforts but improving.”
- “Lack of desire to plant new churches.”
- “Dying churches that need to consolidate.”
- “Lack of focus on revitalization.”
- “There is not enough staff diversity that represents the minorities within the association.”
- “Very little evangelism.”
- “No unified service related projects.”
- “Not enough connection with other pastors and churches.”
- “Seeing some other pastors only twice a year.”
- “Lack of fellowship with other pastors.”
- “The smaller churches with mostly older people have more say in what the association does. They aren't reaching out to younger people.”
- “Lack of unity - 2 different groups based on age, don't get together.”
- “A lot of ageism between younger and older pastors.”
- “Lack of healthy churches with which to join together in cooperative ministry.”
- “Not knowing how to get involved.”
- “I feel that most members of various churches do not even know about the association (Central) or never heard of it.”
- “Failure to mentor young pastors.”
- “No organized activities for pastor's wives.”
- “The need for a full time director of missions.”
- “We have a lot of churches without Pastors. Would like to see more involvement to help get these filled.”
- “My own schedule prevents me from being at available training.”
- “I just can't make many of the meetings, etc.”
- “The fact that I can't get involved fully like I would like in attending all the meetings.”
- “That it's trying to merge with another association and although it might be healthy to grow, one could get lost. Those sit down ops WILL become less due to time constraints.”
- “Theological orientation.”
- “Liberals.”
- “That all those men sit around and bash young guys as Calvinists. Which I'm not but it doesn't matter to them none of them even have met me.”
- “Doctrinal disunity.”
- “Our local missionary spends a large amount of time and money on international mission trips. I love the nations, but need my local missionary to help us locally.”

Table 3.62
Most Frustrating Aspects of Local Baptist Association
According to Senior Pastors

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	27	1
Irrelevant	16	2
Lack of Strategy/Vision/Purpose	13	3
Nothing	13	3
Financial Concerns	8	5
Distance	7	6
Lack of Support for Churches	4	7
Politics	4	7
Poor Communication	4	7
Competing with State/National Convention	3	10
Lack of Fellowship	3	10
Lack of Training Resources	3	10
Personal Busyness	3	10
Building Expenses	2	11
Director of Missions	2	11
Lack of Church Planting	2	11
Theological Differences Among Churches	2	11
Too Much Church Planting	2	11
Conflict Between Churches	1	19
Everything	1	19
Lack of Accountability for Leaders	1	19
Lack of Church Revitalization	1	19
Lack of Diversity	1	19
Lack of Generational Unity	1	19
Lack of Mentoring Opportunities	1	19
Lack of Missional Focus	1	19
Lack of Support for Pastors' Wives	1	19
No Full-Time DOM	1	19
Potential Merger	1	19
Too Much Focus on International Missions	1	19
Annual Meeting	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Healthy Churches	0	N/A
Pastor Vacancies	0	N/A
Website	0	N/A
Total	159	N/A

Table 3.63
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Churches Extremely or Very Involved

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	29	1
Nothing	12	2
Financial Concerns	5	3
Irrelevant	5	3
Lack of Strategy/Vision/Purpose	3	5
Lack of Support for Churches	3	5
Lack of Training Resources	3	5
Building Expenses	2	8
Lack of Church Planting	2	8
Lack of Church Revitalization	2	8
Lack of Fellowship	2	8
Lack of Generational Unity	2	8
Annual Meeting	1	13
Competing with State/National Convention	1	13
Conflict Between Churches	1	13
Lack of Awareness/Knowledge	1	13
Lack of Mentoring Opportunities	1	13
Politics	1	13
Poor Communication	1	13
Director of Missions	0	N/A
Distance	0	N/A
Everything	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Diversity	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Missional Focus	0	N/A
Lack of Support for Pastors' Wives	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Personal Busyness	0	N/A
Potential Merger	0	N/A
Theological Differences Among Churches	0	N/A
Too Much Church Planting	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	104	N/A

Table 3.64
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Churches Which Are Moderately Involved

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	17	1
Irrelevant	12	2
Lack of Strategy/Vision/Purpose	11	3
Distance	6	4
Director of Missions	5	5
Nothing	5	5
Financial Concerns	3	7
Lack of Evangelism/Community Engagement	2	8
Pastor Vacancies	2	8
Personal Busyness	2	8
Politics	2	8
Poor Communication	2	8
Too Much Church Planting	2	8
Building Expenses	1	14
Lack of Accountability for Leaders	1	14
Lack of Diversity	1	14
Lack of Fellowship	1	14
Lack of Generational Unity	1	14
Lack of Healthy Churches	1	14
Lack of Missional Focus	1	14
Lack of Support for Pastors' Wives	1	14
No Full-Time DOM	1	14
Website	1	14
Annual Meeting	0	N/A
Competing with State/National Convention	0	N/A
Conflict Between Churches	0	N/A
Everything	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Church Planting	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Support for Churches	0	N/A
Lack of Training Resources	0	N/A
Potential Merger	0	N/A
Theological Differences Among Churches	0	N/A
Too Much Focus on International Missions	0	N/A
Total	99	N/A

Table 3.65
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Churches Slightly Involved or Not At All Involved

Frustrating Aspect Summary	# of Respondents	Rank
Irrelevant	12	1
Lack of Strategy/Vision/Purpose	11	2
Lack of Church Participation	7	3
Poor Communication	7	3
Director of Missions	5	5
Distance	5	5
Financial Concerns	4	7
Theological Differences Among Churches	4	7
Lack of Missional Focus	3	9
Nothing	3	9
Competing with State/National Convention	2	11
Conflict Between Churches	2	11
Everything	2	11
Lack of Church Planting	2	11
Lack of Support for Churches	2	11
Lack of Training Resources	2	11
Politics	2	11
Too Much Church Planting	2	11
Annual Meeting	1	19
Lack of Awareness/Knowledge	1	19
Lack of Church Revitalization	1	19
Lack of Evangelism/Community Engagement	1	19
Lack of Fellowship	1	19
Personal Busyness	1	19
Potential Merger	1	19
Too Much Focus on International Missions	1	19
Building Expenses	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Diversity	0	N/A
Lack of Generational Unity	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Support for Pastors' Wives	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Website	0	N/A
Total	113	N/A

Table 3.66
Most Frustrating Aspects of Local Baptist Association
According to Senior Pastors Who Are Extremely or Very Involved

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	21	1
Irrelevant	7	2
Financial Concerns	5	3
Nothing	5	3
Distance	3	5
Lack of Fellowship	2	6
Lack of Strategy/Vision/Purpose	2	6
Lack of Support for Churches	2	6
Lack of Training Resources	2	6
Politics	2	6
Building Expenses	1	11
Competing with State/National Convention	1	11
Director of Missions	1	11
Lack of Church Planting	1	11
Lack of Church Revitalization	1	11
Lack of Diversity	1	11
Lack of Generational Unity	1	11
Lack of Mentoring Opportunities	1	11
Lack of Support for Pastors' Wives	1	11
Annual Meeting	0	N/A
Conflict Between Churches	0	N/A
Everything	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Missional Focus	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Personal Busyness	0	N/A
Poor Communication	0	N/A
Potential Merger	0	N/A
Theological Differences Among Churches	0	N/A
Too Much Church Planting	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	67	N/A

Table 3.67
Most Frustrating Aspects of Local Baptist Association
According to Senior Pastors Who Are Moderately Involved

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	5	1
Lack of Strategy/Vision/Purpose	5	1
Nothing	5	1
Irrelevant	3	4
Distance	2	5
Poor Communication	2	5
Financial Concerns	1	7
Lack of Accountability for Leaders	1	7
Lack of Church Planting	1	7
No Full-Time DOM	1	7
Personal Busyness	1	7
Potential Merger	1	7
Theological Differences Among Churches	1	7
Annual Meeting	0	N/A
Building Expenses	0	N/A
Competing with State/National Convention	0	N/A
Conflict Between Churches	0	N/A
Director of Missions	0	N/A
Everything	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Diversity	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Fellowship	0	N/A
Lack of Generational Unity	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Missional Focus	0	N/A
Lack of Support for Churches	0	N/A
Lack of Support for Pastors' Wives	0	N/A
Lack of Training Resources	0	N/A
Pastor Vacancies	0	N/A
Politics	0	N/A
Too Much Church Planting	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	36	N/A

Table 3.68
Most Frustrating Aspects of Local Baptist Association
According to Senior Pastors Who Are Slightly or Not At All Involved

Frustrating Aspect Summary	# of Respondents	Rank
Irrelevant	6	1
Lack of Strategy/Vision/Purpose	6	1
Nothing	3	3
Competing with State/National Convention	2	4
Distance	2	4
Financial Concerns	2	4
Lack of Support for Churches	2	4
Personal Busyness	2	4
Politics	2	4
Poor Communication	2	4
Too Much Church Planting	2	4
Conflict Between Churches	1	12
Director of Missions	1	12
Everything	1	12
Lack of Church Participation	1	12
Lack of Fellowship	1	12
Lack of Missional Focus	1	12
Lack of Training Resources	1	12
Theological Differences Among Churches	1	12
Too Much Focus on International Missions	1	12
Annual Meeting	0	N/A
Building Expenses	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Church Planting	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Diversity	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Generational Unity	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Support for Pastors' Wives	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Potential Merger	0	N/A
Website	0	N/A
Total	55	N/A

Table 3.69
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Rural or Small Town Churches

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	39	1
Lack of Strategy/Vision/Purpose	19	2
Irrelevant	16	3
Nothing	12	4
Distance	9	5
Financial Concerns	8	6
Poor Communication	7	7
Director of Missions	6	8
Lack of Support for Churches	5	9
Lack of Church Planting	4	10
Politics	4	10
Too Much Church Planting	4	10
Conflict Between Churches	3	13
Lack of Church Revitalization	3	13
Lack of Missional Focus	3	13
Lack of Training Resources	3	13
Personal Busyness	3	13
Annual Meeting	2	18
Building Expenses	2	18
Competing with State/National Convention	2	18
Lack of Evangelism/Community Engagement	2	18
Lack of Generational Unity	2	18
Pastor Vacancies	2	18
Theological Differences Among Churches	2	18
Everything	1	25
Lack of Accountability for Leaders	1	25
Lack of Awareness/Knowledge	1	25
Lack of Fellowship	1	25
Lack of Healthy Churches	1	25
Lack of Mentoring Opportunities	1	25
No Full-Time DOM	1	25
Potential Merger	1	25
Too Much Focus on International Missions	1	25
Lack of Diversity	0	N/A
Lack of Support for Pastors' Wives	0	N/A
Website	0	N/A
Total	225	N/A

Table 3.70
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Urban/Suburban Churches

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	14	1
Irrelevant	13	2
Nothing	8	3
Lack of Strategy/Vision/Purpose	6	4
Director of Missions	4	5
Financial Concerns	4	5
Lack of Fellowship	3	7
Poor Communication	3	7
Distance	2	9
Lack of Training Resources	2	9
Theological Differences Among Churches	2	9
Building Expenses	1	12
Competing with State/National Convention	1	12
Everything	1	12
Lack of Awareness/Knowledge	1	12
Lack of Diversity	1	12
Lack of Evangelism/Community Engagement	1	12
Lack of Generational Unity	1	12
Lack of Missional Focus	1	12
Lack of Support for Pastors' Wives	1	12
Politics	1	12
Website	1	12
Annual Meeting	0	N/A
Conflict Between Churches	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Church Planting	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Support for Churches	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Personal Busyness	0	N/A
Potential Merger	0	N/A
Too Much Church Planting	0	N/A
Too Much Focus on International Missions	0	N/A
Total	93	N/A

Table 3.71
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Churches With Worship Attendance Under 50

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	11	1
Nothing	5	2
Financial Concerns	3	3
Poor Communication	3	3
Lack of Church Planting	2	5
Lack of Strategy/Vision/Purpose	2	5
Lack of Training Resources	2	5
Too Much Church Planting	2	5
Building Expenses	1	9
Everything	1	9
Irrelevant	1	9
Lack of Awareness/Knowledge	1	9
Lack of Evangelism/Community Engagement	1	9
Lack of Fellowship	1	9
Lack of Mentoring Opportunities	1	9
No Full-Time DOM	1	9
Personal Busyness	1	9
Politics	1	9
Potential Merger	1	9
Theological Differences Among Churches	1	9
Annual Meeting	0	N/A
Competing with State/National Convention	0	N/A
Conflict Between Churches	0	N/A
Director of Missions	0	N/A
Distance	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Diversity	0	N/A
Lack of Generational Unity	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Missional Focus	0	N/A
Lack of Support for Churches	0	N/A
Lack of Support for Pastors' Wives	0	N/A
Pastor Vacancies	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	54	N/A

Table 3.72
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Churches With Worship Attendance Between 50-99

Frustrating Aspect Summary	# of Respondents	Rank
Distance	9	1
Lack of Church Participation	9	1
Irrelevant	7	3
Nothing	6	4
Financial Concerns	5	5
Poor Communication	5	5
Lack of Strategy/Vision/Purpose	4	7
Conflict Between Churches	2	8
Too Much Church Planting	2	8
Building Expenses	1	10
Director of Missions	1	10
Lack of Accountability for Leaders	1	10
Lack of Awareness/Knowledge	1	10
Lack of Church Revitalization	1	10
Lack of Evangelism/Community Engagement	1	10
Lack of Missional Focus	1	10
Lack of Support for Churches	1	10
Pastor Vacancies	1	10
Personal Busyness	1	10
Politics	1	10
Theological Differences Among Churches	1	10
Annual Meeting	0	N/A
Competing with State/National Convention	0	N/A
Everything	0	N/A
Lack of Church Planting	0	N/A
Lack of Diversity	0	N/A
Lack of Fellowship	0	N/A
Lack of Generational Unity	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Support for Pastors' Wives	0	N/A
Lack of Training Resources	0	N/A
No Full-Time DOM	0	N/A
Potential Merger	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	74	N/A

Table 3.73
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Churches With Worship Attendance Between 100-249

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	25	1
Irrelevant	9	2
Lack of Strategy/Vision/Purpose	9	2
Financial Concerns	3	4
Nothing	3	4
Competing with State/National Convention	2	6
Director of Missions	2	6
Distance	2	6
Lack of Fellowship	2	6
Lack of Generational Unity	2	6
Lack of Support for Churches	2	6
Politics	2	6
Annual Meeting	1	13
Lack of Church Planting	1	13
Lack of Diversity	1	13
Lack of Missional Focus	1	13
Lack of Support for Pastors' Wives	1	13
Pastor Vacancies	1	13
Poor Communication	1	13
Theological Differences Among Churches	1	13
Building Expenses	0	N/A
Conflict Between Churches	0	N/A
Everything	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Training Resources	0	N/A
No Full-Time DOM	0	N/A
Personal Busyness	0	N/A
Potential Merger	0	N/A
Too Much Church Planting	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	104	N/A

Table 3.74
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Churches With Worship Attendance Between 250-499

Frustrating Aspect Summary	# of Respondents	Rank
Irrelevant	8	1
Nothing	5	2
Lack of Church Participation	4	3
Lack of Strategy/Vision/Purpose	3	4
Lack of Training Resources	3	4
Director of Missions	2	6
Lack of Support for Churches	2	6
Annual Meeting	1	8
Conflict Between Churches	1	8
Financial Concerns	1	8
Lack of Church Revitalization	1	8
Lack of Fellowship	1	8
Lack of Generational Unity	1	8
Personal Busyness	1	8
Poor Communication	1	8
Too Much Focus on International Missions	1	8
Website	1	8
Building Expenses	0	N/A
Competing with State/National Convention	0	N/A
Distance	0	N/A
Everything	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Church Planting	0	N/A
Lack of Diversity	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Missional Focus	0	N/A
Lack of Support for Pastors' Wives	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Politics	0	N/A
Potential Merger	0	N/A
Theological Differences Among Churches	0	N/A
Too Much Church Planting	0	N/A
Total	50	N/A

Table 3.75
Most Frustrating Aspects of Local Baptist Association
According to Respondents in Churches With Worship Attendance Of 500 or More

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Strategy/Vision/Purpose	7	1
Director of Missions	5	2
Irrelevant	4	3
Lack of Church Participation	4	3
Lack of Missional Focus	2	5
Building Expenses	1	6
Competing with State/National Convention	1	6
Everything	1	6
Lack of Church Planting	1	6
Lack of Church Revitalization	1	6
Lack of Evangelism/Community Engagement	1	6
Lack of Healthy Churches	1	6
Nothing	1	6
Politics	1	6
Theological Differences Among Churches	1	6
Annual Meeting	0	N/A
Conflict Between Churches	0	N/A
Distance	0	N/A
Financial Concerns	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Diversity	0	N/A
Lack of Fellowship	0	N/A
Lack of Generational Unity	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Support for Churches	0	N/A
Lack of Support for Pastors' Wives	0	N/A
Lack of Training Resources	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Personal Busyness	0	N/A
Poor Communication	0	N/A
Potential Merger	0	N/A
Too Much Church Planting	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	36	N/A

Table 3.76
Most Frustrating Aspects of Local Baptist Association
According to Church Leaders Age 18 to 29

Frustrating Aspect Summary	# of Respondents	Rank
Financial Concerns	2	1
Lack of Church Revitalization	2	1
Lack of Generational Unity	2	1
Lack of Strategy/Vision/Purpose	2	1
Nothing	2	1
Poor Communication	2	1
Building Expenses	1	7
Director of Missions	1	7
Irrelevant	1	7
Lack of Church Planting	1	7
Lack of Support for Churches	1	7
Politics	1	7
Annual Meeting	0	N/A
Competing with State/National Convention	0	N/A
Conflict Between Churches	0	N/A
Distance	0	N/A
Everything	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Church Participation	0	N/A
Lack of Diversity	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Fellowship	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Missional Focus	0	N/A
Lack of Support for Pastors' Wives	0	N/A
Lack of Training Resources	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Personal Busyness	0	N/A
Potential Merger	0	N/A
Theological Differences Among Churches	0	N/A
Too Much Church Planting	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	28	N/A

Table 3.77
Most Frustrating Aspects of Local Baptist Association
According to Church Leaders Age 30 to 39

Frustrating Aspect Summary	# of Respondents	Rank
Irrelevant	14	1
Lack of Church Participation	10	2
Lack of Strategy/Vision/Purpose	8	3
Nothing	5	4
Lack of Support for Churches	3	5
Politics	3	5
Poor Communication	3	5
Distance	2	8
Financial Concerns	2	8
Lack of Missional Focus	2	8
Lack of Training Resources	2	8
Theological Differences Among Churches	2	8
Annual Meeting	1	13
Building Expenses	1	13
Competing with State/National Convention	1	13
Conflict Between Churches	1	13
Director of Missions	1	13
Everything	1	13
Lack of Awareness/Knowledge	1	13
Lack of Evangelism/Community Engagement	1	13
Too Much Focus on International Missions	1	13
Lack of Accountability for Leaders	0	N/A
Lack of Church Planting	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Diversity	0	N/A
Lack of Fellowship	0	N/A
Lack of Generational Unity	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Support for Pastors' Wives	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Personal Busyness	0	N/A
Potential Merger	0	N/A
Too Much Church Planting	0	N/A
Website	0	N/A
Total	89	N/A

Table 3.78
Most Frustrating Aspects of Local Baptist Association
According to Church Leaders Age 40 to 49

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	14	1
Lack of Strategy/Vision/Purpose	6	2
Nothing	6	2
Financial Concerns	4	4
Irrelevant	4	4
Director of Missions	3	6
Competing with State/National Convention	2	7
Too Much Church Planting	2	7
Conflict Between Churches	1	9
Distance	1	9
Lack of Accountability for Leaders	1	9
Lack of Diversity	1	9
Lack of Evangelism/Community Engagement	1	9
Lack of Fellowship	1	9
Lack of Support for Churches	1	9
Lack of Training Resources	1	9
Pastor Vacancies	1	9
Personal Busyness	1	9
Politics	1	9
Poor Communication	1	9
Theological Differences Among Churches	1	9
Annual Meeting	0	N/A
Building Expenses	0	N/A
Everything	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Church Planting	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Generational Unity	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Missional Focus	0	N/A
Lack of Support for Pastors' Wives	0	N/A
No Full-Time DOM	0	N/A
Potential Merger	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	74	N/A

Table 3.79
Most Frustrating Aspects of Local Baptist Association
According to Church Leaders Age 50 to 59

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	13	1
Distance	5	2
Irrelevant	5	2
Financial Concerns	4	4
Lack of Strategy/Vision/Purpose	4	4
Poor Communication	3	6
Director of Missions	2	7
Lack of Church Planting	2	7
Lack of Fellowship	2	7
Too Much Church Planting	2	7
Lack of Church Revitalization	1	11
Lack of Healthy Churches	1	11
Lack of Mentoring Opportunities	1	11
Lack of Missional Focus	1	11
Lack of Support for Pastors' Wives	1	11
Lack of Training Resources	1	11
Nothing	1	11
Pastor Vacancies	1	11
Personal Busyness	1	11
Potential Merger	1	11
Theological Differences Among Churches	1	11
Website	1	11
Annual Meeting	0	N/A
Building Expenses	0	N/A
Competing with State/National Convention	0	N/A
Conflict Between Churches	0	N/A
Everything	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Diversity	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Generational Unity	0	N/A
Lack of Support for Churches	0	N/A
No Full-Time DOM	0	N/A
Politics	0	N/A
Too Much Focus on International Missions	0	N/A
Total	105	N/A

Table 3.80
Most Frustrating Aspects of Local Baptist Association
According to Church Leaders Age 60 to 69

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	12	1
Nothing	5	2
Irrelevant	4	3
Lack of Strategy/Vision/Purpose	4	3
Director of Missions	3	5
Annual Meeting	1	6
Conflict Between Churches	1	6
Distance	1	6
Lack of Awareness/Knowledge	1	6
Lack of Church Planting	1	6
Lack of Evangelism/Community Engagement	1	6
Lack of Fellowship	1	6
Lack of Generational Unity	1	6
Lack of Training Resources	1	6
Personal Busyness	1	6
Building Expenses	0	N/A
Competing with State/National Convention	0	N/A
Everything	0	N/A
Financial Concerns	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Diversity	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Missional Focus	0	N/A
Lack of Support for Churches	0	N/A
Lack of Support for Pastors' Wives	0	N/A
No Full-Time DOM	0	N/A
Pastor Vacancies	0	N/A
Politics	0	N/A
Poor Communication	0	N/A
Potential Merger	0	N/A
Theological Differences Among Churches	0	N/A
Too Much Church Planting	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	108	N/A

Table 3.81
Most Frustrating Aspects of Local Baptist Association
According to Church Leaders Age 70 or Older

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	4	1
Distance	2	2
Building Expenses	1	3
Everything	1	3
Irrelevant	1	3
Lack of Missional Focus	1	3
Lack of Strategy/Vision/Purpose	1	3
No Full-Time DOM	1	3
Nothing	1	3
Poor Communication	1	3
Annual Meeting	0	N/A
Competing with State/National Convention	0	N/A
Conflict Between Churches	0	N/A
Director of Missions	0	N/A
Financial Concerns	0	N/A
Lack of Accountability for Leaders	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Church Planting	0	N/A
Lack of Church Revitalization	0	N/A
Lack of Diversity	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Fellowship	0	N/A
Lack of Generational Unity	0	N/A
Lack of Healthy Churches	0	N/A
Lack of Mentoring Opportunities	0	N/A
Lack of Support for Churches	0	N/A
Lack of Support for Pastors' Wives	0	N/A
Lack of Training Resources	0	N/A
Pastor Vacancies	0	N/A
Personal Busyness	0	N/A
Politics	0	N/A
Potential Merger	0	N/A
Theological Differences Among Churches	0	N/A
Too Much Church Planting	0	N/A
Too Much Focus on International Missions	0	N/A
Website	0	N/A
Total	35	N/A

Table 3.82
Most Frustrating Aspects of Local Baptist Association
As Perceived by DOMs

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	30	1
Financial Concerns	10	2
Not Sure	8	3
Distance	7	4
State Convention/SBC	7	4
Poor Communication	4	6
Lack of Unity	3	7
Lack of Vision/Mission/Strategy	3	7
Meetings	3	7
Changing Culture	2	10
Irrelevant	2	10
Lack of Associational Staff	2	10
Lack of Awareness/Knowledge	2	10
Lack of Training/Leadership Development	2	10
Limited Resources	2	10
Pastor Vacancies	2	10
Theological Issues	2	10
Aging Population	1	18
Annual Church Profile	1	18
Disaster Relief Underutilized	1	18
Isolation	1	18
Lack of Evangelism/Community Engagement	1	18
Lack of Time for Connection	1	18
Not Responsive	1	18
Relocation of Office	1	18
Sex Offender Ministry	1	18
Too Many Emails	1	18
Too Much Associational Staff	1	18
Total	116	N/A

**Most Frustrating Aspects of Local Baptist Association Comments
As Perceived by DOMs**

#1: "Lack of Church Participation"

- "Lack of commitment by members."
- "Independent spirit of churches/pastors."
- "Church members that are inactive in their church and member churches that are inactive in their association."
- "Lack of greater involvement by churches." (x2)
- "Churches that do not participate."
- "Demand for more cooperation."
- "Indifference to associational things."
- "Relational disconnect."
- "Lack of leadership and attendance."
- "Lack of cooperation from other churches."
- "Lack of attendance at workshops."
- "Lack of support by all churches in the association."
- "The lack of involvement with the younger Christians."
- "Lack of involvement by some of our churches."
- "Non support by some members."
- "Lack of participation by some churches in the good things happening by being churches on mission together."
- "Inability to get more people in church to do ministry. Only a small percentage of the people actually do the work and give."
- "Inactivity of churches."
- "Lack of participation / commitment."
- "Low attendance."
- "Lack of commitment from members."
- "Lack of participation in churches."
- "They assume that we assume they'll participate in everything we promote."
- "Difficulty getting folks to attend various functions."
- "Lack of committed people."
- "Lack of connection with some churches."
- "Lack of participation of some churches."
- "Lack of commitment."
- "Doctrinal views and lack of cooperation."

#2: "Financial Concerns"

- "Using significant financial resources to assist long-standing partnerships that many think should be self-supporting."
- "Lack of funds to meet budget."
- "Balancing finances and ministry."
- "Financial struggles." (x4)
- "Lack of funding to do other ministries."
- "Contributions."
- "Lack of financial resources to support a full-time DOM."

#3: "Not Sure"

- "Not sure" (x8)

#4: "Distance"

- "Distance to travel in order to participate."
- "Distance of connections and ministry (8,300 square miles within 9 and 1/2 counties)"
- "Two separate counties and the differences in growth in one county compared to the other county / the "have and have not" churches are growing apart / almost all church growth and economic growth are in one county."
- "Geographical distance."
- "Geographical area. Churches are scattered."
- "Lack of geographic affinity."
- "Our association covers 16 counties, 35000 square miles."

#4: "State Convention/SBC"

- "SBC conflicts."
- "Programs that come down from state office or convention that they feel are not needed."
- "State Convention."
- "'Big brother' denominational entities who have their hand out for money, but do not encourage or support local churches."
- "Support from SBC."
- "The leadership of the SBC, Ezell, Platt, and Moore."
- "Many are frustrated that we are associated with the ERLC."

#6: "Poor Communication"

- "Lack of communication from the churches."
- "Communication."
- "Regardless of how much communicating we do, I think they base information upon misinformation."
- "Nagging for information."

#7: "Lack of Unity"

- "Broken fellowship between certain pastors."
- "Large churches believing they are more important than smaller churches."
- "Lack of connectivity to one another. Although we are associated, we are spread out geographically so we don't have the closeness that some may desire. Some of this is due to our diversity (one third of our churches are predominately black, one third are white and one third are ethnic) there is still deep seeded prejudice in the south and I often sense an undercurrent among the white churches that are largely our financial base that they don't like the fact that we are starting all these black and ethnic churches but that is who is in our geography."

#7: "Lack of Vision/Mission/Strategy"

- "We seem to have gotten sidetracked over the years and have the wrong focus now."
- "Lack of planning and organization."
- "Organizational Structure that lacks prayerful focus and strategic planning."

#7: "Meetings"

- "Monthly meetings."
- "Executive Board Meetings."
- "Reports and meetings. We are attempting to change the way we do both."

Other "Frustrating" Comments

- "Promoting the ACP."
- "Aging population of workers."
- "Changing culture."
- "Implementing our new strategy and structure."
- "Doctrinal views and lack of cooperation."
- "Disaster Team not getting utilized."
- "Isolation from one another."
- "Seeing the value/relevance of the association to them."
- "Relevance."

Other “Frustrating” Comments (continued)

- “Lack of knowledge/awareness of what the association is and offers.”
- “Misunderstanding about the role of the Association.”
- “Not reaching their communities effectively.”
- “Lack of time for more personal contact and visit.”
- “Too small of an association staff.”
- “Leadership development issues.”
- “Lack of Resources.”
- “Limited resources.”
- “Lack of resources to financially assist churches in need.”
- “Not as responsive as they would like.”
- “The filling of pastors in member congregations.”
- “Pastor turnover.”
- “Relocation to a new facility.”
- “Sex Offender Ministry.”
- “Getting too many emails about events and opportunities.”
- “Staff heavy.”

Table 3.83
Most Frustrating Aspects of Local Baptist Association
As Perceived by DOMs In Associations With Less than 30 Churches

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	6	1
Financial Concerns	3	2
Distance	2	3
Not Sure	2	3
Pastor Vacancies	2	3
Lack of Associational Staff	1	6
Limited Resources	1	6
Meetings	1	6
Theological Issues	1	6
Aging Population	0	N/A
Annual Church Profile	0	N/A
Changing Culture	0	N/A
Disaster Relief Underutilized	0	N/A
Irrelevant	0	N/A
Isolation	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Time for Connection	0	N/A
Lack of Training/Leadership Development	0	N/A
Lack of Unity	0	N/A
Lack of Vision/Mission/Strategy	0	N/A
Not Responsive	0	N/A
Poor Communication	0	N/A
Relocation of Office	0	N/A
Sex Offender Ministry	0	N/A
State Convention/SBC	0	N/A
Too Many Emails	0	N/A
Too Much Associational Staff	0	N/A
Total	22	N/A

Table 3.84
Most Frustrating Aspects of Local Baptist Association
As Perceived by DOMs In Associations With 30-49 Churches

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	10	1
State Convention/SBC	6	2
Distance	3	3
Financial Concerns	3	3
Not Sure	3	3
Poor Communication	3	3
Lack of Awareness/Knowledge	2	7
Lack of Vision/Mission/Strategy	2	7
Aging Population	1	9
Isolation	1	9
Lack of Unity	1	9
Meetings	1	9
Not Responsive	1	9
Theological Issues	1	9
Annual Church Profile	0	N/A
Changing Culture	0	N/A
Disaster Relief Underutilized	0	N/A
Irrelevant	0	N/A
Lack of Associational Staff	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Time for Connection	0	N/A
Lack of Training/Leadership Development	0	N/A
Limited Resources	0	N/A
Pastor Vacancies	0	N/A
Relocation of Office	0	N/A
Sex Offender Ministry	0	N/A
Too Many Emails	0	N/A
Too Much Associational Staff	0	N/A
Total	42	N/A

Table 3.85
Most Frustrating Aspects of Local Baptist Association
As Perceived by DOMs In Associations With 50-74 Churches

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	6	1
Distance	2	2
Financial Concerns	2	2
Irrelevant	2	2
Not Sure	2	2
Annual Church Profile	1	6
Changing Culture	1	6
Disaster Relief Underutilized	1	6
Lack of Evangelism/Community Engagement	1	6
Lack of Training/Leadership Development	1	6
Lack of Unity	1	6
Lack of Vision/Mission/Strategy	1	6
Relocation of Office	1	6
Sex Offender Ministry	1	6
Too Much Associational Staff	1	6
Aging Population	0	N/A
Isolation	0	N/A
Lack of Associational Staff	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Time for Connection	0	N/A
Limited Resources	0	N/A
Meetings	0	N/A
Not Responsive	0	N/A
Pastor Vacancies	0	N/A
Poor Communication	0	N/A
State Convention/SBC	0	N/A
Theological Issues	0	N/A
Too Many Emails	0	N/A
Total	30	N/A

Table 3.86
Most Frustrating Aspects of Local Baptist Association
As Perceived by DOMs In Associations With 75 or More Churches

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	8	1
Financial Concerns	2	2
Changing Culture	1	3
Lack of Associational Staff	1	3
Lack of Time for Connection	1	3
Lack of Training/Leadership Development	1	3
Lack of Unity	1	3
Limited Resources	1	3
Meetings	1	3
Not Sure	1	3
Poor Communication	1	3
State Convention/SBC	1	3
Too Many Emails	1	3
Aging Population	0	N/A
Annual Church Profile	0	N/A
Disaster Relief Underutilized	0	N/A
Distance	0	N/A
Irrelevant	0	N/A
Isolation	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Vision/Mission/Strategy	0	N/A
Not Responsive	0	N/A
Pastor Vacancies	0	N/A
Relocation of Office	0	N/A
Sex Offender Ministry	0	N/A
Theological Issues	0	N/A
Too Much Associational Staff	0	N/A
Total	22	N/A

Table 3.87
Most Frustrating Aspects of Local Baptist Association
As Perceived by DOMs In Rural or Small Town Associations

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	22	1
Financial Concerns	8	2
Distance	6	3
Not Sure	6	3
State Convention/SBC	6	3
Lack of Awareness/Knowledge	2	6
Lack of Unity	2	6
Lack of Vision/Mission/Strategy	2	6
Pastor Vacancies	2	6
Poor Communication	2	6
Annual Church Profile	1	11
Changing Culture	1	11
Irrelevant	1	11
Isolation	1	11
Lack of Associational Staff	1	11
Lack of Time for Connection	1	11
Limited Resources	1	11
Meetings	1	11
Not Responsive	1	11
Relocation of Office	1	11
Theological Issues	1	11
Too Much Associational Staff	1	11
Aging Population	0	N/A
Disaster Relief Underutilized	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Training/Leadership Development	0	N/A
Sex Offender Ministry	0	N/A
Too Many Emails	0	N/A
Total	79	N/A

Table 3.88
Most Frustrating Aspects of Local Baptist Association
As Perceived by DOMs In Urban or Suburban Associations

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	8	1
Financial Concerns	2	2
Lack of Training/Leadership Development	2	2
Meetings	2	2
Not Sure	2	2
Poor Communication	2	2
Aging Population	1	7
Changing Culture	1	7
Disaster Relief Underutilized	1	7
Distance	1	7
Irrelevant	1	7
Lack of Associational Staff	1	7
Lack of Evangelism/Community Engagement	1	7
Lack of Unity	1	7
Lack of Vision/Mission/Strategy	1	7
Limited Resources	1	7
Sex Offender Ministry	1	7
State Convention/SBC	1	7
Theological Issues	1	7
Too Many Emails	1	7
Annual Church Profile	0	N/A
Isolation	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Time for Connection	0	N/A
Not Responsive	0	N/A
Pastor Vacancies	0	N/A
Relocation of Office	0	N/A
Too Much Associational Staff	0	N/A
Total	37	N/A

Table 3.89
Most Frustrating Aspects of Local Baptist Association
As Perceived by DOMs Under The Age of 50

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	3	1
Financial Concerns	2	2
Poor Communication	2	2
Lack of Associational Staff	1	4
Lack of Training/Leadership Development	1	4
Lack of Vision/Mission/Strategy	1	4
State Convention/SBC	1	4
Aging Population	0	N/A
Annual Church Profile	0	N/A
Changing Culture	0	N/A
Disaster Relief Underutilized	0	N/A
Distance	0	N/A
Irrelevant	0	N/A
Isolation	0	N/A
Lack of Awareness/Knowledge	0	N/A
Lack of Evangelism/Community Engagement	0	N/A
Lack of Time for Connection	0	N/A
Lack of Unity	0	N/A
Limited Resources	0	N/A
Meetings	0	N/A
Not Responsive	0	N/A
Not Sure	0	N/A
Pastor Vacancies	0	N/A
Relocation of Office	0	N/A
Sex Offender Ministry	0	N/A
Theological Issues	0	N/A
Too Many Emails	0	N/A
Too Much Associational Staff	0	N/A
Total	12	N/A

Table 3.90
Most Frustrating Aspects of Local Baptist Association
As Perceived by DOMs Age 50 and Above

Frustrating Aspect Summary	# of Respondents	Rank
Lack of Church Participation	27	1
Financial Concerns	8	2
Not Sure	8	2
Distance	7	4
State Convention/SBC	6	5
Lack of Unity	3	6
Meetings	3	6
Changing Culture	2	8
Irrelevant	2	8
Lack of Awareness/Knowledge	2	8
Lack of Vision/Mission/Strategy	2	8
Limited Resources	2	8
Pastor Vacancies	2	8
Poor Communication	2	8
Theological Issues	2	8
Aging Population	1	16
Annual Church Profile	1	16
Disaster Relief Underutilized	1	16
Isolation	1	16
Lack of Associational Staff	1	16
Lack of Evangelism/Community Engagement	1	16
Lack of Time for Connection	1	16
Lack of Training/Leadership Development	1	16
Not Responsive	1	16
Relocation of Office	1	16
Sex Offender Ministry	1	16
Too Many Emails	1	16
Too Much Associational Staff	1	16
Total	104	N/A

Table 3.91

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
(All Church Leaders)**

Response	# of Respondents	% of Respondents
Strongly agree	99	35.1%
Somewhat agree	86	30.5%
Somewhat disagree	50	17.7%
Strongly disagree	47	16.7%
Total	282	100.0%

Overall Score: 61.35

Table 3.92

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
(All Senior Pastors)**

Response	# of Respondents	% of Respondents
Strongly agree	51	34.7%
Somewhat agree	43	29.2%
Somewhat disagree	20	13.6%
Strongly disagree	33	22.4%
Total	147	100.0%

Overall Score: 58.73

Table 3.93

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches That Are Extremely or Very Involved**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	60	60.6%	35.1%
Somewhat agree	30	30.3%	30.5%
Somewhat disagree	7	7.1%	17.7%
Strongly disagree	2	2.0%	16.7%
Total	99	100.0%	100.0%

Overall Score: 83.16

Table 3.94

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches That Are Moderately Involved**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	25	29.1%	35.1%
Somewhat agree	32	37.2%	30.5%
Somewhat disagree	19	22.1%	17.7%
Strongly disagree	10	11.6%	16.7%
Total	86	100.0%	100.0%

Overall Score: 61.24

Table 3.95

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches That Are Slightly or Not At All Involved**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	14	14.4%	35.1%
Somewhat agree	24	24.7%	30.5%
Somewhat disagree	24	24.7%	17.7%
Strongly disagree	35	36.1%	16.7%
Total	97	100.0%	100.0%

Overall Score: 39.18

Table 3.96

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Senior Pastors Who Are Extremely or Very Involved**

Response	# of Respondents	% of Respondents	All Senior Pastors
Strongly agree	35	53.8%	34.7%
Somewhat agree	22	33.8%	29.2%
Somewhat disagree	4	6.2%	13.6%
Strongly disagree	4	6.2%	22.4%
Total	65	100.0%	100.0%

Overall Score: 78.46

Table 3.97

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Senior Pastors Who Are Moderately Involved**

Response	# of Respondents	% of Respondents	All Senior Pastors
Strongly agree	8	25.8%	34.7%
Somewhat agree	11	35.5%	29.2%
Somewhat disagree	6	19.4%	13.6%
Strongly disagree	6	19.4%	22.4%
Total	31	100.0%	100.0%

Overall Score: 55.91

Table 3.98

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Senior Pastors Who Are Slightly or Not At All Involved**

Response	# of Respondents	% of Respondents	All Senior Pastors
Strongly agree	8	16.0%	34.7%
Somewhat agree	9	18.0%	29.2%
Somewhat disagree	10	20.0%	13.6%
Strongly disagree	23	46.0%	22.4%
Total	50	100.0%	100.0%

Overall Score: 34.67

Table 3.99

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches Located in Rural or Small Town Settings**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	75	37.1%	35.1%
Somewhat agree	60	29.7%	30.5%
Somewhat disagree	32	15.8%	17.7%
Strongly disagree	35	17.3%	16.7%
Total	202	100.0%	100.0%

Overall Score: 62.21

Table 3.100

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches Located in Urban or Suburban Settings**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	24	30.0%	35.1%
Somewhat agree	26	32.5%	30.5%
Somewhat disagree	18	22.5%	17.7%
Strongly disagree	12	15.0%	16.7%
Total	80	100.0%	100.0%

Overall Score: 59.17

Table 3.101

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches With Worship Attendance Under 50**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	23	46.0%	35.1%
Somewhat agree	17	34.0%	30.5%
Somewhat disagree	6	12.0%	17.7%
Strongly disagree	4	8.0%	16.7%
Total	50	100.0%	100.0%

Overall Score: 72.67

Table 3.102

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches With Worship Attendance Between 50-99**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	23	34.3%	35.1%
Somewhat agree	26	38.8%	30.5%
Somewhat disagree	11	16.4%	17.7%
Strongly disagree	7	10.4%	16.7%
Total	67	100.0%	100.0%

Overall Score: 65.67

Table 3.103

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches With Worship Attendance Between 100-249**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	35	38.9%	35.1%
Somewhat agree	21	23.3%	30.5%
Somewhat disagree	16	17.8%	17.7%
Strongly disagree	18	20.0%	16.7%
Total	90	100.0%	100.0%

Overall Score: 60.37

Table 3.104

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches With Worship Attendance Between 250-499**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	12	26.1%	35.1%
Somewhat agree	11	23.9%	30.5%
Somewhat disagree	14	30.4%	17.7%
Strongly disagree	9	19.6%	16.7%
Total	46	100.0%	100.0%

Overall Score: 52.17

Table 3.105

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Respondents in Churches With Worship Attendance 500 or Above**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	6	20.7%	35.1%
Somewhat agree	11	37.9%	30.5%
Somewhat disagree	3	10.3%	17.7%
Strongly disagree	9	31.0%	16.7%
Total	29	100.0%	100.0%

Overall Score: 49.43

Table 3.106

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Church Leaders Age 18 to 29**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	8	38.1%	35.1%
Somewhat agree	6	28.6%	30.5%
Somewhat disagree	3	14.3%	17.7%
Strongly disagree	4	19.0%	16.7%
Total	21	100.0%	100.0%

Overall Score: 61.90

Note: 25.0% of Church Leaders in this age category did not answer the question.

Table 3.107

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Church Leaders Age 30 to 39**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	17	24.6%	35.1%
Somewhat agree	21	30.4%	30.5%
Somewhat disagree	14	20.3%	17.7%
Strongly disagree	17	24.6%	16.7%
Total	69	100.0%	100.0%

Overall Score: 51.69

Note: 22.5% of Church Leaders in this age category did not answer the question.

Table 3.108

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Church Leaders Age 40 to 49**

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	26	40.6%	35.1%
Somewhat agree	12	18.8%	30.5%
Somewhat disagree	15	23.4%	17.7%
Strongly disagree	11	17.2%	16.7%
Total	64	100.0%	100.0%

Overall Score: 60.94

Note: 13.5% of Church Leaders in this age category did not answer the question.

Table 3.109
Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Church Leaders Age 50 to 59

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	25	38.5%	35.1%
Somewhat agree	22	33.8%	30.5%
Somewhat disagree	9	13.8%	17.7%
Strongly disagree	9	13.8%	16.7%
Total	65	100.0%	100.0%

Overall Score: 65.64

Note: 38.1% of Church Leaders in this age category did not answer the question.

Table 3.110
Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Church Leaders Age 60 to 69

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	16	34.8%	35.1%
Somewhat agree	19	41.3%	30.5%
Somewhat disagree	8	17.4%	17.7%
Strongly disagree	3	6.5%	16.7%
Total	46	100.0%	100.0%

Overall Score: 68.12

Note: 57.4% of Church Leaders in this age category did not answer the question.

Table 3.111
Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
By Church Leaders Age 70 or Older

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	7	41.2%	35.1%
Somewhat agree	6	35.3%	30.5%
Somewhat disagree	1	5.9%	17.7%
Strongly disagree	3	17.6%	16.7%
Total	17	100.0%	100.0%

Overall Score: 66.67

Note: 51.4% of Church Leaders in this age category did not answer the question.

Table 3.112
Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
(All DOMs)

Response	# of Respondents	% of Respondents
Strongly agree	77	68.8%
Somewhat agree	33	29.5%
Somewhat disagree	2	1.8%
Strongly disagree	0	0.0%
Total	112	100.0%

Overall Score: 88.99

Table 3.113
Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
According to DOMs in Associations With Less Than 30 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	13	59.1%	68.8%
Somewhat agree	8	36.4%	29.5%
Somewhat disagree	1	4.5%	1.8%
Strongly disagree	0	0.0%	0.0%
Total	22	100.0%	100.0%

Overall Score: 84.85

Table 3.114
Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
According to DOMs in Associations With 30-49 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	30	75.0%	68.8%
Somewhat agree	10	25.0%	29.5%
Somewhat disagree	0	0.0%	1.8%
Strongly disagree	0	0.0%	0.0%
Total	40	100.0%	100.0%

Overall Score: 91.67

Table 3.115

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
According to DOMs in Associations With 50-74 Churches**

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	17	60.7%	68.8%
Somewhat agree	11	39.3%	29.5%
Somewhat disagree	0	0.0%	1.8%
Strongly disagree	0	0.0%	0.0%
Total	28	100.0%	100.0%

Overall Score: 86.90

Table 3.116

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
According to DOMs in Associations With 75 or More Churches**

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	17	77.3%	68.8%
Somewhat agree	4	18.2%	29.5%
Somewhat disagree	1	4.5%	1.8%
Strongly disagree	0	0.0%	0.0%
Total	22	100.0%	100.0%

Overall Score: 90.91

Table 3.117

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
According to DOMs in Rural or Small Town Associations**

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	50	65.8%	68.8%
Somewhat agree	25	32.9%	29.5%
Somewhat disagree	1	1.3%	1.8%
Strongly disagree	0	0.0%	0.0%
Total	76	100.0%	100.0%

Overall Score: 88.16

Table 3.118

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
According to DOMs in Urban or Suburban Associations**

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	27	75.0%	68.8%
Somewhat agree	8	22.2%	29.5%
Somewhat disagree	1	2.8%	1.8%
Strongly disagree	0	0.0%	0.0%
Total	36	100.0%	100.0%

Overall Score: 90.74

Table 3.119

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
According to DOMs Under Age 50**

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	10	83.3%	68.8%
Somewhat agree	1	8.3%	29.5%
Somewhat disagree	1	8.3%	1.8%
Strongly disagree	0	0.0%	0.0%
Total	12	100.0%	100.0%

Overall Score: 91.67

Table 3.120

**Local Baptist Association is a Strategic Partner in Helping Fulfill the Great Commission
According to DOMs Age 50 or Above**

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	67	67.0%	68.8%
Somewhat agree	32	32.0%	29.5%
Somewhat disagree	1	1.0%	1.8%
Strongly disagree	0	0.0%	0.0%
Total	100	100.0%	100.0%

Overall Score: 88.67

Table 3.121
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
(All Church Leaders)

Response	# of Respondents	% of Respondents
Strongly agree	82	29.1%
Somewhat agree	83	29.4%
Somewhat disagree	46	16.3%
Strongly disagree	71	25.2%
Total	282	100.0%

Overall Score: 54.14

Table 3.122
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
(All Senior Pastors)

Response	# of Respondents	% of Respondents
Strongly agree	42	28.6%
Somewhat agree	42	28.6%
Somewhat disagree	20	13.6%
Strongly disagree	43	29.3%
Total	147	100.0%

Overall Score: 52.15

Table 3.123
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches That Are Extremely or Very Involved

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	52	52.5%	29.1%
Somewhat agree	32	32.3%	29.4%
Somewhat disagree	8	8.1%	16.3%
Strongly disagree	7	7.1%	25.2%
Total	99	100.0%	100.0%

Overall Score: 76.77

Table 3.124
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches That Are Moderately Involved

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	25	29.1%	29.1%
Somewhat agree	32	37.2%	29.4%
Somewhat disagree	19	22.1%	16.3%
Strongly disagree	10	11.6%	25.2%
Total	86	100.0%	100.0%

Overall Score: 61.24

Table 3.125
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches That Are Slightly or Not At All Involved

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	12	12.4%	29.1%
Somewhat agree	18	18.6%	29.4%
Somewhat disagree	16	16.5%	16.3%
Strongly disagree	51	52.6%	25.2%
Total	97	100.0%	100.0%

Overall Score: 30.24

Table 3.126
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Senior Pastors That Are Extremely or Very Involved

Response	# of Respondents	% of Respondents	All Senior Pastors
Strongly agree	31	47.7%	28.6%
Somewhat agree	26	40.0%	28.6%
Somewhat disagree	3	4.6%	13.6%
Strongly disagree	5	7.7%	29.3%
Total	65	100.0%	100.0%

Overall Score: 75.90

Table 3.127
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Senior Pastors That Are Moderately Involved

Response	# of Respondents	% of Respondents	All Senior Pastors
Strongly agree	9	29.0%	28.6%
Somewhat agree	6	19.4%	28.6%
Somewhat disagree	9	29.0%	13.6%
Strongly disagree	7	22.6%	29.3%
Total	31	100.0%	100.0%

Overall Score: 51.61

Table 3.128
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Senior Pastors That Are Slightly or Not At All Involved

Response	# of Respondents	% of Respondents	All Senior Pastors
Strongly agree	2	4.0%	28.6%
Somewhat agree	9	18.0%	28.6%
Somewhat disagree	8	16.0%	13.6%
Strongly disagree	31	62.0%	29.3%
Total	50	100.0%	100.0%

Overall Score: 21.33

Table 3.129
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches Located in Rural or Small Town Settings

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	67	33.2%	29.1%
Somewhat agree	55	27.2%	29.4%
Somewhat disagree	29	14.4%	16.3%
Strongly disagree	51	25.2%	25.2%
Total	202	100.0%	100.0%

Overall Score: 56.11

Table 3.130
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches Located in Urban or Suburban Settings

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	15	18.8%	29.1%
Somewhat agree	28	35.0%	29.4%
Somewhat disagree	17	21.2%	16.3%
Strongly disagree	20	25.0%	25.2%
Total	80	100.0%	100.0%

Overall Score: 49.17

Table 3.131
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches With Worship Attendance Under 50

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	27	54.0%	29.1%
Somewhat agree	11	22.0%	29.4%
Somewhat disagree	6	12.0%	16.3%
Strongly disagree	6	12.0%	25.2%
Total	50	100.0%	100.0%

Overall Score: 72.67

Table 3.132
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches With Worship Attendance Between 50-99

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	18	26.9%	29.1%
Somewhat agree	27	40.3%	29.4%
Somewhat disagree	7	10.4%	16.3%
Strongly disagree	15	22.4%	25.2%
Total	67	100.0%	100.0%

Overall Score: 57.21

Table 3.133
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches With Worship Attendance Between 100-249

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	22	24.4%	29.1%
Somewhat agree	30	33.3%	29.4%
Somewhat disagree	17	18.9%	16.3%
Strongly disagree	21	23.3%	25.2%
Total	90	100.0%	100.0%

Overall Score: 52.96

Table 3.134
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches With Worship Attendance Between 250-499

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	11	23.9%	29.1%
Somewhat agree	7	15.2%	29.4%
Somewhat disagree	9	19.6%	16.3%
Strongly disagree	19	41.3%	25.2%
Total	46	100.0%	100.0%

Overall Score: 40.58

Table 3.135
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Respondents in Churches With Worship Attendance 500 or Above

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	4	13.8%	29.1%
Somewhat agree	8	27.6%	29.4%
Somewhat disagree	7	24.1%	16.3%
Strongly disagree	10	34.4%	25.2%
Total	29	100.0%	100.0%

Overall Score: 40.23

Table 3.136
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Churches Leaders Age 18 to 29

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	6	28.6%	29.1%
Somewhat agree	7	33.3%	29.4%
Somewhat disagree	2	9.5%	16.3%
Strongly disagree	6	28.6%	25.2%
Total	21	100.0%	100.0%

Overall Score: 53.97

Note: 25.0% of Church Leaders in this age category did not answer the question.

Table 3.137
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Churches Leaders Age 30 to 39

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	13	18.8%	29.1%
Somewhat agree	16	23.2%	29.4%
Somewhat disagree	12	17.4%	16.3%
Strongly disagree	28	40.6%	25.2%
Total	69	100.0%	100.0%

Overall Score: 40.10

Note: 22.5% of Church Leaders in this age category did not answer the question.

Table 3.138
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Churches Leaders Age 40 to 49

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	19	29.7%	29.1%
Somewhat agree	20	31.3%	29.4%
Somewhat disagree	9	14.1%	16.3%
Strongly disagree	16	25.0%	25.2%
Total	64	100.0%	100.0%

Overall Score: 55.21

Note: 13.5% of Church Leaders in this age category did not answer the question.

Table 3.139
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Churches Leaders Age 50 to 59

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	22	33.8%	29.1%
Somewhat agree	22	33.8%	29.4%
Somewhat disagree	8	12.3%	16.3%
Strongly disagree	13	20.0%	25.2%
Total	65	100.0%	100.0%

Overall Score: 60.52

Note: 38.1% of Church Leaders in this age category did not answer the question.

Table 3.140
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Churches Leaders Age 60 to 69

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	16	34.8%	29.1%
Somewhat agree	13	28.3%	29.4%
Somewhat disagree	13	28.3%	16.3%
Strongly disagree	4	8.7%	25.2%
Total	46	100.0%	100.0%

Overall Score: 63.04

Note: 57.4% of Church Leaders in this age category did not answer the question.

Table 3.141
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
By Churches Leaders Age 70 or Older

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	6	35.3%	29.1%
Somewhat agree	5	29.4%	29.4%
Somewhat disagree	2	11.8%	16.3%
Strongly disagree	4	23.5%	25.2%
Total	17	100.0%	100.0%

Overall Score: 58.82

Note: 51.4% of Church Leaders in this age category did not answer the question.

Table 3.142
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
(All DOMs)

Response	# of Respondents	% of Respondents
Strongly agree	69	61.6%
Somewhat agree	38	33.9%
Somewhat disagree	4	3.6%
Strongly disagree	1	0.9%
Total	112	100.0%

Overall Score: 85.42

Table 3.143
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
According to DOMs In Associations With Less Than 30 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	14	63.6%	61.6%
Somewhat agree	6	27.3%	33.9%
Somewhat disagree	2	9.1%	3.6%
Strongly disagree	0	0.0%	0.9%
Total	22	100.0%	100.0%

Overall Score: 84.85

Table 3.144
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
According to DOMs In Associations With 30-49 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	27	67.5%	61.6%
Somewhat agree	11	27.5%	33.9%
Somewhat disagree	1	2.5%	3.6%
Strongly disagree	1	2.5%	0.9%
Total	40	100.0%	100.0%

Overall Score: 86.67

Table 3.145
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
According to DOMs In Associations With 50-74 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	17	60.7%	61.6%
Somewhat agree	11	39.3%	33.9%
Somewhat disagree	0	0.0%	3.6%
Strongly disagree	0	0.0%	0.9%
Total	28	100.0%	100.0%

Overall Score: 86.90

Table 3.146
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
According to DOMs In Associations With 75 or More Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	11	50.0%	61.6%
Somewhat agree	10	45.5%	33.9%
Somewhat disagree	1	4.5%	3.6%
Strongly disagree	0	0.0%	0.9%
Total	22	100.0%	100.0%

Overall Score: 81.82

Table 3.147
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
According to DOMs In Rural or Small Town Associations

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	50	65.8%	61.6%
Somewhat agree	23	30.3%	33.9%
Somewhat disagree	3	3.9%	3.6%
Strongly disagree	0	0.0%	0.9%
Total	76	100.0%	100.0%

Overall Score: 87.28

Table 3.148
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
According to DOMs In Urban or Suburban Associations

Response	# of Respondents	% of Respondents
Strongly agree	19	52.8%
Somewhat agree	15	41.7%
Somewhat disagree	1	2.8%
Strongly disagree	1	2.8%
Total	36	100.0%

Overall Score: 81.48

Table 3.149
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
According to DOMs Under Age 50

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	7	58.3%	61.6%
Somewhat agree	4	33.3%	33.9%
Somewhat disagree	1	8.3%	3.6%
Strongly disagree	0	0.0%	0.9%
Total	12	100.0%	100.0%

Overall Score: 83.33

Table 3.150
Church Would Be Negatively Affected If Local Baptist Association Did Not Exist
According to DOMs Age 50 or Above

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	62	62.0%	61.6%
Somewhat agree	34	34.0%	33.9%
Somewhat disagree	3	3.0%	3.6%
Strongly disagree	1	1.0%	0.9%
Total	100	100.0%	100.0%

Overall Score: 85.67

Section 4: Financial Support

Table 4.1
Financial Support of Local Baptist Association Is A Good Kingdom Investment
(All Church Leaders)

Response	# of Respondents	% of Respondents
Strongly agree	122	43.7%
Somewhat agree	84	30.1%
Somewhat disagree	37	13.3%
Strongly disagree	36	12.9%
Total	279	100.0%

Overall Score: 68.22

Table 4.2
Financial Support of Local Baptist Association Is A Good Kingdom Investment
(All Senior Pastors)

Response	# of Respondents	% of Respondents
Strongly agree	63	42.9%
Somewhat agree	44	29.9%
Somewhat disagree	15	10.2%
Strongly disagree	25	17.0%
Total	147	100.0%

Overall Score: 66.21

Table 4.3
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches That Are Extremely or Very Involved

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	69	70.4%	43.7%
Somewhat agree	22	22.4%	30.1%
Somewhat disagree	6	6.1%	13.3%
Strongly disagree	1	1.0%	12.9%
Total	98	100.0%	100.0%

Overall Score: 87.41

Table 4.4
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches That Are Moderately Involved

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	31	36.5%	43.7%
Somewhat agree	32	37.6%	30.1%
Somewhat disagree	16	18.8%	13.3%
Strongly disagree	6	7.1%	12.9%
Total	85	100.0%	100.0%

Overall Score: 67.84

Table 4.5
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches That Are Slightly or Not At All Involved

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	22	22.9%	43.7%
Somewhat agree	30	31.3%	30.1%
Somewhat disagree	15	15.6%	13.3%
Strongly disagree	29	30.2%	12.9%
Total	96	100.0%	100.0%

Overall Score: 48.96

Table 4.6
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Senior Pastors That Are Extremely or Very Involved

Response	# of Respondents	% of Respondents	All Senior Pastors
Strongly agree	41	63.1%	42.9%
Somewhat agree	19	29.2%	29.9%
Somewhat disagree	3	4.6%	10.2%
Strongly disagree	2	3.1%	17.0%
Total	65	100.0%	100.0%

Overall Score: 84.10

Table 4.7
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Senior Pastors That Are Moderately Involved

Response	# of Respondents	% of Respondents	All Senior Pastors
Strongly agree	12	38.7%	42.9%
Somewhat agree	10	32.3%	29.9%
Somewhat disagree	5	16.1%	10.2%
Strongly disagree	4	12.9%	17.0%
Total	31	100.0%	100.0%

Overall Score: 65.59

Table 4.8
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Senior Pastors That Are Slightly or Not At All Involved

Response	# of Respondents	% of Respondents	All Senior Pastors
Strongly agree	9	18.0%	42.9%
Somewhat agree	15	30.0%	29.9%
Somewhat disagree	7	14.0%	10.2%
Strongly disagree	19	38.0%	17.0%
Total	50	100.0%	100.0%

Overall Score: 42.67

Table 4.9
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches in Rural or Small Town Settings

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	95	43.0%	43.7%
Somewhat agree	54	24.4%	30.1%
Somewhat disagree	24	10.9%	13.3%
Strongly disagree	28	12.7%	12.9%
Total	221	100.0%	100.0%

Overall Score: 62.90

Table 4.10
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches in Urban or Suburban Settings

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	27	34.6%	43.7%
Somewhat agree	30	38.5%	30.1%
Somewhat disagree	13	16.7%	13.3%
Strongly disagree	8	10.3%	12.9%
Total	78	100.0%	100.0%

Overall Score: 65.81

Table 4.11
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches With Worship Attendance Under 50

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	30	61.2%	43.7%
Somewhat agree	15	30.6%	30.1%
Somewhat disagree	2	4.1%	13.3%
Strongly disagree	2	4.1%	12.9%
Total	49	100.0%	100.0%

Overall Score: 82.99

Table 4.12
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches With Worship Attendance Between 50-99

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	29	43.3%	43.7%
Somewhat agree	24	35.8%	30.1%
Somewhat disagree	10	14.9%	13.3%
Strongly disagree	4	6.0%	12.9%
Total	67	100.0%	100.0%

Overall Score: 72.14

Table 4.13
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches With Worship Attendance Between 100-249

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	41	45.6%	43.7%
Somewhat agree	23	25.6%	30.1%
Somewhat disagree	11	12.2%	13.3%
Strongly disagree	15	16.7%	12.9%
Total	90	100.0%	100.0%

Overall Score: 66.67

Table 4.14
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches With Worship Attendance Between 250-499

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	13	28.9%	43.7%
Somewhat agree	14	31.1%	30.1%
Somewhat disagree	9	20.0%	13.3%
Strongly disagree	9	20.0%	12.9%
Total	45	100.0%	100.0%

Overall Score: 56.30

Table 4.15
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Respondents in Churches With Worship Attendance 500 or Above

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	9	32.1%	43.7%
Somewhat agree	8	28.6%	30.1%
Somewhat disagree	5	17.9%	13.3%
Strongly disagree	6	21.4%	12.9%
Total	28	100.0%	100.0%

Overall Score: 57.14

Table 4.16
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Church Leaders Age 18 to 29

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	11	52.4%	43.7%
Somewhat agree	4	19.0%	30.1%
Somewhat disagree	2	9.5%	13.3%
Strongly disagree	4	19.0%	12.9%
Total	21	100.0%	100.0%

Overall Score: 68.25

Note: 25.0% of Church Leaders in this age category did not answer the question.

Table 4.17
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Church Leaders Age 30 to 39

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	21	30.4%	43.7%
Somewhat agree	18	26.1%	30.1%
Somewhat disagree	16	23.2%	13.3%
Strongly disagree	14	20.3%	12.9%
Total	69	100.0%	100.0%

Overall Score: 55.56

Note: 22.5% of Church Leaders in this age category did not answer the question.

Table 4.18
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Church Leaders Age 40 to 49

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	27	42.9%	43.7%
Somewhat agree	22	34.9%	30.1%
Somewhat disagree	7	11.1%	13.3%
Strongly disagree	7	11.1%	12.9%
Total	63	100.0%	100.0%

Overall Score: 69.84

Note: 14.9% of Church Leaders in this age category did not answer the question.

Table 4.19
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Church Leaders Age 50 to 59

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	35	54.7%	43.7%
Somewhat agree	18	28.1%	30.1%
Somewhat disagree	6	9.4%	13.3%
Strongly disagree	5	7.8%	12.9%
Total	64	100.0%	100.0%

Overall Score: 76.56

Note: 39.0% of Church Leaders in this age category did not answer the question.

Table 4.20
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Church Leaders Age 60 to 69

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	19	42.2%	43.7%
Somewhat agree	17	37.8%	30.1%
Somewhat disagree	5	11.1%	13.3%
Strongly disagree	4	8.9%	12.9%
Total	45	100.0%	100.0%

Overall Score: 71.11

Note: 58.3% of Church Leaders in this age category did not answer the question.

Table 4.21
Financial Support of Local Baptist Association Is A Good Kingdom Investment
By Church Leaders Age 70 or Older

Response	# of Respondents	% of Respondents	All Church Leaders
Strongly agree	9	52.9%	43.7%
Somewhat agree	5	29.4%	30.1%
Somewhat disagree	1	5.9%	13.3%
Strongly disagree	2	11.8%	12.9%
Total	17	100.0%	100.0%

Overall Score: 74.51

Note: 51.4% of Church Leaders in this age category did not answer the question.

Table 4.22
Churches Perceive Financial Support of Association As A Good Kingdom Investment
(All DOMs)

Response	# of Respondents	% of Respondents
Strongly agree	31	28.2%
Somewhat agree	66	60.0%
Somewhat disagree	11	10.0%
Strongly disagree	2	1.8%
Total	110	100.0%

Overall Score: 71.52

Table 4.23
Churches Perceive Financial Support of Association As A Good Kingdom Investment
According to DOMs in Associations With Less Than 30 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	5	23.8%	28.2%
Somewhat agree	15	71.4%	60.0%
Somewhat disagree	0	0.0%	10.0%
Strongly disagree	1	4.8%	1.8%
Total	21	100.0%	100.0%

Overall Score: 71.43

Table 4.24
Churches Perceive Financial Support of Association As A Good Kingdom Investment
According to DOMs in Associations With 30-49 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	10	25.6%	28.2%
Somewhat agree	24	61.5%	60.0%
Somewhat disagree	4	10.3%	10.0%
Strongly disagree	1	2.6%	1.8%
Total	39	100.0%	100.0%

Overall Score: 70.09

Table 4.25
Churches Perceive Financial Support of Association As A Good Kingdom Investment
According to DOMs in Associations With 50-74 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	11	39.3%	28.2%
Somewhat agree	15	53.6%	60.0%
Somewhat disagree	2	7.1%	10.0%
Strongly disagree	0	0.0%	1.8%
Total	28	100.0%	100.0%

Overall Score: 77.38

Table 4.26
Churches Perceive Financial Support of Association As A Good Kingdom Investment
According to DOMs in Associations With 75 or More Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	5	22.7%	28.2%
Somewhat agree	12	54.5%	60.0%
Somewhat disagree	5	22.7%	10.0%
Strongly disagree	0	0.0%	1.8%
Total	22	100.0%	100.0%

Overall Score: 66.67

Table 4.27
Churches Perceive Financial Support of Association As A Good Kingdom Investment
According to DOMs in Rural or Small Town Associations

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	23	31.1%	28.2%
Somewhat agree	46	62.2%	60.0%
Somewhat disagree	4	5.4%	10.0%
Strongly disagree	1	1.4%	1.8%
Total	74	100.0%	100.0%

Overall Score: 74.32

Table 4.28
Churches Perceive Financial Support of Association As A Good Kingdom Investment
According to DOMs in Urban or Suburban Associations

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	8	22.2%	28.2%
Somewhat agree	20	55.6%	60.0%
Somewhat disagree	7	19.4%	10.0%
Strongly disagree	1	2.8%	1.8%
Total	36	100.0%	100.0%

Overall Score: 65.74

Table 4.29
Churches Perceive Financial Support of Association As A Good Kingdom Investment
According to DOMs Under the Age of 50

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	6	50.0%	28.2%
Somewhat agree	5	41.7%	60.0%
Somewhat disagree	1	8.3%	10.0%
Strongly disagree	0	0.0%	1.8%
Total	12	100.0%	100.0%

Overall Score: 80.56

Table 4.30
Churches Perceive Financial Support of Association As A Good Kingdom Investment
According to DOMs Age 50 or Above

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	25	25.5%	28.2%
Somewhat agree	61	62.2%	60.0%
Somewhat disagree	10	10.2%	10.0%
Strongly disagree	2	2.0%	1.8%
Total	98	100.0%	100.0%

Overall Score: 70.41

Table 4.31
Motivation For Increasing Church Contributions to Local Baptist Association
(All Church Leaders)

Motivating Factor	# of Respondents	Rank
Clear Vision/Strategy	30	1
Demonstrated Relevance	29	2
Increased Awareness/Visibility	25	3
Increased Church Receipts	25	3
Increased Local Community Engagement	22	5
Church Planting	18	6
Not Sure	14	7
Nothing	14	7
Increased Missions Engagement	12	9
Better Communication	10	10
Better Connection to DOM	10	10
Increased Ministry to Churches	9	12
Increased Investment in Pastors	6	13
Increased Involvement of Church Members	6	13
Better Theological Understandings	5	15
Church Revitalization	4	16
Increased Training/Leadership Development	4	16
Increased Unity	4	16
New DOM/Leadership	4	16
Increased Cooperation	3	20
Other Denominational Factors	3	20
Associational Mergers	2	22
Conviction From God	2	22
Increased Focus on Lay Leaders	2	22
Specific Projects	2	22
When Requested	2	22
Closer Proximity to Church	1	27
Collegiate Ministry	1	27
Disaster Relief	1	27
Full-time DOM	1	27
Full-time Pastor	1	27
Increased Ministry to Churches w/o Pastors	1	27
Increased Youth Opportunities	1	27
Less Mission Trips	1	27
New Pastor	1	27
Sell Property	1	27
Total	330	N/A

Motivation For Increasing Church Contributions to Local Baptist Association
Comments
(All Church Leaders)

#1: "Clear Vision/Strategy"

- "More strategic funding to Kingdom work."
- "A strong vision of where they're going and why their existence is important. I think a great asset to churches would be to see our association really connect pastors to each other for encouragement, collaboration and friendship."
- "The feeling that the money given to them will accomplish more than what we could accomplish with it."
- "Getting more direction."
- "More strategy."
- "If the association had clear goals and plans for reaching them."
- "More visual involvement and clarity of purpose."
- "DOM developed a Great Commission passion, strove for excellence and developed a vision for reaching lost folks in our communities."
- "To see it being used more for kingdom building than 'keeping the lights on.'"
- "A completely different vision that focuses on evangelism training, church planting, and local ministries of mercy. Also, a more energetic DOM."
- "See more of the DOM and opportunities that involve any church that would desire to be involved. I believe there should be teams that provide opportunity within and without the association that would give all churches an opportunity to work together on mission projects on an ongoing basis."
- "Clear mission, vision, purpose and strategy with proven leadership."
- "A church planting strategy."
- "Once we have gotten back on track and are once again serving the LORD in a Great Commission ministry."
- "Actually doing something."
- "Knowing that the association is strongly committed to the kingdom's expansion, and not just the large churches promotion."
- "Competent leadership, a compelling vision, and a track record of results."
- "Seeing that the money given was being used to build the kingdom of God."
- "Vision, mission strategy."
- "For the DOM to change its mindset from being a pastor to pastors to be an agent of cultivating and fostering a missionary spirit much the local churches, and putting together things that will enable churches to engage lostness in the community. Also, our particular association holds a liberal/moderate makeup theologically, a recovery to biblical authority would be necessary."
- "If the association provided value for our dollar. Seeing something great come from the association like combined ministry, leadership training or church planting efforts."
- "A vision or strategy of any kind."

#1: "Clear Vision/Strategy" (continued)

- "Association having a purpose."
- "Greater focus in Great Commission Kingdom building."
- "Clear direction. Clear purpose. Clear message."
- "Growing vision with specific strategies to accomplish."
- "If there was vision & a commitment to networking local Churches in our area."
- "If the Association existed for churches, instead of having churches exist for the Association."
- "DOM with vision."

#2: "Demonstrated Relevance"

- "Demonstrated relevance to our church's needs, and better personal connection with the Director of Missions."
- "We just increased our contributions. But what motivates a church is to see how effective the association is to the church and the fact that it is very supportive of the church and there no matter what."
- "For people to see more relevance in the convention."
- "If we saw more direct benefit to our ministry and other churches."
- "More evident fruitful and visible accomplishment of mission/vision."
- "See more of the DOM and opportunities that involve any church that would desire to be involved. I believe there should be teams that provide opportunity within and without the association that would give all churches an opportunity to work together on mission projects on an ongoing basis."
- "Better use of the funds."
- "Have tangible reports of ministry efforts and concrete ways laypeople can be involved in actual service."
- "If we saw the association communicating effectively and timely. If the association offered relevant resources to churches / church planters."
- "There were any tangible results from their work."
- "If it was useful."
- "This past year we doubled our giving because we believe in our vital association."
- "Direct return (on) investment in the church's ministry to our community and disciple making."
- "Working on that now. In short, I see the value in investing in this local cooperative effort."
- "If we could (see) evidence of it's ministry."
- "Competent leadership, a compelling vision, and a track record of results."
- "Seeing that the money gave was being used to build the kingdom of God."
- "Seeing results of associational ministries."
- "Direct impact on our ministry."
- "If I saw more association. There isn't much going on it seems."

#2: “Demonstrated Relevance” (continued)

- “Input on what they do and what are the benefits of having an association.”
- “If they did more than maintain old camp grounds.”
- “Would have to have a deep and meaningful conversation with our finance team. They don't see the relevancy of the association.”
- “Do something. Anything. Like help our sister churches that are dying!”
- “If the church believed the association was doing valuable work.”
- “If our association becomes relevant.”
- “See them doing more.”
- “If the association were more effective and clear about what it is doing and how it is doing it in regard to coming alongside churches to help them serve their area well - rather than having an infrastructure that doesn't seem to serve the churches, but only fosters and associational ‘busyness’.”

#3: “Increased Awareness/Visibility”

- “I connect well personally but maybe visiting the local churches more to provide info about the association.”
- “If more members understood what exactly our association is and what it does to expand the Kingdom of God.”
- “The association being move visible to the churches, so that they can see its value.”
- “More emphasis by the church.”
- “Greater awareness of the tangible outcome of the contributions.”
- “We just increased our contributions. But what motivates a church is to see how effective the association is to the church and the fact that it is very supportive of the church and there no matter what.”
- “More visual involvement and clarity of purpose.”
- “More evident fruitful and visible accomplishment of mission/vision.”
- “See more of the DOM and opportunities that involve any church that would desire to be involved.”
- “To know the work of Kentucky Baptist Convention.”
- “Seeing more interconnectedness with all of the churches and plants represented.”
- “To be fully aware of all that the association does to further the Kingdom and assist the local churches.”
- “Hearing from them.”
- “Have tangible reports of ministry efforts and concrete ways laypeople can be involved in actual service.”
- “The church leadership’s understanding of the importance of the association.”
- “If we could (see) evidence of it's ministry.”
- “Seeing results better--few videos to showcase it.”
- “Seeing results of associational ministries.”

#3: "Increased Awareness/Visibility" (continued)

- "Our giving and making church members more aware of what the association does."
- "More contact with church members."
- I believe that our association is already investing in local and global gospel work. The more that is communicated, the more excitement builds and the more likely increases will come. Again, our association does this, but continuing to communicate that thoroughly and consistently will raise emphasis."
- "More associational visibility."
- "Keeping the churches more informed on what the Association is doing in the area. That has improved a lot with our association."
- "Awareness!"

#3: "Increased Church Receipts"

- "More giving by the members to the church's budget."
- "Growth in the church."
- "More people in our church."
- "We will increase our giving to the association when our church giving increases."
- "More income to the local church."
- "More money in the offering plate. We are not a wealthy church."
- "Increased giving within our church."
- "We would need to see an increase in our membership's giving."
- "Member increase comes tithing and giving and therefore the church can increase it's percentage of giving."
- "Increased stewardship of our members thus allowing greater financial contributions outside the church."
- "Our church growing and being able to give more."
- "If my church income increased."
- "Our attendance increase."
- "If our giving increased."
- "A surplus."
- "We would have to grow in numbers/tithes."
- "Growth in membership that would warrant increased giving to the association."
- "Increased giving to our church."
- "Our giving and making church members more aware of what the association does."
- "We are contributing on a % base. (4%) which I think is great for us to contribute more I pray that we grow and our undesignated gifts would then grow and therefore we could contribute more."
- "If church membership tithing was to increase we could probably give more."
- "Increased offering."

#3: "Increased Church Receipts" (continued)

- "The financial ability to do so at this time."
- "Growing in number so that we could contribute more."
- "Have tithes and offerings up."

#5: "Increased Local Community Engagement/Evangelism"

- "Our mission is to serve our community and reach people for Christ. If our contributions to the association went to help accomplish that goal we would consider increasing our contributions."
- "Continue to try to reach our local community."
- "Seeing the association getting more local people involved."
- "Proven generosity to local missions agencies and efforts."
- "Seeing God's love at work in other's lives through associational work."
- "DOM developed a Great Commission passion, strove for excellence and developed a vision for reaching lost folks in our communities."
- "More ministries spearheaded by the association but which engage many churches in the association to be involved."
- "1. If associations uniformly embraced the BFM2000. 2. If associations embraced and promoted (clearly and definitively) revitalization, re-planting, and church planting as good and not as competition. 3. If the association were able to do something that like-minded churches couldn't do on their own (in our city we partner with numerous like-minded churches without utilizing the association). So if they had an avenue for ministry that was beyond that of the local church - then it would make sense. 4. If associations took on more of a networking approach (like a network of churches model) rather than the current model that dominates."
- "A completely different vision that focuses on evangelism training, church planting, and local ministries of mercy. Also, a more energetic DOM."
- "Seeing a distinct ministry/missional need which will not be met by NAMB or State Convention."
- "Being more practical in assisting us in our local ministry with personal concern for our local neighborhood."
- "More local mission work."
- "Active engagement by our association in local missions."
- "If we did more evangelical outreach to our city and county."
- "Higher percentage of budget to actual evangelism and planting projects along with doctrinal clarity and unity."
- "For the DOM to change its mindset from being a pastor to pastors to be a agent of cultivating and fostering a missionary spirit much the local churches, and putting together things that will enable churches to engage lostness in the community. Also, our particular association holds a liberal/moderate makeup theologically, a recovery to biblical authority would be necessary."

#5: "Increased Local Community Engagement/Evangelism" (continued)

- "If the local baptist association were to spend less funds on frivolous "mission trips" or other things which do little to impact the communities they serve."
- "More personal connections with activities/outreaches available."
- "To see more outreach in local neighborhoods."
- "More focus on evangelism, missions and church planting."
- "If the association were more effective and clear about what it is doing and how it is doing it in regard to coming alongside churches to help them serve their area well - rather than having an infrastructure that doesn't seem to serve the churches, but only fosters and associational 'busyness'."

#6: "Church Planting"

- "To continue to see the investment back in to the local church, either through pastor equipping and or church planting."
- "Being more involved in starting and helping new church starts."
- "Church planting."
- "Local church planting; Stop focusing on churches that struggle and balance the focus on healthier churches hungry to partner together for the Kingdom."
- "Seeing it plant churches and support church planters in our area."
- "If associations embraced and promoted (clearly and definitively) revitalization, re-planting, and church planting as good and not as competition."
- "A completely different vision that focuses on evangelism training, church planting, and local ministries of mercy. Also, a more energetic DOM."
- "Greater emphasis upon partnerships between churches for church planting."
- "A church planting strategy."
- "Higher percentage of budget to actual evangelism and planting projects along with doctrinal clarity and unity."
- "If the association provided value for our dollar. Seeing something great come from the association like combined ministry, leadership training or church planting efforts."
- "Partnership in church planting."
- "Renewed sense of church planting, support of college ministry and support of disaster relief."
- "More commitment to mission and church planting."
- "Increased church planting activity."
- "Greater awareness of church planting efforts associated with the association."
- "Better management of resources and more focus on church planting."
- "More focus on evangelism, missions and church planting."

#7: "Not Sure"

- "Not sure, my church already gives a regular percentage each month."
- "Not sure." (x8)
- "Good question."
- "I'm not sure. It is difficult in that we are not involved with our local association, but that it primarily because I am extremely busy as a bi-vocational pastor and unfortunately don't make it a priority."
- "I honestly don't know. We are a church of just below 200. Yet we have been the 4th or 5th largest giver to our association the last 3 years. Out of 60 churches. The only churches that give more than us average over 500 in attendance."
- "I'm not sure there is anything. Possibly if the Association demonstrated some kind of fiscal integrity by selling off its property and moving its office to a local church."

#7: "Nothing"

- "I give 10% to the association each year on average. The dollar amount is small but the % is significant."
- "Nothing. We strongly support the local association financially."
- "We are giving 5% currently."
- "Nothing at this stage. That ship has sailed."
- "Nothing. Think we give enough."
- "Nothing."
- "My KBC regional consultant serves the same purpose. I can't think of any reason to have both."
- "Nothing. I think we should move to part time."
- "We already give 3% of undesignated receipts. We're maxed out. Our DOM said to increase CP giving after that."
- "We already strongly support them."
- "We are one of the top givers now."
- "We still give to it even though they won't let us be a part of the association. I would rather send it directly to Florida Baptists and not through local because they are not kingdom minded at all. Our local association is a joke."
- "We can be more focus and strategic without the association."
- "We already increase our giving yearly."

#9: "Increased Missions Engagement"

- "If the local association was more engaged in missions."
- "More meaningful, hands on missions opportunities."
- "Mobilizing our focus and resources on joint missions initiative - partnering locally, regionally, and globally."
- "Increase in national/international mission work."
- "More missions opportunities."
- See more of the DOM and opportunities that involve any church that would desire to be involved. I believe there should be teams that provide opportunity within and without the association that would give all churches an opportunity to work together on mission projects on an ongoing basis."
- "Missions focus."
- "Missions to actually be done. Not just meetings and begging for money to pay a DOM who sits in an office all day."
- "For the DOM to change its mindset from being a pastor to pastors to be a agent of cultivating and fostering a missionary spirit much the local churches, and putting together things that will enable churches to engage lostness in the community. Also, our particular association holds a liberal/moderate makeup theologically, a recovery to biblical authority would be necessary."
- "More commitment to mission and church planting."
- "If there was revitalization and re-focus in the association and a return to mission. We'd increase our support."
- "More focus on evangelism, missions and church planting."

#10: "Better Communication"

- "Better communication." (x2)
- "Hearing from them."
- "Have tangible reports of ministry efforts and concrete ways laypeople can be involved in actual service."
- "If we saw the association communicating effectively and timely. If the association offered relevant resources to churches / church planters."
- "Seeing results better--few videos to showcase it."
- "I believe that our association is already investing in local and global gospel work. The more that is communicated, the more excitement builds and the more likely increases will come. Again, our association does this, but continuing to communicate that thoroughly and consistently will raise emphasis."
- "Keeping the churches more informed on what the Association is doing in the area. That has improved a lot with our association."
- "If the association were more effective and clear about what it is doing and how it is doing it in regard to coming alongside churches to help them serve their area well - rather than having an infrastructure that doesn't seem to serve the churches, but only fosters and associational 'busyness'."

#10: "Better Connection to DOM"

- "Demonstrated relevance to our church's needs, and better personal connection with the Director of Missions."
- "More personal, direct involvement of Director of Missions with our church."
- "If I felt that the Associational Missionary was a partner in the Kingdom work. It doesn't feel that way now. It did feel that way in other Associations."
- "Connection with local pastors more."
- "DOM regularly visiting our church and the association being more sensitive to the needs of rural churches."
- "Improve interaction."
- "See more of the DOM and opportunities that involve any church that would desire to be involved. I believe there should be teams that provide opportunity within and without the association that would give all churches an opportunity to work together on mission projects on an ongoing basis."
- "Overall value of association connection."
- "More involvement by the DOM. My church hasn't seen him at our church in several years."
- "More routine interaction with the association."

#12: "Increased Ministry to Churches"

- "If they actually did something."
- "If we felt like the association actually provided assistance to the local churches in the area."
- "A change to actually start supporting member churches."
- "We just increased our contributions. But what motivates a church is to see how effective the association is to the church and the fact that it is very supportive of the church and there no matter what."
- "Direct return investment in the church's ministry to our community and disciple making."
- "Helping us gain opportunities to improve or purchase our property."
- "Greater impact on our church."
- "Direct impact on our ministry."
- "if the association were more effective and clear about what it is doing and how it is doing it in regard to coming alongside churches to help them serve their area well - rather than having an infrastructure that doesn't seem to serve the churches, but only fosters and associational 'busyness'."

Other “Motivating” Comments

- “Associations combining.”
- “If 75% of them were eliminated and replaced with regional associations.”
- “A better biblical understanding of theology and discipleship.”
- “Our particular association holds a liberal/moderate makeup theologically, a recovery to biblical authority would be necessary.”
- “If the association would stop using man-made formulas and gimmicks to cause people to “make a decision” and recite that magical prayer, and care more about true salvation and discipleship.”
- “Plan for church revitalization where we work to connect healthy churches with dying churches.”
- “If an association was located in our county. We do not have enough SBC churches in our county to form an association.”
- “Conviction that God was impressing us to give more.”
- “God’s will.”
- “The demise of the KBC, SBC, or both, or the failure of the KBC, SBC or both to be focused on the fulfillment of the Great Commission.”
- “Leaving BCNE or instead of Annie Armstrong offerings going towards church planting, those offerings being used to support rural country/small town churches and their pastors.”
- “Ongoing, continued “top-down” & ineffective strategies by both IMB & NAMB. State convention and NAMB’s seeming lack of interest in our churches.”
- “A full-time DOM.”
- “More coordination between churches and more youth opportunities.”
- “A biblical vision of cooperative Gospel work of autonomous churches striving together to see the church of Christ grow and disciples made. All this with a commitment to steward resources and ensure a faithful work is done that is not marred by personal agendas or needless strife.”
- “More involvement.”
- “If more work was being done at a lay level.”
- “Greater membership involvement with the association.”
- “Activities that included more laymen from the congregation so that the church would understand the importance of having our associational office.”
- “The people being involved with the association.”
- “More participation in churches without pastors.”
- “Quality training opportunities, greater cheerleader for the local church and it’s pastor.”
- “The benefit we have received in training and equipping opportunities.”
- “Less bickering.”
- “Stop competing with one another.”
- “If they were effective at getting churches to work together for kingdom purposes.”
- “A stronger DOM.”

Other “Motivating” Comments (continued)

- “Leadership.”
- “If the current DOM retired and the association started fresh with a new model.”
- “Call a different pastor.”
- “A specific project we could get behind.”
- “Only have to request it.”
- “Need.”

Table 4.32
Motivation For Increasing Church Contributions to Local Baptist Association
(All Senior Pastors)

Motivating Factor	# of Respondents	Rank
Demonstrated Relevance	16	1
Increased Church Receipts	16	1
Clear Vision/Strategy	15	3
Increased Awareness/Visibility	15	3
Church Planting	10	5
Increased Local Community Engagement	10	5
Not Sure	10	5
Nothing	9	8
Increased Missions Engagement	8	9
Better Connection to DOM	7	10
Increased Ministry to Churches	7	10
Better Theological Understandings	3	12
Increased Unity	3	12
Other Denominational Factors	3	12
Better Communication	2	15
Church Revitalization	2	15
Increased Investment in Pastors	2	15
Collegiate Ministry	1	18
Disaster Relief	1	18
Full-time Pastor	1	18
Increased Cooperation	1	18
Increased Involvement of Church Members	1	18
Increased Training/Leadership Development	1	18
New DOM/Leadership	1	18
Sell Property	1	18
When Requested	1	18
Associational Mergers	0	N/A
Closer Proximity to Church	0	N/A
Conviction From God	0	N/A
Full-time DOM	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New Pastor	0	N/A
Specific Projects	0	N/A
Total	159	N/A

Table 4.33
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents in Churches That Are Extremely or Very Involved

Motivating Factor	# of Respondents	Rank
Increased Church Receipts	12	1
Increased Awareness/Visibility	11	2
Demonstrated Relevance	9	3
Church Planting	8	4
Increased Local Community Engagement	7	5
Clear Vision/Strategy	6	6
Not Sure	5	7
Nothing	5	7
Better Communication	4	9
Increased Investment in Pastors	4	9
Increased Missions Engagement	3	11
Increased Involvement of Church Members	2	12
Increased Ministry to Churches	2	12
Increased Training/Leadership Development	2	12
Associational Mergers	1	15
Better Connection to DOM	1	15
Collegiate Ministry	1	15
Disaster Relief	1	15
Increased Cooperation	1	15
Other Denominational Factors	1	15
When Requested	1	15
Better Theological Understandings	0	N/A
Church Revitalization	0	N/A
Closer Proximity to Church	0	N/A
Conviction From God	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Unity	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New DOM/Leadership	0	N/A
New Pastor	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
Total	104	N/A

Table 4.34
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents in Churches That Are Moderately Involved

Motivating Factor	# of Respondents	Rank
Demonstrated Relevance	11	1
Clear Vision/Strategy	10	2
Increased Awareness/Visibility	10	2
Increased Missions Engagement	8	4
Increased Local Community Engagement	7	5
Increased Church Receipts	6	6
Better Connection to DOM	5	7
Increased Ministry to Churches	4	8
Better Communication	3	9
Not Sure	3	9
Nothing	3	9
Church Planting	2	12
Church Revitalization	2	12
Increased Unity	2	12
Other Denominational Factors	2	12
Better Theological Understandings	1	16
Conviction From God	1	16
Full-time DOM	1	16
Increased Cooperation	1	16
Increased Focus on Lay Leaders	1	16
Increased Involvement of Church Members	1	16
Increased Youth Opportunities	1	16
Less Mission Trips	1	16
New DOM/Leadership	1	16
Specific Projects	1	16
Associational Mergers	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Disaster Relief	0	N/A
Full-time Pastor	0	N/A
Increased Investment in Pastors	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Training/Leadership Development	0	N/A
New Pastor	0	N/A
Sell Property	0	N/A
When Requested	0	N/A
Total	99	N/A

Table 4.35
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents in Churches That Are Slightly or Not at All Involved

Motivating Factor	# of Respondents	Rank
Clear Vision/Strategy	14	1
Demonstrated Relevance	9	2
Church Planting	8	3
Increased Local Community Engagement	8	3
Increased Church Receipts	7	5
Not Sure	6	6
Nothing	6	6
Better Connection to DOM	4	8
Better Theological Understandings	4	8
Increased Awareness/Visibility	4	8
Better Communication	3	11
Increased Involvement of Church Members	3	11
Increased Ministry to Churches	3	11
New DOM/Leadership	3	11
Church Revitalization	2	15
Increased Training/Leadership Development	2	15
Increased Unity	2	15
Associational Mergers	1	18
Closer Proximity to Church	1	18
Conviction From God	1	18
Full-time Pastor	1	18
Increased Cooperation	1	18
Increased Focus on Lay Leaders	1	18
Increased Ministry to Churches w/o Pastors	1	18
Increased Missions Engagement	1	18
New Pastor	1	18
Sell Property	1	18
Specific Projects	1	18
When Requested	1	18
Collegiate Ministry	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Increased Investment in Pastors	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
Other Denominational Factors	0	N/A
Total	113	N/A

Table 4.36
Motivation For Increasing Church Contributions to Local Baptist Association
Senior Pastors That Are Personally Extremely or Very Involved

Motivating Factor	# of Respondents	Rank
Increased Awareness/Visibility	8	1
Demonstrated Relevance	7	2
Increased Church Receipts	7	2
Clear Vision/Strategy	6	4
Church Planting	5	5
Increased Local Community Engagement	4	6
Not Sure	4	6
Increased Ministry to Churches	3	8
Increased Investment in Pastors	2	9
Increased Missions Engagement	2	9
Nothing	2	9
Other Denominational Factors	2	9
Better Communication	1	13
Better Connection to DOM	1	13
Increased Training/Leadership Development	1	13
Increased Unity	1	13
New DOM/Leadership	1	13
Associational Mergers	0	N/A
Better Theological Understandings	0	N/A
Church Revitalization	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Conviction From God	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Cooperation	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Involvement of Church Members	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New Pastor	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
When Requested	0	N/A
Total	67	N/A

Table 4.37
Motivation For Increasing Church Contributions to Local Baptist Association
Senior Pastors That Are Personally Moderately Involved

Motivating Factor	# of Respondents	Rank
Clear Vision/Strategy	5	1
Increased Church Receipts	5	1
Better Connection to DOM	4	3
Increased Awareness/Visibility	3	4
Increased Missions Engagement	3	4
Church Planting	2	6
Church Revitalization	2	6
Demonstrated Relevance	2	6
Increased Local Community Engagement	2	6
Not Sure	2	6
Nothing	2	6
Better Theological Understandings	1	12
Collegiate Ministry	1	12
Disaster Relief	1	12
Increased Involvement of Church Members	1	12
Other Denominational Factors	1	12
When Requested	1	12
Associational Mergers	0	N/A
Better Communication	0	N/A
Closer Proximity to Church	0	N/A
Conviction From God	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Cooperation	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Investment in Pastors	0	N/A
Increased Ministry to Churches	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Training/Leadership Development	0	N/A
Increased Unity	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New DOM/Leadership	0	N/A
New Pastor	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
Total	36	N/A

Table 4.38
Motivation For Increasing Church Contributions to Local Baptist Association
Senior Pastors That Are Slightly or Not At All Involved

Motivating Factor	# of Respondents	Rank
Demonstrated Relevance	7	1
Nothing	5	2
Clear Vision/Strategy	4	3
Increased Church Receipts	4	3
Increased Local Community Engagement	4	3
Increased Ministry to Churches	4	3
Not Sure	4	3
Church Planting	3	8
Increased Awareness/Visibility	3	8
Increased Missions Engagement	3	8
Better Connection to DOM	2	11
Better Theological Understandings	2	11
Increased Unity	2	11
Better Communication	1	14
Full-time Pastor	1	14
Increased Cooperation	1	14
Sell Property	1	14
Associational Mergers	0	N/A
Church Revitalization	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Conviction From God	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Investment in Pastors	0	N/A
Increased Involvement of Church Members	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Training/Leadership Development	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New DOM/Leadership	0	N/A
New Pastor	0	N/A
Other Denominational Factors	0	N/A
Specific Projects	0	N/A
When Requested	0	N/A
Total	55	N/A

Table 4.39
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents Serving in Rural or Small Town Settings

Motivating Factor	# of Respondents	Rank
Clear Vision/Strategy	24	1
Increased Church Receipts	21	2
Increased Local Community Engagement	19	3
Demonstrated Relevance	14	4
Increased Awareness/Visibility	14	4
Church Planting	12	6
Not Sure	10	7
Nothing	10	7
Increased Missions Engagement	9	9
Better Communication	7	10
Better Connection to DOM	7	10
Increased Ministry to Churches	6	12
Better Theological Understandings	4	13
Church Revitalization	4	13
Increased Investment in Pastors	4	13
Increased Involvement of Church Members	4	13
Increased Unity	4	13
Increased Cooperation	3	18
New DOM/Leadership	3	18
Increased Training/Leadership Development	2	20
Other Denominational Factors	2	20
When Requested	2	20
Associational Mergers	1	23
Closer Proximity to Church	1	23
Collegiate Ministry	1	23
Conviction From God	1	23
Disaster Relief	1	23
Full-time DOM	1	23
Full-time Pastor	1	23
Increased Ministry to Churches w/o Pastors	1	23
Increased Youth Opportunities	1	23
New Pastor	1	23
Sell Property	1	23
Specific Projects	1	23
Increased Focus on Lay Leaders	0	N/A
Less Mission Trips	0	N/A
Total	255	N/A

Table 4.40
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents Serving in Urban or Suburban Settings

Motivating Factor	# of Respondents	Rank
Demonstrated Relevance	15	1
Increased Awareness/Visibility	11	2
Church Planting	6	3
Clear Vision/Strategy	6	3
Increased Church Receipts	4	5
Not Sure	4	5
Nothing	4	5
Better Communication	3	8
Better Connection to DOM	3	8
Increased Local Community Engagement	3	8
Increased Ministry to Churches	3	8
Increased Missions Engagement	3	8
Increased Focus on Lay Leaders	2	13
Increased Involvement of Church Members	2	13
Increased Training/Leadership Development	2	13
Associational Mergers	1	16
Better Theological Understandings	1	16
Conviction From God	1	16
Less Mission Trips	1	16
New DOM/Leadership	1	16
Other Denominational Factors	1	16
Specific Projects	1	16
Church Revitalization	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Cooperation	0	N/A
Increased Investment in Pastors	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Unity	0	N/A
Increased Youth Opportunities	0	N/A
New Pastor	0	N/A
Sell Property	0	N/A
When Requested	0	N/A
Total	93	N/A

Table 4.41
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents in Churches With Worship Attendance Under 50

Motivating Factor	# of Respondents	Rank
Increased Church Receipts	10	1
Increased Awareness/Visibility	4	2
Increased Local Community Engagement	3	3
Not Sure	3	3
Better Communication	2	5
Clear Vision/Strategy	2	5
Increased Involvement of Church Members	2	5
Increased Ministry to Churches	2	5
Nothing	2	5
Specific Projects	2	5
Better Connection to DOM	1	12
Better Theological Understandings	1	12
Conviction From God	1	12
Demonstrated Relevance	1	12
Increased Investment in Pastors	1	12
Increased Ministry to Churches w/o Pastors	1	12
Increased Missions Engagement	1	12
Other Denominational Factors	1	12
When Requested	1	12
Associational Mergers	0	N/A
Church Planting	0	N/A
Church Revitalization	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Cooperation	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Training/Leadership Development	0	N/A
Increased Unity	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New DOM/Leadership	0	N/A
New Pastor	0	N/A
Sell Property	0	N/A
Total	54	N/A

Table 4.42
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents in Churches With Worship Attendance Between 50-99

Motivating Factor	# of Respondents	Rank
Clear Vision/Strategy	8	1
Demonstrated Relevance	7	2
Increased Church Receipts	7	2
Increased Awareness/Visibility	6	4
Increased Local Community Engagement	5	5
Not Sure	4	6
Better Communication	3	7
Better Connection to DOM	3	7
Increased Missions Engagement	3	7
Nothing	3	7
Associational Mergers	1	11
Church Planting	1	11
Full-time DOM	1	11
Full-time Pastor	1	11
Increased Focus on Lay Leaders	1	11
Increased Investment in Pastors	1	11
Increased Involvement of Church Members	1	11
Increased Ministry to Churches	1	11
Increased Training/Leadership Development	1	11
Increased Unity	1	11
New DOM/Leadership	1	11
Better Theological Understandings	0	N/A
Church Revitalization	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Conviction From God	0	N/A
Disaster Relief	0	N/A
Increased Cooperation	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New Pastor	0	N/A
Other Denominational Factors	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
When Requested	0	N/A
Total	74	N/A

Table 4.43
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents in Churches With Worship Attendance Between 100-249

Motivating Factor	# of Respondents	Rank
Clear Vision/Strategy	11	1
Church Planting	9	2
Demonstrated Relevance	9	2
Increased Awareness/Visibility	9	2
Increased Church Receipts	8	5
Increased Local Community Engagement	8	5
Not Sure	6	7
Increased Ministry to Churches	5	8
Better Connection to DOM	4	9
Nothing	4	9
Better Communication	3	11
Better Theological Understandings	3	11
Increased Cooperation	3	11
Increased Missions Engagement	3	11
Increased Training/Leadership Development	2	15
Increased Unity	2	15
Closer Proximity to Church	1	17
Collegiate Ministry	1	17
Disaster Relief	1	17
Increased Investment in Pastors	1	17
Increased Involvement of Church Members	1	17
Increased Youth Opportunities	1	17
New Pastor	1	17
Other Denominational Factors	1	17
When Requested	1	17
Associational Mergers	0	N/A
Church Revitalization	0	N/A
Conviction From God	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Less Mission Trips	0	N/A
New DOM/Leadership	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
Total	104	N/A

Table 4.44
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents in Churches With Worship Attendance Between 250-499

Motivating Factor	# of Respondents	Rank
Demonstrated Relevance	8	1
Church Planting	6	2
Clear Vision/Strategy	5	3
Increased Local Community Engagement	4	4
Increased Missions Engagement	4	4
Nothing	4	4
Church Revitalization	3	7
Increased Awareness/Visibility	3	7
Better Communication	2	9
Increased Involvement of Church Members	2	9
New DOM/Leadership	2	9
Associational Mergers	1	12
Better Connection to DOM	1	12
Better Theological Understandings	1	12
Increased Focus on Lay Leaders	1	12
Increased Investment in Pastors	1	12
Increased Ministry to Churches	1	12
Increased Training/Leadership Development	1	12
Increased Unity	1	12
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Conviction From God	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Church Receipts	0	N/A
Increased Cooperation	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New Pastor	0	N/A
Not Sure	0	N/A
Other Denominational Factors	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
When Requested	0	N/A
Total	50	N/A

Table 4.45
Motivation For Increasing Church Contributions to Local Baptist Association
All Respondents in Churches With Worship Attendance 500 or More

Motivating Factor	# of Respondents	Rank
Clear Vision/Strategy	4	1
Demonstrated Relevance	4	1
Increased Awareness/Visibility	3	3
Church Planting	2	4
Increased Local Community Engagement	2	4
Better Connection to DOM	1	6
Church Revitalization	1	6
Conviction From God	1	6
Increased Missions Engagement	1	6
Less Mission Trips	1	6
New DOM/Leadership	1	6
Not Sure	1	6
Nothing	1	6
Other Denominational Factors	1	6
Sell Property	1	6
Associational Mergers	0	N/A
Better Communication	0	N/A
Better Theological Understandings	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Church Receipts	0	N/A
Increased Cooperation	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Investment in Pastors	0	N/A
Increased Involvement of Church Members	0	N/A
Increased Ministry to Churches	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Training/Leadership Development	0	N/A
Increased Unity	0	N/A
Increased Youth Opportunities	0	N/A
New Pastor	0	N/A
Specific Projects	0	N/A
When Requested	0	N/A
Total	36	N/A

Table 4.46
Motivation For Increasing Church Contributions to Local Baptist Association
According to Church Leaders Age 18 to 29

Motivating Factor	# of Respondents	Rank
Clear Vision/Strategy	3	1
Increased Awareness/Visibility	2	2
Increased Unity	2	2
Better Theological Understandings	1	4
Church Planting	1	4
Church Revitalization	1	4
Increased Cooperation	1	4
Increased Focus on Lay Leaders	1	4
Increased Involvement of Church Members	1	4
Increased Local Community Engagement	1	4
Increased Missions Engagement	1	4
Not Sure	1	4
Other Denominational Factors	1	4
Associational Mergers	0	N/A
Better Communication	0	N/A
Better Connection to DOM	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Conviction From God	0	N/A
Demonstrated Relevance	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Church Receipts	0	N/A
Increased Investment in Pastors	0	N/A
Increased Ministry to Churches	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Training/Leadership Development	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New DOM/Leadership	0	N/A
New Pastor	0	N/A
Nothing	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
When Requested	0	N/A
Total	28	N/A

Table 4.47
Motivation For Increasing Church Contributions to Local Baptist Association
According to Church Leaders Age 30 to 39

Motivating Factor	# of Respondents	Rank
Clear Vision/Strategy	13	1
Demonstrated Relevance	12	2
Church Planting	11	3
Increased Local Community Engagement	10	4
Increased Awareness/Visibility	5	5
Increased Missions Engagement	5	5
Nothing	4	7
Better Theological Understandings	3	8
Increased Church Receipts	3	8
Better Communication	2	10
Church Revitalization	2	10
Increased Involvement of Church Members	2	10
Increased Ministry to Churches	2	10
New DOM/Leadership	2	10
Associational Mergers	1	15
Better Connection to DOM	1	15
Full-time Pastor	1	15
Increased Investment in Pastors	1	15
Increased Training/Leadership Development	1	15
Increased Unity	1	15
Less Mission Trips	1	15
Not Sure	1	15
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Conviction From God	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Increased Cooperation	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Youth Opportunities	0	N/A
New Pastor	0	N/A
Other Denominational Factors	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
When Requested	0	N/A
Total	89	N/A

Table 4.48
Motivation For Increasing Church Contributions to Local Baptist Association
According to Church Leaders Age 40 to 49

Motivating Factor	# of Respondents	Rank
Demonstrated Relevance	6	1
Increased Awareness/Visibility	6	1
Clear Vision/Strategy	5	3
Not Sure	5	3
Better Communication	4	5
Increased Church Receipts	4	5
Increased Local Community Engagement	4	5
Nothing	4	5
Increased Ministry to Churches	3	9
Better Connection to DOM	2	10
Increased Investment in Pastors	2	10
Increased Training/Leadership Development	2	10
Associational Mergers	1	13
Church Planting	1	13
Church Revitalization	1	13
Conviction From God	1	13
Full-time DOM	1	13
Increased Cooperation	1	13
Increased Focus on Lay Leaders	1	13
Increased Involvement of Church Members	1	13
Increased Missions Engagement	1	13
Increased Unity	1	13
New DOM/Leadership	1	13
Sell Property	1	13
Specific Projects	1	13
Better Theological Understandings	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Disaster Relief	0	N/A
Full-time Pastor	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New Pastor	0	N/A
Other Denominational Factors	0	N/A
When Requested	0	N/A
Total	74	N/A

Table 4.49
Motivation For Increasing Church Contributions to Local Baptist Association
According to Church Leaders Age 50 to 59

Motivating Factor	# of Respondents	Rank
Increased Church Receipts	11	1
Demonstrated Relevance	7	2
Increased Local Community Engagement	5	3
Better Connection to DOM	4	4
Church Planting	4	4
Increased Awareness/Visibility	4	4
Better Communication	3	7
Clear Vision/Strategy	3	7
Increased Ministry to Churches	2	9
Nothing	2	9
When Requested	2	9
Better Theological Understandings	1	12
Closer Proximity to Church	1	12
Collegiate Ministry	1	12
Conviction From God	1	12
Disaster Relief	1	12
Increased Investment in Pastors	1	12
Increased Training/Leadership Development	1	12
Not Sure	1	12
Other Denominational Factors	1	12
Specific Projects	1	12
Associational Mergers	0	N/A
Church Revitalization	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Cooperation	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Involvement of Church Members	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Missions Engagement	0	N/A
Increased Unity	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New DOM/Leadership	0	N/A
New Pastor	0	N/A
Sell Property	0	N/A
Total	105	N/A

Table 4.50
Motivation For Increasing Church Contributions to Local Baptist Association
According to Church Leaders Age 60 to 69

Motivating Factor	# of Respondents	Rank
Increased Church Receipts	4	1
Not Sure	4	1
Nothing	4	1
Clear Vision/Strategy	3	4
Demonstrated Relevance	3	4
Increased Awareness/Visibility	3	4
Increased Missions Engagement	3	4
Better Connection to DOM	2	8
Increased Involvement of Church Members	2	8
Increased Local Community Engagement	2	8
Increased Ministry to Churches	2	8
Better Communication	1	12
Church Planting	1	12
Increased Cooperation	1	12
Increased Ministry to Churches w/o Pastors	1	12
Increased Youth Opportunities	1	12
New DOM/Leadership	1	12
Other Denominational Factors	1	12
Associational Mergers	0	N/A
Better Theological Understandings	0	N/A
Church Revitalization	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Conviction From God	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Investment in Pastors	0	N/A
Increased Training/Leadership Development	0	N/A
Increased Unity	0	N/A
Less Mission Trips	0	N/A
New Pastor	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
When Requested	0	N/A
Total	108	N/A

Table 4.51
Motivation For Increasing Church Contributions to Local Baptist Association
According to Church Leaders Age 70 or Older

Motivating Factor	# of Respondents	Rank
Increased Awareness/Visibility	5	1
Clear Vision/Strategy	3	2
Increased Church Receipts	3	2
Increased Missions Engagement	2	4
Not Sure	2	4
Better Connection to DOM	1	6
Demonstrated Relevance	1	6
New Pastor	1	6
Associational Mergers	0	N/A
Better Communication	0	N/A
Better Theological Understandings	0	N/A
Church Planting	0	N/A
Church Revitalization	0	N/A
Closer Proximity to Church	0	N/A
Collegiate Ministry	0	N/A
Conviction From God	0	N/A
Disaster Relief	0	N/A
Full-time DOM	0	N/A
Full-time Pastor	0	N/A
Increased Cooperation	0	N/A
Increased Focus on Lay Leaders	0	N/A
Increased Investment in Pastors	0	N/A
Increased Involvement of Church Members	0	N/A
Increased Local Community Engagement	0	N/A
Increased Ministry to Churches	0	N/A
Increased Ministry to Churches w/o Pastors	0	N/A
Increased Training/Leadership Development	0	N/A
Increased Unity	0	N/A
Increased Youth Opportunities	0	N/A
Less Mission Trips	0	N/A
New DOM/Leadership	0	N/A
Nothing	0	N/A
Other Denominational Factors	0	N/A
Sell Property	0	N/A
Specific Projects	0	N/A
When Requested	0	N/A
Total	35	N/A

Table 4.52
Motivation For Increasing Church Contributions to Local Baptist Association
According to All DOMs Surveyed

Motivating Factor	# of Respondents	Rank
Increased Church Receipts	19	1
Demonstrated Relevance	17	2
Increase Awareness	14	3
Increased Community Engagement	11	4
Not Sure	9	5
Better Communication	7	6
Compelling Vision/Strategy	7	6
Increased Missions Engagement	7	6
Leadership Development/Training Resources	4	9
More DOM Contact	4	9
More Member Churches	3	11
Church Planting	2	12
Crisis	2	12
Increased Participation Among Churches	2	12
Specific Events	2	12
Church Revitalization	1	16
Connect Unengaged Churches	1	16
Defund ERLC	1	16
Evangelistic Conversions	1	16
Included in CP Allocation	1	16
Increased Input in Expenditures	1	16
Increased Unity	1	16
Less Competition With Other Organizations	1	16
More Support to Churches	1	16
Networking	1	16
Working With Other Denominations	1	16
Total	116	N/A

Motivation For Increasing Church Contributions to Local Baptist Association
Comments
According to All DOMs Surveyed

#1: "Increased Church Receipts"

- "Increased receipts in the local church."
- "An Increase in their receipts." (x2)
- "If their individual church finances were better."
- "An increase in membership in the churches."
- "More tithers."
- "If their own finances increased."
- "Understanding and increased finances themselves."
- "The continued dismantling of the SBC for sure. Economics going better. Churches are sacrificing now!"
- "More baptisms, giving, networking."
- "More income. Many members are old and have limited income which is flat."
- "Better economy and less seeking of their funds from other avenues of ministry, even SBC and State requests and special offerings."
- "Their own health and growth."
- "Financial stability in the churches."
- "Churches contribute regularly ten percent of offering."
- "Increased membership."
- "Local church growth."
- "An improved economy (this has been disastrous for us in the last 5 years)."
- "Increased incomes in their own churches."

#2: "Demonstrated Relevance"

- "Seeing validity in the existence of the association."
- "Clearer vision and purpose. Understanding the Kingdom return on investment."
- "Visible connection of that investment; a return of some value for some larger churches connected within our association."
- "Seeing a cause so worthy that there's no thought of not giving to support it."
- "If they saw a real need for the association."
- "For us to help provide the tools and training to be innovative and relevant for the future of Kingdom work."
- "Making the association relevant to the local church."
- "Seeing how their giving not only benefits them but Kingdom work beyond themselves."
- "Direct value to their ministry."
- "Believing we care about the local church."
- "Spending more time in personal ministry to those churches that do not give."

#2: "Demonstrated Relevance" (continued)

- "Perceived value. Let me know when you find out."
- "If they saw value of association."
- "See it as valuable."
- "Probably seeing more value in what we do and having more hands on touch with their churches. However, I have limited time and resources to make this happen."
- "A perception of relevance to their fulfillment of the Great Commission."

#3: "Increased Awareness"

- "To grasp the purpose and value of the association in relationship to God's Kingdom."
- "Probably understanding all that the association does for the local churches."
- "Getting the word out about the work we are doing."
- "Better understanding from churches of ALL the things our Association office does."
- "Higher visibility, communication, and return of investment."
- "Not teaching pastors in Seminaries to be hostile to associations."
- "To be receptive as to the awareness of all that is available to them from the association."
- "Understanding and increased finances themselves."
- "Preaching and teaching on the value of associational mission work along with providing congregations with opportunities to serve together."
- "Awareness of needs."
- "An effective 'marketing' campaign presenting the work and value of the association."
- "More information and better connection to the association and each other."
- "Awareness of/education on how associations are funded (not with CP)."
- "A better understanding of the purpose and work of the Association. If the pastor values the Association the church also will. If the SBC & KBC value Association ministry the churches will again."

#4: "Increased Community Engagement"

- "Doing more local ministry and helping revitalize our smaller churches."
- "Increase in evangelism."
- "More mission opportunities and encouragement. More and better communication."
- "An inward focus shift to meet their selfish needs and not concern ourselves with the lost community."
- "Local ministry needs going unmet."
- "More social services, community involvement activities."
- "More community outreach."

#4: "Increased Community Engagement" (continued)

- "A compelling vision of how the churches can cooperate together for local missions."
- "There are probably two that I can think of right now, one is for the younger Christians to be more committed to Kingdom work and for our churches to become more unified and working together to win lost souls, and meet the needs of others in the community."
- "Preaching and teaching on the value of associational mission work along with providing congregations with opportunities to serve together."
- "Seeing the association active in missions, evangelism, training, etc."

#5: "Not Sure"

- "Not really sure."
- "Not sure. Hell freezing over might work."
- "I have no idea."
- "I wish I knew." (x2)
- "Not sure of that."
- "Don't know." (x2)
- "Not sure, rural churches are dying."

#6: "Better Communication"

- "More and better communication."
- "Higher visibility, communication, and return of investment."
- "Better communication."
- "More direct communication with our churches about their promise to give --- I think the DOM ought to be more involved."
- "An effective 'marketing' campaign presenting the work and value of the association."
- "More information and better connection to the association and each other."
- "More communication."

#6: "Compelling Vision/Strategy"

- "Clearer vision and purpose. Understanding the Kingdom return on investment."
- "A compelling vision of how the churches can cooperate together for local missions."
- "Compelling vision."
- "Seeing continued visionary leadership and momentum in assisting our churches in advancing the Gospel."
- "Shared vision."
- "A kingdom view rather than inward directed empire building."
- "If the Association had a clearly defined purpose and values that demonstrated true eternal kingdom impact, our churches especially the younger (40 and under) pastors would be more apt to engage."

#6: "Increased Missions Engagement"

- "Having a mission that excites them and is relevant to them, one which would encourage and facilitate greater involvement."
- "More mission opportunities and encouragement."
- "More mission opportunities."
- "More physical missions opportunities and individual church encouragement."
- "Seeing the association active in missions, evangelism, training, etc."
- "If the churches would be intentional about going on foreign mission trips."

#9: "Leadership Development/Training Resources"

- "Better availability of leadership development resources provided by the association, but not more events. Need to find a way to train local church leaders where they are and when they are available."
- "If we could become more of a training facility for the churches and church leaders."
- "Training and mission activities that received adequate partnership resources, especially in the area of funding, from NAMB. - We were amongst the first to lose all financial support."

Other "Motivating" Comments

- "Additional personal contact from me in services and events; having a church planting project to wrap their arms around."
- "Buying into a larger vision of church planting locally and nationally. This is one of the major questions we're asking."
- "Those who are involved in the association understand the mission and vision of the association and faithfully support the association. Those who are not involved DO NOT understand and do not support. We have to find a way to connect and engage uninvolved churches."
- "A crisis." (x2)
- "To defund the ERLC."
- "Souls being saved through various ongoing and new ministries."
- "If Associational giving was included in CP giving it would help."
- "More personal involvement in expenditures."
- "Pastors involvement in associational events and cooperating in associational efforts. Pastors feel they don't need any training."
- "As more and more church members become involved in the association financial contributions increase."
- "A stronger church base. Building improvements lead to larger congregation which leads to greater diversification of resources."
- "I cannot think of anything we have not tried! I suspect for my association it comes down to "face time." When it is given to churches it bears fruit."
- "If they received more help from the association."

Other “Motivating” Comments (continued)

- “Specific events and shared tasks. E.g. we recently purchased a block party event trailer.”
- “Giving to a particular cause or project.”
- “Working with other denominations.”

Table 4.53

**Motivation For Increasing Church Contributions to Local Baptist Association
According to DOMs in Associations With Less Than 30 Churches**

Motivating Factor	# of Respondents	Rank
Increased Church Receipts	4	1
Demonstrated Relevance	3	2
Increase Awareness	3	2
Not Sure	3	2
Increased Community Engagement	2	5
Increased Missions Engagement	2	5
Leadership Development/Training Resources	2	5
Church Planting	1	8
Compelling Vision/Strategy	1	8
More DOM Contact	1	8
More Support to Churches	1	8
Better Communication	0	N/A
Church Revitalization	0	N/A
Connect Unengaged Churches	0	N/A
Crisis	0	N/A
Defund ERLC	0	N/A
Evangelistic Conversions	0	N/A
Included in CP Allocation	0	N/A
Increased Input in Expenditures	0	N/A
Increased Participation Among Churches	0	N/A
Increased Unity	0	N/A
Less Competition With Other Organizations	0	N/A
More Member Churches	0	N/A
Networking	0	N/A
Specific Events	0	N/A
Working With Other Denominations	0	N/A
Total	22	N/A

Table 4.54
Motivation For Increasing Church Contributions to Local Baptist Association
According to DOMs in Associations With 30-49 Churches

Motivating Factor	# of Respondents	Rank
Demonstrated Relevance	7	1
Increased Church Receipts	7	1
Increase Awareness	3	3
Increased Missions Engagement	3	3
Better Communication	2	5
Compelling Vision/Strategy	2	5
Increased Community Engagement	2	5
Increased Participation Among Churches	2	5
More Member Churches	2	5
Not Sure	2	5
Crisis	1	11
Defund ERLC	1	11
Evangelistic Conversions	1	11
Increased Input in Expenditures	1	11
Increased Unity	1	11
Leadership Development/Training Resources	1	11
Less Competition With Other Organizations	1	11
More DOM Contact	1	11
More Support to Churches	1	11
Specific Events	1	11
Working With Other Denominations	1	11
Church Planting	0	N/A
Church Revitalization	0	N/A
Connect Unengaged Churches	0	N/A
Included in CP Allocation	0	N/A
Networking	0	N/A
Total	42	N/A

Table 4.55
Motivation For Increasing Church Contributions to Local Baptist Association
According to DOMs in Associations With 50-74 Churches

Motivating Factor	# of Respondents	Rank
Increased Church Receipts	7	1
Increased Community Engagement	5	2
Better Communication	4	3
Demonstrated Relevance	3	4
Increase Awareness	3	4
Not Sure	3	4
Increased Missions Engagement	2	7
Church Revitalization	1	8
Compelling Vision/Strategy	1	8
Leadership Development/Training Resources	1	8
More DOM Contact	1	8
More Member Churches	1	8
Networking	1	8
Church Planting	0	N/A
Connect Unengaged Churches	0	N/A
Crisis	0	N/A
Defund ERLC	0	N/A
Evangelistic Conversions	0	N/A
Included in CP Allocation	0	N/A
Increased Input in Expenditures	0	N/A
Increased Participation Among Churches	0	N/A
Increased Unity	0	N/A
Less Competition With Other Organizations	0	N/A
More Support to Churches	0	N/A
Specific Events	0	N/A
Working With Other Denominations	0	N/A
Total	28	N/A

Table 4.56
Motivation For Increasing Church Contributions to Local Baptist Association
According to DOMs in Associations With 75 or More Churches

Motivating Factor	# of Respondents	Rank
Increase Awareness	5	1
Demonstrated Relevance	4	2
Compelling Vision/Strategy	3	3
Increased Community Engagement	2	4
Better Communication	1	5
Church Planting	1	5
Connect Unengaged Churches	1	5
Crisis	1	5
Included in CP Allocation	1	5
Increased Church Receipts	1	5
More DOM Contact	1	5
Not Sure	1	5
Specific Events	1	5
Church Revitalization	0	N/A
Defund ERLC	0	N/A
Evangelistic Conversions	0	N/A
Increased Input in Expenditures	0	N/A
Increased Missions Engagement	0	N/A
Increased Participation Among Churches	0	N/A
Increased Unity	0	N/A
Leadership Development/Training Resources	0	N/A
Less Competition With Other Organizations	0	N/A
More Member Churches	0	N/A
More Support to Churches	0	N/A
Networking	0	N/A
Working With Other Denominations	0	N/A
Total	22	N/A

Table 4.57
Motivation For Increasing Church Contributions to Local Baptist Association
According to DOMs in Rural or Small Town Associations

Motivating Factor	# of Respondents	Rank
Increased Church Receipts	14	1
Demonstrated Relevance	11	2
Increased Community Engagement	9	3
Not Sure	8	4
Increase Awareness	7	5
Increased Missions Engagement	5	6
Better Communication	4	7
Compelling Vision/Strategy	4	7
More DOM Contact	3	9
More Member Churches	3	9
Increased Participation Among Churches	2	11
Leadership Development/Training Resources	2	11
Church Planting	1	13
Church Revitalization	1	13
Connect Unengaged Churches	1	13
Crisis	1	13
Defund ERLC	1	13
Evangelistic Conversions	1	13
Increased Input in Expenditures	1	13
Increased Unity	1	13
Less Competition With Other Organizations	1	13
More Support to Churches	1	13
Specific Events	1	13
Working With Other Denominations	1	13
Included in CP Allocation	0	N/A
Networking	0	N/A
Total	79	N/A

Table 4.58
Motivation For Increasing Church Contributions to Local Baptist Association
According to DOMs in Urban or Suburban Associations

Motivating Factor	# of Respondents	Rank
Increase Awareness	7	1
Demonstrated Relevance	6	2
Increased Church Receipts	5	3
Better Communication	3	4
Compelling Vision/Strategy	3	4
Increased Community Engagement	2	6
Increased Missions Engagement	2	6
Leadership Development/Training Resources	2	6
Church Planting	1	9
Crisis	1	9
Included in CP Allocation	1	9
More DOM Contact	1	9
Networking	1	9
Not Sure	1	9
Specific Events	1	9
Church Revitalization	0	N/A
Connect Unengaged Churches	0	N/A
Defund ERLC	0	N/A
Evangelistic Conversions	0	N/A
Increased Input in Expenditures	0	N/A
Increased Participation Among Churches	0	N/A
Increased Unity	0	N/A
Less Competition With Other Organizations	0	N/A
More Member Churches	0	N/A
More Support to Churches	0	N/A
Working With Other Denominations	0	N/A
Total	37	N/A

Table 4.59
Motivation For Increasing Church Contributions to Local Baptist Association
According to DOMs Under the Age of 50

Motivating Factor	# of Respondents	Rank
Increase Awareness	4	1
Better Communication	3	2
Increased Church Receipts	3	2
Increased Community Engagement	2	4
Church Planting	1	5
Compelling Vision/Strategy	1	5
Not Sure	1	5
Church Revitalization	0	N/A
Connect Unengaged Churches	0	N/A
Crisis	0	N/A
Defund ERLC	0	N/A
Demonstrated Relevance	0	N/A
Evangelistic Conversions	0	N/A
Included in CP Allocation	0	N/A
Increased Input in Expenditures	0	N/A
Increased Missions Engagement	0	N/A
Increased Participation Among Churches	0	N/A
Increased Unity	0	N/A
Leadership Development/Training Resources	0	N/A
Less Competition With Other Organizations	0	N/A
More DOM Contact	0	N/A
More Member Churches	0	N/A
More Support to Churches	0	N/A
Networking	0	N/A
Specific Events	0	N/A
Working With Other Denominations	0	N/A
Total	12	N/A

Table 4.60
Motivation For Increasing Church Contributions to Local Baptist Association
According to DOMs Age 50 or Above

Motivating Factor	# of Respondents	Rank
Demonstrated Relevance	17	1
Increased Church Receipts	16	2
Increase Awareness	10	3
Increased Community Engagement	9	4
Not Sure	8	5
Increased Missions Engagement	7	6
Compelling Vision/Strategy	6	7
Better Communication	4	8
Leadership Development/Training Resources	4	8
More DOM Contact	4	8
More Member Churches	3	11
Crisis	2	12
Increased Participation Among Churches	2	12
Specific Events	2	12
Church Planting	1	15
Church Revitalization	1	15
Connect Unengaged Churches	1	15
Defund ERLC	1	15
Evangelistic Conversions	1	15
Included in CP Allocation	1	15
Increased Input in Expenditures	1	15
Increased Unity	1	15
Less Competition With Other Organizations	1	15
More Support to Churches	1	15
Networking	1	15
Working With Other Denominations	1	15
Total	104	N/A

Table 4.61
Your Local Baptist Association Is On Solid Financial Footing
(All DOMs)

Response	# of Respondents	% of Respondents
Strongly agree	35	31.8%
Somewhat agree	48	43.6%
Somewhat disagree	22	20.0%
Strongly disagree	5	4.5%
Total	110	100.0%

Overall Score: 67.58

Table 4.62
Your Local Baptist Association Is On Solid Financial Footing
According to DOMs in Associations With Less Than 30 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	3	14.3%	31.8%
Somewhat agree	13	61.9%	43.6%
Somewhat disagree	4	19.0%	20.0%
Strongly disagree	1	4.8%	4.5%
Total	21	100.0%	100.0%

Overall Score: 61.90

Table 4.63
Your Local Baptist Association Is On Solid Financial Footing
According to DOMs in Associations With 30-49 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	12	30.8%	31.8%
Somewhat agree	14	35.9%	43.6%
Somewhat disagree	10	25.6%	20.0%
Strongly disagree	3	7.7%	4.5%
Total	39	100.0%	100.0%

Overall Score: 63.25

Table 4.64
Your Local Baptist Association Is On Solid Financial Footing
According to DOMs in Associations With 50-74 Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	12	42.9%	31.8%
Somewhat agree	12	42.9%	43.6%
Somewhat disagree	4	14.2%	20.0%
Strongly disagree	0	0.0%	4.5%
Total	28	100.0%	100.0%

Overall Score: 76.19

Table 4.65
Your Local Baptist Association Is On Solid Financial Footing
According to DOMs in Associations With 75 or More Churches

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	8	36.4%	31.8%
Somewhat agree	9	40.9%	43.6%
Somewhat disagree	4	18.2%	20.0%
Strongly disagree	1	4.5%	4.5%
Total	22	100.0%	100.0%

Overall Score: 69.70

Table 4.66
Your Local Baptist Association Is On Solid Financial Footing
According to DOMs in Rural or Small Town Associations

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	24	32.4%	31.8%
Somewhat agree	35	47.3%	43.6%
Somewhat disagree	13	17.6%	20.0%
Strongly disagree	2	2.7%	4.5%
Total	74	100.0%	100.0%

Overall Score: 69.82

Table 4.67
Your Local Baptist Association Is On Solid Financial Footing
According to DOMs in Urban or Suburban Associations

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	11	30.6%	31.8%
Somewhat agree	13	36.1%	43.6%
Somewhat disagree	9	25.0%	20.0%
Strongly disagree	3	8.3%	4.5%
Total	36	100.0%	100.0%

Overall Score: 62.96

Table 4.68
Your Local Baptist Association Is On Solid Financial Footing
According to DOMs Under the Age of 50

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	3	25.0%	31.8%
Somewhat agree	5	41.7%	43.6%
Somewhat disagree	2	16.7%	20.0%
Strongly disagree	2	16.7%	4.5%
Total	12	100.0%	100.0%

Overall Score: 58.33

Table 4.69
Your Local Baptist Association Is On Solid Financial Footing
According to DOMs Age 50 or Above

Response	# of Respondents	% of Respondents	All DOMs
Strongly agree	32	32.7%	31.8%
Somewhat agree	43	43.9%	43.6%
Somewhat disagree	20	20.4%	20.0%
Strongly disagree	3	3.1%	4.5%
Total	98	100.0%	100.0%

Overall Score: 68.71